

---

STATUTORY INSTRUMENTS

---

**2020 No. 249**

**The Parental Bereavement Leave Regulations 2020**

**PART 2**

**ENTITLEMENT TO PARENTAL BEREAVEMENT LEAVE**

**Options in respect of parental bereavement leave**

5.—(1) The minimum period of parental bereavement leave which may be taken by an employee is one week.

(2) An employee may choose to take either one or two weeks' parental bereavement leave.

(3) Where an employee chooses to take two weeks' parental bereavement leave, the weeks need not be consecutive.

(4) Parental bereavement leave may be taken at any time within the period of 56 weeks beginning with the date of C's death.

(5) Paragraphs (1), (2) and (3) of this regulation are subject to regulation 8.