

SCHEDULE 1

Article 11

MINIMUM RATES OF PAY

Table

Grade or category of workers	Minimum hourly rate of pay
A1 – Agricultural Development Worker (16 – 17 years)	£5.28
A2 – Agricultural Development Worker (18 – 20 years)	£7.49
A3 – Agricultural Development Worker (21 – 22 years)	£10.23
A4 – Agricultural Development Worker (23 years +)	£10.47
B1 – Agricultural Worker (16 – 17 years)	£5.28
B2 – Agricultural Worker (18 – 20 years)	£7.49
B3 – Agricultural Worker (21 – 22 years)	£10.23
B4 – Agricultural Worker (23 years +)	£10.74
C – Agricultural Advanced Worker	£11.07
D – Senior Agricultural Worker	£12.14
E – Agricultural Manager	£13.32
Apprentice Year 1	£5.28
Apprentice Year 2 and beyond (aged 16-17 years_	£5.28
Apprentice Year 2 and beyond (aged 18-20 years)	£7.49
Apprentice Year 2 and beyond (aged 21-22_	£10.18
Apprentice Year 2 and beyond (23 years +)	£10.42

SCHEDULE 2

Articles 32 and 33

ANNUAL LEAVE ENTITLEMENT

Table

Number of days worked each week	More than 6	More than 5 but not more than 6	More than 4 but not more than 5	More than 3 but not more than 4	More than 2 but not	More than 1 but not more than 2	1 or less
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by an agricultural worker					more than 3		
Annual leave entitlement (days)	38	35	31	25	20	13	7.5

SCHEDULE 3

Article 38

PAYMENT IN LIEU OF ANNUAL LEAVE

Table

Maximum number of annual leave days that may be paid in lieu							
Days worked each week	More than 6	More than 5 but not more than 6	More than 4 but not more than 5	More than 3 but not more than 4	More than 2 but not more than 3	More than 1 but not more than 2	1 or less
Maximum number of annual leave days under this Order that may be paid in lieu	10	7	3	2.5	2.5	1.5	1.5

SCHEDULE 4

Articles 6, 7 and 8

EQUIVALENT QUALIFICATIONS OUTSIDE WALES

Table

Equivalent qualifications in England, Northern Ireland, Republic of Ireland and Scotland				
Wales	England	Northern Ireland	Republic of Ireland	Scotland
Level 2 Foundation Apprenticeship	Level 2 Intermediate Apprenticeship	Level 2 Traineeships NI		Level 5 Modern Apprenticeship

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Level 3 Apprenticeship	Level 3 Advanced Apprenticeship	Level 3 Apprenticeship NI	Level 5 Apprenticeship	Level 6 Modern Apprenticeship, Foundation Apprenticeship
Level 4 Higher Apprenticeship	Level 4 Higher Apprenticeship	Level 4 Higher Level Apprenticeship	Level 6 Apprenticeship	Level 7 Modern Apprenticeship

Equivalent qualifications under the European Qualifications Framework ('EQF')	
Wales	EQF
Level 2 Foundation Apprenticeship	Level 3 EQF
Level 3 Apprenticeship	Level 4 EQF
Level 4 Higher Apprenticeship	Level 5 EQF