
WELSH STATUTORY INSTRUMENTS

2011 No. 1064

**The Equality Act 2010 (Statutory
Duties) (Wales) Regulations 2011**

Impact and monitoring of policies and practices

- 8.—**(1) An authority must make such arrangements as it considers appropriate for—
- (a) assessing the likely impact of its proposed policies and practices on its ability to comply with the general duty;
 - (b) assessing the impact of any—
 - (i) policy or practice that the authority has decided to review,
 - (ii) revision that the authority proposes to make to a policy or practice,on its ability to comply with that duty;
 - (c) monitoring the impact of its policies and practices on its ability to comply with that duty; and
 - (d) publishing reports in respect of any assessment that—
 - (i) is referred to in sub-paragraph (a) or (b); and
 - (ii) shows that the impact or likely impact (as the case may be) on the authority's ability to comply with that duty is substantial.
- (2) Reports under paragraph (1)(d) must set out, in particular—
- (a) the purpose of—
 - (i) the proposed policy or practice;
 - (ii) the policy or practice; or
 - (iii) the proposed revision to a policy or practice,that has been assessed;
 - (b) a summary of the steps that the authority has taken to carry out the assessment;
 - (c) a summary of the information that the authority has taken into account in the assessment;
 - (d) the results of the assessment; and
 - (e) any decisions taken by the authority in relation to those results.
- (3) When carrying out an assessment referred to in paragraph (1)(a) or (b) the authority must—
- (a) comply with the engagement provisions; and
 - (b) have due regard to relevant information that it holds.