SCHEDULE 3

Article 38

PAYMENT IN LIEU OF ANNUAL LEAVE

Table

| Maximum number of annual leave days that may be paid in lieu | | | | | | | |
|---|-------------|---------------------------------|-----------|-----------|-----|-----------|-----------|
| Days worked each week | More than 6 | More than 5 but not more than 6 | 4 but not | 3 but not | | 1 but not | 1 or less |
| Maximum number of annual leave days under this Order that may be paid in lieu | | 7 | 3 | 2.5 | 2.5 | 1.5 | 1.5 |