

---

WELSH STATUTORY INSTRUMENTS

---

**2021 No. 298 (W. 75) (C. 10)**

**EQUALITY, WALES**

**The Equality Act 2010 (Commencement  
No. 15) (Wales) Order 2021**

*Made* - - - - *11 March 2021*

The Welsh Ministers make the following Order in exercise of the powers conferred on them by section 216(6)(a) and (c) of the Equality Act 2010<sup>(1)</sup>.

**Title and interpretation**

**1.**—(1) The title of this Order is the Equality Act 2010 (Commencement No. 15) (Wales) Order 2021.

(2) In this Order, “the Act” means the Equality Act 2010.

**Provisions coming into force on 31 March 2021**

**2.** The following provisions of Part 1 of the Act (socio-economic inequalities) come into force on 31 March 2021—

- (a) section 1 (public sector duty regarding socio-economic inequalities), so far as it applies to a relevant authority as defined by section 2(6) of the Act;
- (b) section 3 (enforcement), for the purposes of section 1 so far as it applies to a relevant authority as defined by section 2(6) of the Act.

11 March 2021

*Jane Hutt*  
Deputy Minister and Chief Whip, under  
authority of the Welsh Ministers

---

<sup>(1)</sup> 2010 c. 15. Section 216(6) was inserted by the Wales Act 2017 (c. 4), section 45(6).

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

## EXPLANATORY NOTE

*(This note is not part of the Order)*

This Order commences sections 1 and 3 of the Equality Act 2010 (“the Act”), in so far as they apply to a relevant authority as defined by section 2(6) of the Act.

## NOTE AS TO EARLIER COMMENCEMENT ORDERS

*(This note is not part of the Order)*

The following provisions of the Act have been brought into force to the extent noted below by commencement orders made before the date of this Order.

<i>Provision</i>	<i>Date of Commencement</i>	<i>S.I No.</i>
Section 1(1) to (3) and (6) (as to Scotland)	1 April 2018	<a href="#">2017/403</a>
Section 2 (in so far as it confers a power on the Scottish Ministers)	1 April 2018	<a href="#">2017/403</a>
Section 2 (in so far as it confers a power on the Welsh Ministers)	19 November 2019	<a href="#">2019/1469</a>
Section 3 (as to Scotland)	1 April 2018	<a href="#">2017/403</a>
Sections 4 and 5	1 October 2010	<a href="#">2010/2317</a>
Section 6(5) (partially)	6 July 2010	<a href="#">2010/1736</a>
Section 6(6) (partially)	4 August 2010	<a href="#">2010/1966</a>
Section 6 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Sections 7 to 13	1 October 2010	<a href="#">2010/2317</a>
Sections 15 to 21	1 October 2010	<a href="#">2010/2317</a>
Section 22 (partially)	6 July 2010	<a href="#">2010/1736</a>
Section 22 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Sections 23 to 27	1 October 2010	<a href="#">2010/2317</a>
Sections 28 to 31 (partially)	1 October 2010	<a href="#">2010/2317</a>
Sections 28 to 31 (in so far as not already in force)	1 October 2012	<a href="#">2012/1569</a>
Section 31(9) (in so far as not already in force)	1 September 2012	<a href="#">2012/2184</a>
Sections 32 to 35	1 October 2010	<a href="#">2010/2317</a>
Section 36(1)(a) to (c), (2) to (4), (7) and (8)	1 October 2010	<a href="#">2010/2317</a>
Section 37	11 July 2011	<a href="#">2011/1636</a>

