
WELSH STATUTORY INSTRUMENTS

2011 No. 2940

The School Teacher Appraisal (Wales) Regulations 2011

PART I

Introduction

Interpretation

3.—(1) Except where the context otherwise requires, in these Regulations—

“appraisal statement” (“*datganiad gwerthuso*”) has the meaning given to it by, as the case may be, regulation 15(4), regulation 29(4) or regulation 42(4);

“authority” (“*awdurdod*”) in relation to an unattached teacher means the local authority by which the teacher is employed and if employed by more than one authority then each such authority;

“Chief Education Officer” (“*Prif Swyddog Addysg*”) means the chief education officer of the local authority (or, in the case of an unattached teacher, of the authority);

“Diocesan Authority” (“*Awdurdod Esgobaeth*”) has the meaning given to it in section 142(1) and (4) of the School Standards and Framework Act 1998(1);

“the Document” (“*y Ddogfen*”) means the document referred to in any order for the time being in force made under section 122 of the Education Act 2002;

“governing body” (“*corff llywodraethu*”) in relation to a school means the governing body of the school, and a “governor” (“*llywodraethwr*”) means a member of that governing body;

“head teacher” (“*pennaeth*”) includes an acting head teacher;

“Pupil Performance Information” (“*Gwybodaeth am Berfformiad Disgyblion*”) means information about the performance of pupils in schools in Wales as specified by the Welsh Ministers from time to time;

“the relevant date” (“*y dyddiad perthnasol*”) means 1 September 2012;

“school” (“*ysgol*”) means a community, voluntary, foundation, community special or foundation special school or maintained nursery school;

“school day” (“*diwrnod ysgol*”) means a day on which the school meets;

“School Improvement Plan” (“*Cynllun Gwella'r Ysgol*”) means the strategic plan setting out the objectives to improve the school’s provision and performance;

“School Performance Information” (“*Gwybodaeth am Berfformiad Ysgolion*”) means information about the performance of schools in Wales as specified by the Welsh Ministers from time to time;

“School Performance Management Policy” (“*Polisi Rheoli Perfformiad yr Ysgol*”) means the written policy setting out how the staff appraisal policy in the school will be implemented;

“school teacher” (“*athro neu athrawes ysgol*”) means a teacher employed by a local authority or by the governing body of a foundation, voluntary aided or foundation special school, but does not include a teacher employed under a short term contract;

“school term” (“*tymor ysgol*”) includes (a) a period of time short of a full school term by no more than one week and (b) two consecutive half terms;

“school which has a religious character” (“*ysgol sydd â chymeriad crefyddol*”) means a foundation or voluntary school designated as a school having such character under section 69(3) of the School Standards and Framework Act 1998;

“short term contract” (“*contract cyfnod byr*”) means a contract of employment for a fixed term of less than one school term;

“statement of objectives” (“*datganiad amcanion*”) means the written statement of objectives recorded under regulation 12(5), regulation 26(5) or regulation 39(5), as the case may be;

“unattached teacher” (“*athro neu athrawes ddigyswllt*”) means a teacher employed by the authority falling within one of the following categories—

- (a) a teacher not attached to a particular school;
- (b) a teacher employed to provide primary or secondary education otherwise than at a school;
or
- (c) a teacher employed at a pupil referral unit (including a teacher in charge of a unit);

but does not include a teacher employed under a short term contract; and

“the 2002 Regulations” (“*Rheoliadau 2002*”) means the School Teacher Appraisal (Wales) Regulations 2002.

(2) Any reference in these Regulations to—

- (a) a numbered regulation is a reference to the regulation bearing that number in these Regulations;
- (b) a numbered paragraph is a reference to the paragraph bearing that number in the regulation in which the reference appears; and
- (c) the Schedule is a reference to the Schedule to these Regulations.