SCHEDULE 3

Operational standards

PART 3

INTERPRETING THE STANDARDS

10	The standards specified in Part 1 of this Schedule must be interpreted as follows.
11	For the purposes of standards 121, 122 and 123 (a body's intranet), references to treating the Welsh language no less favourably than the English language include, amongst other matters (and in addition to specific matters referred to in any individual standard), treating the Welsh language no less favourably as regards— (a) the visual presentation of the material (for example in relation to the colour, size, font and format of any text); (b) when material is published on the intranet;
	but it does not mean that the Welsh language material must appear on the same page as the English language material, or on a page that is likely to open before the corresponding English language version of a page.
12	For the purposes of standards 137A (recruitment) and 141 (internal signs), references to treating the Welsh language no less favourably than the English language includes, amongst other matters (and in addition to specific matters referred to in any individual standard), treating the Welsh language no less favourably as regards— (a) the visual presentation of the material (for example in relation to the colour or font of any text); (b) the size of the material; (c) the position and prominence of the material in any public area; (ch) when and how material is published, provided or exhibited; (d) the publication format of material.
13	For the purposes of the standards a requirement to publish, provide or display any written material in Welsh does not mean that material should be published, provided or, displayed in Welsh only, nor does it mean that the material should be produced in Welsh first (unless that is specifically stated in the standard).
14	 Standards 121 to 124 (intranet) do not apply to— (a) documents to which a link is provided on the intranet, advertising material on the intranet, or to video and audio clips on the intranet (see standards 105 to 111 for specific provision in relation to documents); (b) information presented by persons on an interactive page published on a body's intranet (for example on a section for comments or on a discussion forum).
15	For the purposes of standards 136 and 136A only— (a) "post" includes a public appointment; (b) "public appointment" means any appointment to a public body or public office.