
STATUTORY INSTRUMENTS

2019 No. 1514

**The Marriage (Same-sex Couples) and Civil Partnership
(Opposite-sex Couples) (Northern Ireland) Regulations 2019**

PART 9

Amendments: Other Primary Legislation

Employment Rights (Northern Ireland) Order 1996

143. In the Employment Rights (Northern Ireland) Order 1996(1) in each of the following provisions, for “husband” substitute “spouse”—

- (a) Article 85ZE(7)(a);
- (b) Article 85ZG(7)(a)(2).

(1) [S.I. 1996/1919 \(N.I. 16\)](#)

(2) Articles 85ZE and 85ZG were inserted by section 15(2) of the Work and Families Act (Northern Ireland) [2015 \(c.1 \(N.I.\)\)](#).