
STATUTORY INSTRUMENTS

2020 No. 1638

The Statutory Sick Pay (General) (Coronavirus Amendment) (No. 7) Regulations 2020

Amendment of the Statutory Sick Pay (General) Regulations 1982

2.—(1) Schedule 1 to the Statutory Sick Pay (General) Regulations 1982⁽¹⁾ (isolation due to coronavirus) is amended as follows.

- (2) In paragraphs 2 and 4 for “10” substitute “11”.
- (3) In paragraph 3 for “14” substitute “11”.
- (4) For paragraph 5C substitute the following—

“5C. The person (P1) has tested positive for coronavirus and is staying at home—

(a) for—

- (i) the period specified in a relevant notification which informs P1 that they have tested positive for coronavirus;
- (ii) where no period is specified within a relevant notification, and the Health Protection Regulations (England) apply, the period beginning with the day on which P1 first had the symptoms of coronavirus or, if earlier, the day on which P1 was given the coronavirus test which returned a positive result, and ending on the day on which P1 ceases to be required to self-isolate pursuant to regulations 2 and 3 of the Health Protection Regulations (England);
- (iii) where no period is specified within a relevant notification, and the Health Protection Regulations (Wales) apply, the period beginning with the day on which P1 first had the symptoms of coronavirus or, if earlier, the day on which P1 was given the coronavirus test which returned a positive result, and ending on the day on which P1 ceases to be required to isolate pursuant to Chapter 1 of Part 4 of the Health Protection Regulations (Wales); or
- (iv) in any other circumstances, 11 days beginning with the day on which P1 first had the symptoms of coronavirus or, if earlier, the day on which P1 was given the coronavirus test which returned a positive result; or

(b) if P1 still has symptoms of coronavirus at the end of the period mentioned in paragraph (a)(i), (ii), (iii) or (iv) (as the case may be), until P1 no longer has those symptoms.”

- (5) For paragraph 5E substitute the following—

“5E. The person (P2) lives with, or is in an extended household or a linked household with, a person (S) who has tested positive for coronavirus and P2 is staying at home for—

(a) the period specified in a relevant notification which—

⁽¹⁾ S.I. 1982/894. Relevant amending instruments are S.I. 2020/287, 304, 374, 427, 539, 681, 829 and 892.

- (i) informs P2 that they have had close contact with a person who has tested positive for coronavirus; or
 - (ii) informs S that they have tested positive for coronavirus;
 - (b) where no period is specified within a relevant notification and—
 - (i) the Health Protection Regulations (England) apply, the period beginning with the day on which S first had the symptoms of coronavirus or, if earlier, the day on which S was given the coronavirus test which returned a positive result, and ending on the day on which P2 ceases to be required to self-isolate pursuant to regulations 2 and 3 of the Health Protection Regulations (England); or
 - (ii) the Health Protection Regulations (Wales) apply, the period beginning with the day on which S first had the symptoms of coronavirus or, if earlier, the day on which S was given the coronavirus test which returned a positive result, and ending on the day on which P2 ceases to be required to isolate pursuant to Chapter 1 of Part 4 of the Health Protection Regulations (Wales); or
 - (c) in any other circumstances, 11 days beginning with the day on which S first had the symptoms of coronavirus or, if earlier, the day on which S was given the coronavirus test which returned a positive result.”
- (6) In paragraph 6, insert in the appropriate place—
- ““the Health Protection Regulations (England)” means the Health Protection (Coronavirus, Restrictions) (Self-Isolation) (England) Regulations 2020(2);
- “the Health Protection Regulations (Wales)” means the Health Protection (Coronavirus Restrictions) (No.4) (Wales) Regulations 2020(3);”.
- (7) In paragraph 6, in the definition of “relevant notification”—
- (a) after “means a notification” insert “given orally (either in person or by telephone) or”, and omit “sent”;
 - (b) in paragraph (f) omit “and”; and
 - (c) after paragraph (f) insert—
 - “(g) Scottish Ministers;
 - (h) Welsh Ministers; and”.

(2) S.I. 2020/1045. Relevant amending instruments are S.I. 2020/1375 and S.I. 2020/1518.

(3) S.I. 2020/1219 (W. 276). The relevant amending instrument is S.I. 2020/1477 (W. 316).