



# Reserve Forces (Safeguard of Employment) Act 1985

## 1985 CHAPTER 17

### *Enforcement and recovery*

#### **10 Enforcement.**

(1) Where—

- (a) an order has been made by a Reinstatement Committee, or by the umpire or a deputy umpire on appeal, that employment shall be made available to a person on a specified day, and
- (b) employment is not made available to him on that day in accordance with the order,

the person against whom the order was made is liable on summary conviction to a fine not exceeding level 3 on the standard scale.

(2) Where a person is found guilty under subsection (1)—

- (a) the court by whom he is found guilty may order him to pay to the person to whom the employment should have been made available, by way of compensation for any loss suffered or likely to be suffered by him by reason of the offence, a sum specified in the order; and
- (b) that sum shall not exceed in any event the amount of the remuneration which, in the court's opinion, that person would have been entitled to receive from his former employer if there had been compliance with the order referred to in paragraph (a) of subsection (1), and the obligation as to subsequent employment resulting from that order.

**Changes to legislation:**

There are currently no known outstanding effects for the Reserve Forces (Safeguard of Employment) Act 1985, Section 10.