

2022 No. 380

SOCIAL SECURITY

TERMS AND CONDITIONS OF EMPLOYMENT

**The Statutory Sick Pay (General) (Coronavirus Amendment)
Regulations 2022**

Made - - - - at 2.45 p.m. on 24th March 2022

Laid before Parliament at 4.30 p.m. on 24th March 2022

Coming into force - - - 25th March 2022

The Secretary of State makes the following Regulations in exercise of the powers conferred by sections 151(4) and 175(1), (3), (4) and (5) of the Social Security Contributions and Benefits Act 1992(a).

In accordance with section 172(1) of the Social Security Administration Act 1992(b), the Secretary of State has referred the proposals in respect of these Regulations to the Social Security Advisory Committee.

Citation, commencement and extent

1.—(1) These Regulations may be cited as the Statutory Sick Pay (General) (Coronavirus Amendment) Regulations 2022 and come into force on 25th March 2022.

(2) These Regulations extend to England and Wales and Scotland.

Amendment of the Statutory Sick Pay (General) Regulations 1982

2.—(1) The Statutory Sick Pay (General) Regulations 1982(c) are amended as follows.

(2) In regulation 2(1)—

(a) in sub-paragraph (a)(iii), after the words “contract of service,”, insert “or”;

(b) omit sub-paragraphs (c) and (d).

(3) Regulation 2(4) is omitted.

(4) Schedules 1 and 2 are omitted.

(a) 1992 c. 4. Section 151(4) was amended by section 11(1) of, and paragraph 34 of Schedule 1 to, the Social Security (Incapacity for Work) Act 1994 (c. 18). Section 175(1) is cited for the prescription of the person who is to make regulations. Section 175(1) and (4) were amended by section 2 of, and paragraph 29 of Schedule 3 to, the Social Security Contributions (Transfer of Functions, etc.) Act 1999 (c. 2).

(b) 1992 c. 5.

(c) S.I. 1982/894. Relevant amending instruments are S.I. 2006/799, 2011/2425, 2020/287, 304, 374, 427, 539, 681, 829, 892 and 1638.

Signed by the authority of the Secretary of State for Work and Pensions

Chloe Smith
Minister of State
Department for Work and Pensions

At 2.45 p.m. on 24th March 2022

EXPLANATORY NOTE

(This note is not part of the Regulations)

Regulation 2(2), (3) and (4) of these Regulations revokes the provisions within the Statutory Sick Pay (General) Regulations 1982 which deem people to be incapable of work where they are unable to work either due to isolating themselves in such a manner as to prevent infection or contamination with coronavirus, or due to shielding themselves in such a manner as to prevent infection or contamination with coronavirus.

A full impact assessment has not been produced for this instrument due to the need to make and lay the instrument urgently to align with the expiry of the Coronavirus Act.

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£4.90

<http://www.legislation.gov.uk/id/uksi/2022/380>

ISBN 978-0-34-823396-4



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