#### SCHEDULE 3

Regulation 21

Amendments relating to European Public Limited-Liability Companies

#### PART 1

Application of the Companies Act 2006, the Overseas Companies Regulations 2009 and the Overseas Companies (Execution of Documents and Registration of Charges) Regulations 2009 to European Public Limited-Liability Companies

#### Interpretation

1. In this Part—

"the Overseas Companies Regulations" means the Overseas Companies Regulations 2009 MI; "SE" means a European Public Limited-Liability Company (or Societas European), within the meaning of Council Regulation 2157/2001/EC of 8 October 2001 on the Statute for a European Company M2, as it has effect in EU law as amended from time to time.

#### **Commencement Information**

II Sch. 3 para. 1 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)

#### **Marginal Citations**

M1 S.I. 2009/1801, to which there are amendments not relevant to these provisions.

**M2** OJ No. L 294, 10.11.2001, p. 1, last amended by OJ No. L 158, 10.6.2013, p.1.

#### **Application of the Companies Act 2006**

- 2. An SE which subsists on [FIIP completion day] is regarded—
  - (a) for the purpose of section 1044 (overseas companies) of the Companies Act 2006 as having been incorporated outside the United Kingdom, and
  - (b) for the purpose of section 1050 (accounts and reports: credit or financial institutions) of the Companies Act 2006 as having been incorporated outside the United Kingdom and Gibraltar.
- F1 Words in Sch. 3 para. 2 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 26(a)(i)

#### **Commencement Information**

- 12 Sch. 3 para. 2 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)
- **3.** In the application of Part 35 of the Companies Act (the registrar of companies) to an SE, references to "director" or "board of directors" are to be read as if they were references—
  - (a) in a one-tier system, to the members of the administrative organ of an SE;
  - (b) in a two-tier system, to the members of the supervisory and management organs of an SE.

#### **Commencement Information**

13 Sch. 3 para. 3 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)

#### **Application of the Overseas Companies Regulations**

**4.** Paragraphs 5 to 10 apply in the application of the Overseas Companies Regulations to an SE.

#### **Commencement Information**

- I4 Sch. 3 para. 4 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)
- 5. References to "directors" or "board of directors" are to be read as if they were references—
  - (a) in a one-tier system, to the members of the administrative organ of an SE;
  - (b) in a two-tier system, to the members of the supervisory and management organs of an SE.

#### **Commencement Information**

- I5 Sch. 3 para. 5 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)
- **6.** In regulation 6 (particulars of the company), paragraph (1)(c) is to be read as if "if it is registered in the country of its incorporation," were omitted.

#### **Commencement Information**

- Sch. 3 para. 6 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)
- 7. In regulation 31 (application and interpretation of Chapter), the definition of "parent law" in paragraph (2) is to be read as if for "incorporated" there were substituted "registered".

#### **Commencement Information**

- I7 Sch. 3 para. 7 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)
- **8.** In regulation 60 (requirement to display name etc at business location), the words in paragraph (1) before sub-paragraph (a) are to be read as if for "incorporation" there were substituted "registration".

#### **Commencement Information**

- I8 Sch. 3 para. 8 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)
- **9.** Regulation 61 (manner of display of name etc) is to be read as if for "incorporation" there were substituted "registration".

#### **Commencement Information**

I9 Sch. 3 para. 9 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)

- **10.** In regulation 63 (particulars to appear in business letters, order forms and websites)—
  - (a) paragraph (4)(a) is to be read as if for "incorporation" there were substituted "registration":
  - (b) paragraph (4)(b) is to be read as if—
    - (i) ", if any," were omitted; and
    - (ii) for "incorporation" there were substituted "registration".

#### **Commencement Information**

I10 Sch. 3 para. 10 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)

### Transitional provision for the application of the Overseas Companies Regulations 2009 to existing establishments of SEs

- **11.**—(1) Where—
  - (a) an SE has a UK establishment, within the meaning of the Overseas Companies Regulations, on [F2IP completion day], or
  - (b) an SE which is a credit or financial institution has a branch in the United Kingdom, within the meaning of Part 6 of the Overseas Companies Regulations, on [F2]IP completion day],

the SE is treated for the purposes of the Overseas Companies Regulations as if it had opened its UK establishment or branch on [F2IP completion day].

