
STATUTORY INSTRUMENTS

2019 No. 731

**EMPLOYMENT TRIBUNALS
TERMS AND CONDITIONS OF EMPLOYMENT**

**The Employment Rights (Miscellaneous
Amendments) Regulations 2019**

Made - - - - 28th March 2019

Coming into force

Parts 1 and 2 6th April 2019

Remainder 6th April 2020

The Secretary of State in exercise of the powers conferred by section 12A(12)(a) of the Employment Tribunals Act 1996⁽¹⁾, section 23(2), (4)(c) and (d) and (5A) of the Employment Relations Act 1999⁽²⁾ and section 42(1) and (3)(a) and (b) of the Employment Relations Act 2004⁽³⁾, makes the following Regulations.

In accordance with section 41(2) of the Employment Tribunals Act 1996⁽⁴⁾, section 42(2) of the Employment Relations Act 1999 and section 42(8) of the Employment Relations Act 2004, a draft of these Regulations has been laid before, and approved by a resolution of, each House of Parliament.

(1) 1996 c. 17.

(2) 1999 c. 26. Section 23 was amended by sections 41 and 53 of, and paragraph 54 of Schedule 7 to, the Employment Act 2002 (c. 22) and sections 39 and 57 of, and Schedule 2 to, the Employment Relations Act 2004 (c. 24).

(3) 2004 c. 24.

(4) As amended by section 150(5)(b) and (c) of the Small Business, Enterprise and Employment Act 2015 (c.26).