#### STATUTORY INSTRUMENTS

## 2018 No. 1298

# EXITING THE EUROPEAN UNION COMPANIES FEES AND CHARGES

The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018

Sift requirements satisfied 21st November 2018

Made - - - - 3rd December 2018

Laid before Parliament 5th December 2018

Coming into force in accordance with regulation 1

The Secretary of State makes these Regulations in exercise of the powers conferred by section 8(1) of the European Union (Withdrawal) Act 2018 MI.

The requirements of paragraph 3(2) of Schedule 7 to that Act (relating to the appropriate Parliamentary procedure for these regulations) have been satisfied.

Marginal Citations
M1 2018 c.16.



#### Introduction

#### Citation and commencement U.K.

1. These Regulations may be cited as the European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018 and come into force on exit day M2.

#### **Commencement Information**

I1 Reg. 1 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M2 Section 20(1) of the European Union (Withdrawal) Act 2018 defines "exit day".

## PART 2 U.K.

### Amendment of subordinate legislation

#### Amendment of the European Public Limited-Liability Company Regulations 2004 U.K.

**2.** The European Public Limited-Liability Company Regulations 2004 <sup>M3</sup> are amended in accordance with regulations 3 to 47.

#### **Commencement Information**

I2 Reg. 2 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M3 S.I. 2004/2326; amended by the Companies Act 2006 (c.46), S.I. 2008/948, S.I. 2009/2400, S.I. 2009/3348, S.I. 2014/2382, S.I. 2015/1695, S.I. 2016/375 and S.I. 2016/599.

#### U.K.

- 3. In regulation 2 (EC Directive and EC Regulation)—
  - (a) in the heading omit "EC Directive and";
  - (b) omit the definition of "the EC Directive".

#### **Commencement Information**

13 Reg. 3 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

- **4.** In regulation 3 (interpretation) <sup>M4</sup>—
  - (a) in paragraph (1)—
    - (i) in the definition of "SE"—
      - (aa) after "EC Regulation M5" insert ", as it had effect immediately before [FIIP completion day], ";
      - (bb) omit "which is to be, or is,";
    - (ii) after the definition of "SE", insert—
      - ""UK Societas" means an SE on or after [FIP completion day].";
  - (b) in paragraphs (3) and (4)—
    - (i) omit "or the EC Directive";
    - (ii) omit "or Directive".

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

F1 Words in reg. 4(a) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 3(a)

#### **Commencement Information**

Reg. 4 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

- M4 Regulation 3 was amended by S.I. 2008/948 and S.I. 2009/2400.
- **M5** OJ L No. 294, 10.11.2001, p.1.

#### U.K.

**5.** In the heading to Part 2 (registration of SEs and the registrar etc.), for "SEs" substitute "UK Societates".

#### **Commencement Information**

I5 Reg. 5 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

6. In regulation 4 (the registrar), for "an SE" substitute "a UK Societas".

#### **Commencement Information**

Reg. 6 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

7. Omit regulations 5 to 12.

#### **Commencement Information**

I7 Reg. 7 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

**8.** Before regulation 13 (documents sent to the registrar) insert—

#### "Conversion of an SE to a UK Societas: obligations on the registrar

- **12A.**—(1) In respect of any SE which remains registered in the United Kingdom immediately before [F2IP completion day], the registrar must—
  - (a) amend the register, so that on and after [F3IP completion day]—
    - (i) "UK Societas" replaces "SE" in the SE's name, and
    - (ii) where appropriate, any use of "European Public Limited-Liability Company" or "Societas Europaea", is replaced by " United Kingdom Societas",

- save that this shall not apply where this information is recorded in documents registered in respect of that SE before [F3IP completion day];
- (b) within 21 days of [F4IP completion day], issue to the UK Societas a certificate (a "certificate of conversion") confirming that the UK Societas—
  - (i) has been converted to a UK Societas on [F4IP completion day] pursuant to Articles AA1 and AAA1 of the EC Regulation,
  - (ii) is governed by the law of—
    - (aa) England and Wales, where its registered office is situated in England or Wales,
    - (bb) Scotland, where its registered office is situated in Scotland, or
    - (cc) Northern Ireland, where its registered office is situated in Northern Ireland.
- (2) The certificate in paragraph (1)(b)—
  - (a) must be signed by the registrar or authenticated by the registrar's official seal; and
  - (b) is conclusive evidence that on and after [F5IP completion day] the SE is a UK Societas.
- (3) Paragraphs (1) and (2) do not apply to an SE in respect of which a transfer proposal has been drawn up, delivered and published under Article 8 until such time as the registrar is satisfied that the transfer did not take effect before [F6IP completion day].
  - (4) Paragraph (5) applies in relation to an SE—
    - (a) which immediately before [F7IP completion day] is registered in a Member State pursuant to a transfer of its registered office from the United Kingdom to that Member State in accordance with Article 12; but
    - (b) whose registration in the United Kingdom has not been deleted in accordance with Article 8 before [F7IP completion day].
- (5) The registrar must delete the registration of an SE to which this paragraph applies from the register as soon as reasonably practicable and must cause to be published in the Gazette notice of that deletion.
- (6) In this regulation, "Article 8" and "Article 12" mean Article 8 and Article 12 of the EC Regulation, as it had effect immediately before [F8IP completion day].

#### References in the Companies Act 2006 to a certificate of incorporation

- **12B.**—(1) Following the conversion of an SE to a UK Societas, references in sections 80 (change of name: registration and issue of new certificate of incorporation), 1064 (public notice of issue of certificate of incorporation) and 1065 (right to certificate of incorporation) of the Companies Act 2006 <sup>M6</sup> to a company's certificate of incorporation shall be construed as a reference to the certificate of conversion given under regulation 12A(1)(b).
- (2) A requirement in those sections for the registrar to issue a certificate of incorporation to a company shall—
  - (a) be construed as a requirement to issue a certificate of conversion similar to the certificate under regulation 12A(1)(b); and
  - (b) apply with such other modifications as the registrar considers necessary in consequence of sub-paragraph (a).".