- (2) Sub-paragraph (1) does not apply in respect of regulation 7(1)(b) (particulars of the establishment) of the Overseas Companies Regulations.
  - (3) Where sub-paragraph (1) applies—
    - (a) regulations 4(1) and 45 are to be read as if for "one month" there were substituted "three months";
    - (b) the SE must comply with its obligations in Part 7 (trading disclosures) of the Overseas Companies Regulations within three months of [F3IP completion day].
  - **F2** Words in Sch. 3 para. 11(1) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **26(b)(i)**
  - **F3** Words in Sch. 3 para. 11(3)(b) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **26(b)(ii)**

#### **Commencement Information**

III Sch. 3 para. 11 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)

# Transitional provision for the application of the Overseas Companies (Execution of Documents and Registration of Charges) Regulations 2009

**12.** In the application of the Overseas Companies (Execution of Documents and Registration of Charges) Regulations 2009 M3 to an SE—

- (a) a charge subsisting on the day on which Part 3 of those Regulations applies to the SE ("the relevant day") is to be treated for the purpose of regulation 24 of those Regulations as if that charge had been created on the relevant day;
- (b) where sub-paragraph (a) applies, regulation 24(1) of those Regulations is to be read as if for "21 days" there were substituted "three months".

#### **Commencement Information**

I12 Sch. 3 para. 12 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)

#### **Marginal Citations**

M3 S.I. 2009/1917, amended by S.I. 2011/2194.

#### PART 2

Amendment to the European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018: transitional arrangements for employee engagement

**13.** Part 4 of the European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018 M4 is amended as follows.

#### **Commencement Information**

I13 Sch. 3 para. 13 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)

#### **Marginal Citations**

**M4** S.I. 2018/1298.

**14.** In regulation 147, for "152" substitute "152A".

#### **Commencement Information**

- 114 Sch. 3 para. 14 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)
- **15.** After regulation 152 insert—
  - "152A.—(1) Despite the amendments and revocations made by these Regulations, paragraph 5(1) of the Schedule to the pre-exit 2009 GB Regulations applies to a UK Societas whose representative body was established less than four years before [F4IP completion day].
    - (2) Where paragraph 5(1) applies—
      - (a) regulations 14 to 16 and 18 of the pre-exit 2009 GB Regulations apply, to the representative body as they apply to the special negotiating body, and the date referred to in regulation 14(3) is the date of the decision;
      - (b) Parts 2 and 3 of the Schedule to the pre-exit 2009 GB Regulations apply, where appropriate, and

- (c) the following modifications to the pre-exit 2009 GB Regulations have effect—
  - (i) references to "EEA State" are to be read as though they were references to "Relevant State";
  - (ii) references to "SE" are to be read as if they were references to "UK Societas".".
- **F4** Words in Sch. 3 para. 15 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **26(c)**

#### **Commencement Information**

- I15 Sch. 3 para. 15 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)
- **16.** In regulation 154, for "159" substitute "159A".

#### **Commencement Information**

- I16 Sch. 3 para. 16 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)
- 17. After regulation 159 insert—
  - "159A.—(1) Despite the amendments and revocations made by these Regulations, paragraph 5(1) of the Schedule to the pre-exit 2009 NI Regulations applies to a UK Societas whose representative body was established less than four years before [F5IP completion day].
    - (2) Where paragraph 5(1) applies—
      - (a) regulations 14 to 16 and 18 of the pre-exit 2009 NI Regulations apply, to the representative body as they apply to the special negotiating body, and the date referred to in regulation 14(3) is the date of the decision;
      - (b) Parts 2 and 3 of the Schedule to the pre-exit 2009 NI Regulations apply, where appropriate, and
      - (c) the following modifications to the pre-exit 2009 NI Regulations have effect—
        - (i) references to "EEA State" are to be read as though they were references to "Relevant State";
        - (ii) references to "SE" are to be read as if they were references to "UK Societas"."
- F5 Words in Sch. 3 para. 17 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 26(d)

