
WELSH STATUTORY INSTRUMENTS

1999 No. 2888

**The Education (School Teacher
Appraisal) (Wales) Regulations 1999**

Appraisal procedures

8.—(1) The local education authority shall appoint two appraisers for the head teacher of each community, voluntary controlled or community special school maintained by them, after consulting the governing body of the school.

(2) The local education authority and the governing body of a voluntary aided, foundation or foundation special school shall endeavour to agree on the appointment of two appraisers for the head teacher of the school. Failing such agreement, the local education authority and the governing body shall each appoint one appraiser.

(3) The governing body of a former grant-maintained school shall appoint two appraisers for each head teacher.

- (4) The appraisers of a head teacher shall include one person who is or has been employed —
- (a) in the case of an appraiser of a head teacher of a primary school, as the head teacher of a primary school;
 - (b) in the case of an appraiser of a head teacher of a secondary school, as the head teacher of a secondary school;
 - (c) in the case of an appraiser of a head teacher of a special school, as the head teacher of a special school however maintained;

and whom the appraising body consider has in the course of such employment had experience relevant to current conditions in the school at which the head teacher is employed.

(5) Subject to paragraph (6), the head teacher shall appoint an appraiser (who may be the head teacher) for every other teacher at the school and may appoint a new appraiser in place of an existing appraiser at any time.

(6) The appraising body may determine that two appraisers shall be appointed for a deputy head teacher.

(7) The person responsible for appointing an appraiser of a head teacher under this Regulation may appoint a new appraiser in place of an appraiser where necessary.

(8) Where an appraiser has been appointed by a local education authority or the governing body as the case may be under paragraph (2) in respect of a voluntary aided, foundation or foundation special school the appointment referred to in the preceding paragraph shall be made by the person who made the previous appointment.

- (9) The appraisal cycle shall continue notwithstanding any change in appraiser.