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STATUTORY INSTRUMENTS

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**2019 No. 731**

**The Employment Rights (Miscellaneous  
Amendments) Regulations 2019**

**PART 3**

**STATEMENTS OF EMPLOYMENT PARTICULARS**

**Amendment of section 1**

- 5.** In section 1 (statement of initial employment particulars)—
- (a) in subsection (1)—
    - (i) for “an employee” substitute “a worker”;
    - (ii) for “the employee” substitute “the worker”;
  - (b) in subsection (3)(a), for “employee” substitute “worker”;
  - (c) at the beginning of subsection (3)(c), insert “in the case of a statement given to an employee,”;
  - (d) in subsection (4)(d)(i), for “employee’s” substitute “worker’s”;
  - (e) in subsection (4)(e), (f), (h) and (k) for “employee” substitute “worker”;
  - (f) in subsection (4)(e), after “contract of employment” insert “or other worker’s contract”;
  - (g) in subsection (5), for “an employee” substitute “a worker”;
  - (h) in subsection (5)(a) and (b), for “employee’s” substitute “worker’s”;
  - (i) in subsection (5)(b) for “employee” substitute “worker”.