#### **Commencement Information**

I17 Sch. 3 para. 17 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)

#### PART 3

Consequential amendments in relation to the European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018

#### Amendment of the Employment Rights Act 1996

- **18.** In section 205A of the Employment Rights Act 1996 M5 (employee shareholders), in subsection (13), in the definition of "company", for paragraph (b) substitute—
  - "(b) a United Kingdom Societas (or UK Societas) within the meaning of Council Regulation 2157/2001/EC of 8 October 2001 on the Statute for a European company;".

#### **Commencement Information**

I18 Sch. 3 para. 18 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)

#### **Marginal Citations**

M5 1996 c.18. Section 205A was inserted by section 31 of the Growth and Infrastructure Act 2013 c.27.

### Amendment of the Transnational Information and Consultation of Employees Regulations 1999

- 19. In regulation 46A of the Transnational Information and Consultation of Employees Regulations  $1999^{M6}$ 
  - (a) in paragraph (1), for "an SE" substitute "a UK Societas";
  - (b) for paragraph (2) substitute—
    - "(2) In this regulation "UK Societas" means a United Kingdom Societas within the meaning of Council Regulation 2157/2001/EC of 8 October 2001 on the Statute for a European Company."

#### **Commencement Information**

I19 Sch. 3 para. 19 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)

#### **Marginal Citations**

M6 S.I. 1999/3323, substituted S.I. 2009/2401, and in respect of Northern Ireland, S.I. 2009/2402.

#### **Amendment of the Companies Act 2006**

- 20. In section 1285 of the Companies Act 2006 M7 (extension of GB enactments relating to SEs)—
  - (a) in the heading and in subsection (1), for "SEs" substitute "UK Societas";
  - (b) for subsection (3) substitute—
    - "(3) In this section "UK Societas" means a United Kingdom Societas within the meaning of Council Regulation 2157/2001/EC of 8 October 2001 on the Statute for a European Company."

#### **Commencement Information**

120 Sch. 3 para. 20 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)

#### **Marginal Citations**

M7 2006 c.46.

#### Amendment of the Companies (Disclosure of Address) Regulations 2009

- 21. The Companies (Disclosure of Address) Regulations 2009 M8 are amended as follows—
  - (a) in regulation 1 (citation, commencement and interpretation), in paragraph (2)—
    - (i) at the end of the definition of "the Northern Ireland SEs Regulations" insert "as they had effect at the time the address was filed ";
    - (ii) at the end of the definition of "the SEs Regulations" insert " as they had effect at the time the address was filed";
  - (b) in regulation 9 (application under section 1088 to make an address unavailable for public inspection by an individual), in paragraph (1)(d), after "Societas Europaea" insert " or a member of a United Kingdom Societas".

#### **Commencement Information**

I21 Sch. 3 para. 21 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)

#### **Marginal Citations**

M8 S.I. 2009/214; regulation 1 was amended by S.I. 2009/2400. Regulation 9 was substituted by S.I. 2018/528. There are other amending instruments but none is relevant.

## Amendment of the Money Laundering, Terrorist Financing and Transfer of Funds (Information on the Payer) Regulations 2017

- **22.** In regulation 28 (customer due diligence measures) of the Money Laundering, Terrorist Financing and Transfer of Funds (Information on the Payer) Regulations 2017 <sup>M9</sup>, in paragraph (9) (a)(iii)—
  - (a) for "European Public Limited-Liability Company" substitute "UK Societas";
  - (b) omit the words "which is to be, or is, registered in the United Kingdom".

#### **Commencement Information**

I22 Sch. 3 para. 22 in force on IP completion day (in accordance with 2020 c. 1, Sch. 5 para. 1(1)), see reg. 1(2)

#### **Marginal Citations**

**M9** S.I. 2017/692.

### **Changes to legislation:**

There are currently no known outstanding effects for the The International Accounting Standards and European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2019, SCHEDULE 3.