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STATUTORY INSTRUMENTS

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**2020 No. 354**

**The Parental Bereavement Leave and Pay (Consequential Amendments to Subordinate Legislation) Regulations 2020**

**Employment and Support Allowance Regulations 2008**

**19.**—(1) The Employment and Support Allowance Regulations 2008<sup>(1)</sup> are amended as follows.

(2) In regulation 2(1) (interpretation), at the appropriate place insert—

““parental bereavement leave” means leave under section 80EA of the Employment Rights Act 1996;”.

(3) In regulation 43 (circumstances under which partners of claimants entitled to an income-related allowance are not to be treated as engaged in remunerative work), in paragraph (3), after “shared parental leave” insert “, parental bereavement leave”.

(4) In regulation 95 (earnings of employed earners), in paragraph (2)(b), after “shared parental leave” insert “, parental bereavement leave”.

(5) In Schedule 6 (housing costs), in paragraph 2(5) after “shared parental leave” insert “, parental bereavement leave”.

(6) In Schedule 8 (sums to be disregarded in the calculation of income other than earnings)—

(a) in paragraph 4—

(i) after “12ZB” insert “or 12ZD”;

(ii) after “shared parental leave” insert “, parental bereavement leave”;

(b) in paragraph 5 after “shared parental leave” insert “, parental bereavement leave”.

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**Commencement Information**

**II** Reg. 19 in force at 6.4.2020, see [reg. 1](#)

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<sup>(1)</sup> [S.I. 2008/794](#): relevant amending instruments are [S.I. 2013/630](#) and [S.I. 2014/3255](#).

**Changes to legislation:**

There are currently no known outstanding effects for the The Parental Bereavement Leave and Pay (Consequential Amendments to Subordinate Legislation) Regulations 2020, Section 19.