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

<i>Provision</i>	<i>Date of Commencement</i>	<i>S.I No.</i>
Section 38(1) to (7) and (9)	1 October 2010	<a href="#">2010/2317</a>
Section 38(8) (partially)	4 August 2010	<a href="#">2010/1966</a>
Section 38(8) (partially)	1 October 2010	<a href="#">2010/2317</a>
Sections 39 to 60	1 October 2010	<a href="#">2010/2317</a>
Section 61(8) and (9) (partially)	6 July 2010	<a href="#">2010/1736</a>
Section 61 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Sections 62 to 77	1 October 2010	<a href="#">2010/2317</a>
Section 78	22 August 2016	<a href="#">2016/839</a>
Section 79	1 October 2010	<a href="#">2010/2317</a>
Section 80(8) (partially)	4 August 2010	<a href="#">2010/1966</a>
Section 80 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Section 81(partially)	6 July 2010	<a href="#">2010/1736</a>
Section 81 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Section 82 (partially)	6 July 2010	<a href="#">2010/1736</a>
Section 82 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Section 83(11) (partially)	4 August 2010	<a href="#">2010/1966</a>
Section 83 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Sections 84 to 93	1 October 2010	<a href="#">2010/2317</a>
Section 94(12) (partially)	4 August 2010	<a href="#">2010/1966</a>
Section 94 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Section 95	1 October 2010	<a href="#">2010/2317</a>
Section 96(9)(b) (partially)	3 September 2010	<a href="#">2010/2191</a>
Section 96(10) and (11) (partially)	6 July 2010	<a href="#">2010/1736</a>
Section 96 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Section 97 (partially)	6 July 2010	<a href="#">2010/1736</a>
Section 97 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Section 98 (partially)	1 October 2010	<a href="#">2010/2317</a>
Section 98 (in so far as not already in force)	1 September 2012	<a href="#">2012/2184</a>
Section 99	1 October 2010	<a href="#">2010/2317</a>
Sections 100 to 105 (partially)	1 October 2010	<a href="#">2010/2317</a>
Sections 100 to 105 (in so far as not already in force)	1 October 2012	<a href="#">2012/1569</a>
Section 107 (partially)	1 October 2010	<a href="#">2010/2317</a>

*Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.*

<i>Provision</i>	<i>Date of Commencement</i>	<i>S.I No.</i>
Section 107 (in so far as not already in force)	1 October 2012	<a href="#">2012/1569</a>
Sections 108 to 115	1 October 2010	<a href="#">2010/2317</a>
Section 116(1)(a) and (b) and (2)	1 October 2010	<a href="#">2010/2317</a>
Section 116 (1)(c) (partially)	1 October 2010	<a href="#">2010/2317</a>
Section 116(1)(c) (in so far as not already in force)	18 March 2011	<a href="#">2010/2317</a>
Section 116(3) (partially)	4 August 2010	<a href="#">2010/1966</a>
Section 116(3) (partially)	1 October 2010	<a href="#">2010/2317</a>
Section 116(3) (in so far as not already in force)	18 March 2011	<a href="#">2010/2317</a>
Section 117(1) to (4) (partially)	6 July 2010	<a href="#">2010/1736</a>
Section 117 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Sections 118 to 135	1 October 2010	<a href="#">2010/2317</a>
Section 136(1) to (6)(a) to (e)	1 October 2010	<a href="#">2010/2317</a>
Section 136 (6)(f)	18 March 2011	<a href="#">2010/2317</a>
Section 137	1 October 2010	<a href="#">2010/2317</a>
Section 138(1) and (2) and (5) to (7) (partially)	6 July 2010	<a href="#">2010/1736</a>
Section 138 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Sections 139 to 146	1 October 2010	<a href="#">2010/2317</a>
Section 147(4) (partially)	6 July 2010	<a href="#">2010/1736</a>
Section 147 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Section 148	1 October 2010	<a href="#">2010/2317</a>
Section 149	5 April 2011	<a href="#">2011/1066</a>
Section 150 (partially)	18 January 2011	<a href="#">2011/96</a>
Section 150 (in so far as not already in force)	5 April 2011	<a href="#">2011/1066</a>
Sections 151 to 155	18 January 2011	<a href="#">2011/96</a>
Section 156	5 April 2011	<a href="#">2011/1066</a>
Section 157	18 January 2011	<a href="#">2011/96</a>
Section 158	1 October 2010	<a href="#">2010/2317</a>
Section 159 (partially)	1 October 2010	<a href="#">2010/2317</a>
Section 159 (in so far as not already in force)	6 April 2011	<a href="#">2011/96</a>
Section 161 (partially)	1 October 2010	<a href="#">2010/2317</a>
Section 165 (partially)	1 October 2010	<a href="#">2010/2317</a>

