
STATUTORY INSTRUMENTS

2020 No. 45 (C. 4)

TERMS AND CONDITIONS OF EMPLOYMENT

The Parental Bereavement (Leave and Pay)
Act 2018 (Commencement) Regulations 2020

Made - - - - 17th January 2020

The Secretary of State, in exercise of the powers conferred by section 2(2) of the Parental Bereavement (Leave and Pay) Act 2018⁽¹⁾, makes the following Regulations:

Citation

1. These Regulations may be cited as the Parental Bereavement (Leave and Pay) Act 2018 (Commencement) Regulations 2020.

Provisions coming into force

2. The day appointed for the coming into force of section 1 and the Schedule to the Parental Bereavement (Leave and Pay) Act 2018 is the day after the day on which these Regulations are made.

Kelly Tolhurst
Parliamentary Under Secretary of State
Department for Business, Energy and Industrial
Strategy

17th January 2020

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

EXPLANATORY NOTE

(This note is not part of the Regulations)

These Regulations bring into force the substantive provisions of the Parental Bereavement (Leave and Pay) Act 2018 (c. 24), including Schedule 1 which introduces a new Chapter 4 (Parental Bereavement Leave) in Part 8 of the Employment Rights Act 1996 (c. 18) and a new Part 12ZD (Statutory Parental Bereavement Pay) in the Social Security Contributions and Benefits Act 1992 (c. 4).