
WELSH STATUTORY INSTRUMENTS

2020 No. 347 (W. 78)

AGRICULTURE, WALES

The Agricultural Wages (Wales) Order 2020

<i>Made - - - -</i>	<i>26th March 2020</i>
<i>Laid before the National Assembly for Wales</i>	<i>27th March 2020</i>
<i>Coming into force</i>	<i>1st April 2020</i>

THE AGRICULTURAL WAGES (WALES) ORDER 2020

PART 1

Preliminary

1. Title and commencement
2. Interpretation

PART 2

Agricultural workers

3. Terms and conditions of employment
4. Grades and categories of agricultural worker
5. Grade 2
6. Grade 3
7. Grade 4
8. Grade 5
9. Grade 6
10. Continued Professional Development
11. Apprentices

PART 3

Agricultural minimum wage

12. Minimum rates of pay
13. Minimum rates of pay for overtime
14. Minimum rates of pay for output work
15. Accommodation offset allowance
16. Payments which do not form part of an agricultural worker's remuneration

Status: This is the original version (as it was originally made).

- 17. Training costs

PART 4

Entitlement to agricultural sick pay

- 18. Entitlement to agricultural sick pay
- 19. Qualifying conditions for agricultural sick pay
- 20. Periods of sickness absence
- 21. Limitations on entitlement to agricultural sick pay
- 22. Determining the amount of agricultural sick pay
- 23. Agricultural sick pay to take account of statutory sick pay
- 24. Payment of agricultural sick pay
- 25. Employment ending during sickness absence
- 26. Overpayments of agricultural sick pay
- 27. Damages recovered for loss of earnings

PART 5

Entitlement to time off

- 28. Rest breaks
- 29. Annual leave year
- 30. Amount of annual leave for agricultural workers with fixed working days employed throughout the annual leave year
- 31. Amount of annual leave for agricultural workers with variable working days employed throughout the annual leave year
- 32. Amount of annual leave for agricultural workers employed for part of the leave year
- 33. Timing of annual leave
- 34. Holiday pay
- 35. Public holidays and bank holidays
- 36. Payment in lieu of annual leave
- 37. Payment of holiday pay on termination of employment
- 38. Recovery of holiday pay
- 39. Bereavement leave
- 40. Determining the amount of bereavement leave
- 41. Amount of pay for bereavement leave
- 42. Unpaid leave

PART 6

Revocation and transitional provision

- 43. Revocation and transitional provision
Signature

SCHEDULE	AWARDS AND CERTIFICATES OF COMPETENCE FOR
1	GRADE 2 WORKERS
SCHEDULE	AWARDS AND CERTIFICATES OF COMPETENCE FOR
2	GRADE 3 WORKERS
SCHEDULE	AWARDS AND CERTIFICATES OF COMPETENCE FOR
3	GRADE 4 WORKERS

SCHEDULE	MINIMUM RATES OF PAY
4	
SCHEDULE	ANNUAL LEAVE ENTITLEMENT
5	
SCHEDULE	PAYMENT IN LIEU OF ANNUAL LEAVE
6	
	Explanatory Note