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

<i>Provision</i>	<i>Date of Commencement</i>	<i>S.I No.</i>
Section 165 (in so far as not already in force)	6 April 2017	<a href="#">2017/107</a>
Section 166	1 October 2010	<a href="#">2010/2317</a>
Section 167(1) to (5) and (7) (partially)	1 October 2010	<a href="#">2010/2317</a>
Section 167(6)	1 October 2010	<a href="#">2010/2317</a>
Section 167 (in so far as not already in force)	6 April 2017	<a href="#">2017/107</a>
Sections 168 to 185	1 October 2010	<a href="#">2010/2317</a>
Sections 187 and 188	1 October 2010	<a href="#">2010/2317</a>
Section 189 (partially)	4 August 2010	<a href="#">2010/1966</a>
Section 189 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Section 190	1 October 2010	<a href="#">2010/2317</a>
Section 191 (partially)	1 October 2010	<a href="#">2010/2317</a>
Sections 192 to 195	1 October 2010	<a href="#">2010/2317</a>
Section 196 (partially)	1 October 2010	<a href="#">2010/2317</a>
Section 197	19 June 2012	<a href="#">2012/1569</a>
Section 202(1) (partially)	11 July 2011	<a href="#">2011/1636</a>
Section 202(3)	11 July 2011	<a href="#">2011/1636</a>
Section 202(4) (partially)	11 July 2011	<a href="#">2011/1636</a>
Section 202 (in so far as not already in force)	5 December 2011	<a href="#">2011/2646</a>
Section 206	1 October 2010	<a href="#">2010/2317</a>
Section 211(1) (partially)	6 July 2010	<a href="#">2010/1736</a>
Section 211(1) (partially)	4 August 2010	<a href="#">2010/1966</a>
Section 211(1) (partially)	1 October 2010	<a href="#">2010/2317</a>
Section 211(1) (partially)	5 April 2011	<a href="#">2011/1066</a>
Section 211(2) (partially)	1 October 2010	<a href="#">2010/2317</a>
Section 211(2) (partially)	5 April 2011	<a href="#">2011/1066</a>
Schedule 1, paragraphs 1, 2, 3, 4, 5, 7, 8, 10, 11, 13, 14, 15 and 16 (partially)	6 July 2010	<a href="#">2010/1736</a>
Schedule 1 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Schedules 2 and 3 (partially)	1 October 2010	<a href="#">2010/2317</a>
Schedule 2 (in so far as not already in force)	1 September 2012	<a href="#">2012/2184</a>
Schedule 3 (in so far as not already in force)	1 October 2012	<a href="#">2012/1569</a>
Schedule 4, paragraphs 1 to 4	1 October 2010	<a href="#">2010/2317</a>
Schedule 4, paragraph 8 (partially)	1 October 2010	<a href="#">2010/2317</a>

*Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.*

<i>Provision</i>	<i>Date of Commencement</i>	<i>S.I No.</i>
Schedule 4, paragraph 9 (partially)	6 July 2010	<a href="#">2010/1736</a>
Schedule 4, paragraph 9 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Schedules 5 and 6	1 October 2010	<a href="#">2010/2317</a>
Schedule 7, paragraphs 4, 5 and 6 (partially)	6 July 2010	<a href="#">2010/1736</a>
Schedule 7 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Schedule 8	1 October 2010	<a href="#">2010/2317</a>
Schedule 9, paragraph 16 (partially)	6 July 2010	<a href="#">2010/1736</a>
Schedule 9 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Schedules 10 and 11	1 October 2010	<a href="#">2010/2317</a>
Schedule 12, paragraph 5 (partially)	6 July 2010	<a href="#">2010/1736</a>
Schedule 12 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Schedule 13 (partially)	1 October 2010	<a href="#">2010/2317</a>
Schedule 13 (in so far as not already in force)	1 September 2012	<a href="#">2012/2184</a>
Schedules 14 and 15	1 October 2010	<a href="#">2010/2317</a>
Schedule 16 (partially)	1 October 2010	<a href="#">2010/2317</a>
Schedule 16 (in so far as not already in force)	1 October 2012	<a href="#">2012/1569</a>
Schedule 17, paragraphs 1 and 6(1) to (7) (partially)	6 July 2010	<a href="#">2010/1736</a>
Schedule 17, paragraphs 1 and 6(1) to (7) (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Schedule 17, paragraphs 2 to 5	1 October 2010	<a href="#">2010/2317</a>
Schedule 17, paragraph 6(8) and (9)	1 October 2010	<a href="#">2010/2317</a>
Schedule 17, paragraphs 7 to 12 (partially)	1 October 2010	<a href="#">2010/2317</a>
Schedule 17, paragraphs 7 to 12 (in so far as not already in force)	18 March 2011	<a href="#">2010/2317</a>
Schedule 17, paragraphs 13 and 14	1 October 2010	<a href="#">2010/2317</a>
Schedule 18	5 April 2011	<a href="#">2011/1066</a>
Schedule 19	18 January 2011	<a href="#">2011/96</a>
Schedule 21, paragraph 6 (partially)	6 July 2010	<a href="#">2010/1736</a>
Schedule 21 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Schedules 22 and 23 (partially)	1 October 2010	<a href="#">2010/2317</a>
Schedules 22 and 23 (in so far as not already in force)	1 October 2012	<a href="#">2012/1569</a>
Schedule 25	1 October 2010	<a href="#">2010/2317</a>

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

<i>Provision</i>	<i>Date of Commencement</i>	<i>S.I No.</i>
Schedule 26, paragraphs 1 to 8	1 October 2010	<a href="#">2010/2317</a>
Schedule 26, paragraphs 9 to 12	5 April 2011	<a href="#">2011/1066</a>
Schedule 26, paragraphs 13 to 60	1 October 2010	<a href="#">2010/2317</a>
Schedule 26, paragraph 61 (partially)	4 August 2010	<a href="#">2010/1966</a>
Schedule 26, paragraph 61 (in so far as not already in force)	1 October 2010	<a href="#">2010/2317</a>
Schedule 26, paragraphs 62 to 64	1 October 2010	<a href="#">2010/2317</a>
Schedule 26, paragraph 65(1) to (3) and (5)	6 July 2010	<a href="#">2010/1736</a>
Schedule 26, paragraph 65(4)	1 October 2010	<a href="#">2010/2317</a>
Schedule 26, paragraph 65(6)	5 April 2011	<a href="#">2011/1066</a>
Schedule 26, paragraphs 66 to 72	1 October 2010	<a href="#">2010/2317</a>
Schedule 26, paragraphs 73 and 74	5 April 2011	<a href="#">2011/1066</a>
Schedule 26, paragraph 75	1 October 2010	<a href="#">2010/2317</a>
Schedule 26, paragraph 76 (partially)	1 October 2010	<a href="#">2010/2317</a>
Schedule 26, paragraph 76 (partially)	5 April 2011	<a href="#">2011/1066</a>
Schedule 26, paragraphs 77 to 81	1 October 2010	<a href="#">2010/2317</a>
Schedule 26, paragraph 82 (partially)	1 October 2010	<a href="#">2010/2317</a>
Schedule 26, paragraph 82 (in so far as not yet in force)	5 April 2011	<a href="#">2011/1066</a>
Schedule 26, paragraphs 83 to 106	1 October 2010	<a href="#">2010/2317</a>
Schedule 26, paragraph 106A(2)	5 April 2011	<a href="#">2011/1066</a>
Schedule 26, paragraph 107	1 October 2010	<a href="#">2010/2317</a>
Schedule 27 (partially)	1 October 2010	<a href="#">2010/2317</a>
Schedule 27 (partially)	5 April 2011	<a href="#">2011/1066</a>

See also section 216(1) of the Act for the provisions which came into force on 8 April 2010 (the day the Act received Royal Assent).

(2) Paragraph 106A was inserted by [S.I. 2011/1060](#).