STATUTORY INSTRUMENTS

2022 No. 8

The Personal Protective Equipment at Work (Amendment) Regulations 2022

Amendment to regulation 2 (interpretation)

- **3.** For regulation 2(1), substitute—
 - "(1) In these Regulations—

"the 1974 Act" means the Health and Safety at Work etc. Act 1974;

"employer", in relation to a worker, means the person by whom the worker is employed under their worker's contract;

"personal protective equipment", unless the context requires otherwise, means all equipment (including clothing affording protection against the weather) which is intended to be worn or held by a person at work and which protects the person against one or more risks to that person's health and safety, and any addition or accessory designed to meet that objective;

"relevant self-employed person" means a self-employed person (except a worker) who conducts an undertaking of a prescribed description for the purposes of section 3(2) of the 1974 Act;

"worker" means an individual who has entered into or works under—

- (a) a contract of employment;
- (b) any contract, whether express or implied and (if it is express) whether oral or in writing, whereby the individual undertakes to do or perform personally any work or services for another party to the contract whose status is not by virtue of the contract that of a client or customer of any profession or business undertaking carried on by the individual;

and any reference to a worker's contract shall be construed accordingly..".