
STATUTORY INSTRUMENTS

2020 No. 354

The Parental Bereavement Leave and Pay (Consequential Amendments to Subordinate Legislation) Regulations 2020

The National Health Service Superannuation Scheme (2008 Section) (Scotland) Regulations 2013

32.—(1) The National Health Service Superannuation Scheme (2008 Section) (Scotland) Regulations 2013(1) are amended as follows.

(2) In regulation 2.A.1 (interpretation of Part 2: general) at the appropriate place insert ““parental bereavement leave” has the meaning given in regulation 3 of the Parental Bereavement Leave Regulations 2020;”.

(3) In regulation 2.A.5 (pensionable service: breaks in service)—

(a) in paragraph (1) omit “or” at the end of sub-paragraph (d), and at the end insert—

“, or

(f) parental bereavement leave”;

(b) in paragraph (8) omit “or” at the end of sub-paragraph (d), and at the end insert—

“, or

(f) parental bereavement leave”.

(4) In regulation 2.A.10 (pensionable pay: breaks in service) in paragraph (1) omit “or” at the end of sub-paragraph (d), and at the end insert—

“, or

(f) parental bereavement leave”.

(5) In regulation 2.C.9 (effect of member being absent of leaving and rejoining this Section of the Scheme during the contribution option period) in paragraph (1)(d) after “parental leave,” insert “or on parental bereavement leave”.

(6) In regulation 2.E.24 (death during period of absence) in paragraph (1)(d) after “paternity leave,” insert “, parental bereavement leave”.

(7) In regulation 3.A.1(1) (interpretation of Part 3: general) at the appropriate place insert—

““parental bereavement leave” has the meaning given in regulation 3 of the Parental Bereavement Leave Regulations 2020;”.

(8) In regulation 3.A.4 (pensionable service: breaks in service)—

(a) in paragraph (1) omit “or” at the end of sub-paragraph (d), and at the end insert—

“, or

(f) parental bereavement leave”.

(b) in paragraph (8) omit “or” at the end of sub-paragraph (d), and at the end insert—

“, or

(f) parental bereavement leave”.

(9) In regulation 3.A.8 (pensionable earnings: breaks in service) in paragraph (1) omit “or” at the end of sub-paragraph (d), and at the end insert—

“, or

(f) parental bereavement leave”.

(10) In regulation 3.C.7 (effect of member being absent or leaving and rejoining this Section of the scheme during the contribution option period) in paragraph (1)(e) for “or shared parental leave” substitute “shared parental leave or parental bereavement leave”.

(11) In regulation 3.E.24 (death during period of absence) in paragraph (1) omit “or” at the end of sub-paragraph (c), and at the end insert—

“, or

(e) is on parental bereavement leave,”.