

WELFARE REFORM ACT 2012

EXPLANATORY NOTES

COMMENTARY ON SECTIONS

Part 1: Universal credit

Section 16: Work preparation requirement

76. *Section 16* defines the work preparation requirement as actions specified by the Secretary of State in order to increase a claimant's chances (immediately or in the future) of getting work, increasing the number of hours they work or getting work that is better paid. *Subsection (3)* provides examples of the types of activities that could be specified, such as undertaking a work placement or work experience, participating in a training course or writing a CV, but this is not an exhaustive list. Regulations may set out other actions or provide more detail about the actions listed.
77. *Subsection (4)* makes clear that a work preparation requirement may include taking part in a work-focused health-related assessment. These will be carried out by a health care professional and will provide information about the claimant's capabilities and steps which might be taken to improve their mental or physical health. *Subsection (6)* defines what is meant by a health care professional.