

SCHEDULE 1

AMENDMENTS TO EMPLOYMENT RIGHTS LEGISLATION EXTENDING TO ENGLAND AND WALES, AND SCOTLAND

PART 1

PRIMARY LEGISLATION

The Employment Rights Act 1996

1. The Employment Rights Act 1996(1) is amended as follows.
2. In section 79(2) (entitlement to parental leave - supplemental) omit subsection (3).
3. In Schedule 2, in paragraph 10 (validity of provisions deriving from certain regulations) at the end insert “before the repeal of that subsection by section 1 of the European Union (Withdrawal) Act 2018”(3).

The Employment Relations Act 1999

4. In section 19 of the Employment Relations Act 1999(4) (part-time work) omit subsection (4).

The Employment Act 2002

5. In section 45 of the Employment Act 2002(5) (fixed-term work) omit subsection (4).

The Employment Relations Act 2004

6. In section 42 of the Employment Relations Act 2004(6) (information and consultation)—
 - (a) omit subsection (5);
 - (b) in subsection (6) for “(2) to (5)” substitute “(2) to (4)”.

(1) 1996 c. 18.

(2) 1996 c. 18, section 79 was substituted by the Employment Relations Act 1999, section 7 and Schedule 4, Part 1.

(3) 2018 c. 16.

(4) 1999 c. 26.

(5) 2002 c. 22.

(6) 2004 c. 24.