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

- **F2** Words in reg. 8 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **3(b)(i)(aa)**
- **F3** Words in reg. 8 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 3(b)(i)(bb)
- F4 Words in reg. 8 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 3(b)(i)(cc)
- Words in reg. 8 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 3(b)(ii)
- **F6** Words in reg. 8 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **3(b)(iii)**
- F7 Words in reg. 8 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 3(b)(iv)
- F8 Words in reg. 8 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 3(b)(v)

#### **Commencement Information**

I8 Reg. 8 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

**M6** 2006 c.46.

#### U.K.

9. In regulation 13 (documents sent to the registrar) M7, omit paragraph (2).

#### **Commencement Information**

I9 Reg. 9 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M7 Regulation 13 was amended by S.I. 2008/948 and S.I. 2009/2400.

- 10. In regulation 13A (application of language requirements to documents relating to SEs) M8—
  - (a) in the heading, for "SEs" substitute "UK Societates";
  - (b) in paragraph (2)—
    - (i) in sub-paragraph (b), in the substituted section (2)—
      - (aa) omit sub-paragraphs (a) to (c);
      - (bb) in sub-paragraph (d), for "those Regulations" substitute " the European Public Limited-Liability Company Regulations 2004";
      - (cc) in sub-paragraph (e), for "SE" substitute "UK Societas";

- (ii) in sub-paragraph (c), for "an SE" substitute " a UK Societas ";
- (c) in paragraph (3), for "an SE" substitute "a UK Societas";
- (d) in paragraph (4) after "the EC Regulation", insert " as it had effect at the time of such delivery,";
- (e) omit paragraph (5).

#### **Commencement Information**

I10 Reg. 10 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M8 Regulation 13A was inserted by S.I. 2009/2400 and amended by S.I. 2014/2382.

#### U.K.

- 11. In regulation 14 (application of the 2006 Act to the registration of SEs) M9—
  - (a) in the heading, for "SEs" substitute " UK Societates ";
  - (b) in sub-paragraph (1)(a)—
    - (i) for "SEs" substitute "UK Societates";
    - (ii) after "the EC Regulation", insert ", including as they had effect at the time of any such registration".

#### **Commencement Information**

III Reg. 11 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M9 Regulation 14 was amended by S.I. 2009/2400.

#### U.K.

- 12. In regulation 15 (false statements in documents delivered to the registrar) M10
  - (a) in paragraph (a), omit "regulations 5 to 10 and";
  - (b) omit paragraph (b).

#### **Commencement Information**

I12 Reg. 12 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M10 Regulation 15 was amended by S.I. 2014/2382.

#### U.K.

13. Omit regulations 55 to 58.

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### **Commencement Information**

I13 Reg. 13 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- **14.** In regulation 59 (power of the management or administrative organ of an SE to amend statutes where in conflict with employee involvement arrangements (Article 12(4)))—
  - (a) in the heading, for "an SE" substitute "a UK Societas";
  - (b) for "SE" substitute " UK Societas ".

#### **Commencement Information**

I14 Reg. 14 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

15. In regulations 61, 62 and 64, for "an SE", in each place it occurs, substitute "a UK Societas".

#### **Commencement Information**

I15 Reg. 15 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- **16.** In regulation 65 (timing of the first general meeting of an SE (Article 54(1)))—
  - (a) in both the heading and the text of the regulation, for "an SE" substitute "a UK Societas";
  - (b) for "an SE's" substitute " its ";
  - (c) after "incorporation", insert " as an SE".

#### **Commencement Information**

I16 Reg. 16 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- 17. In regulation 66 (proportion of shareholders of an SE who may require one or more additional items to be put on the agenda of any general meeting (Article 56))—
  - (a) in both the heading and the text of the regulation, for "an SE" substitute "a UK Societas";
  - (b) for "the SE's" substitute "the UK Societas's".

#### **Commencement Information**

I17 Reg. 17 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### U.K.

- **18.** In regulation 67 (SEs subject to law on public limited liability companies as regard the expression of their capital (Article 67(1)))—
  - (a) in the heading, for "SEs" substitute " UK Societates ";
  - (b) for "an SE" substitute " a UK Societas".

#### **Commencement Information**

I18 Reg. 18 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

19. Omit regulations 68 to 70.

#### **Commencement Information**

I19 Reg. 19 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- **20.** In regulation 71 (publication of other documents or information (Articles 8(12), 15(2), 59(3) and 65))—
  - (a) in the heading, omit "8(12), 15(2),";
  - (b) omit paragraphs (3) and (4).

#### **Commencement Information**

I20 Reg. 20 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

21. Omit regulations 72 to 74.

#### **Commencement Information**

I21 Reg. 21 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- 22. In regulation 75 (competent authorities) M11—
  - (a) in paragraph (a), for "8, 54, 55 and 64" substitute " 54 and 55";
  - (b) omit paragraphs (b) and (c).

#### **Commencement Information**

I22 Reg. 22 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### **Marginal Citations**

M11 Regulation 75 was amended by S.I. 2009/2400.

#### U.K.

- **23.** In regulation 76 (enforcement of obligation to amend statutes in conflict with arrangements for employee involvement) M12—
  - (a) in paragraph (1)—
    - (i) in sub-paragraph (a), for "an SE" substitute " a UK Societas";
    - (ii) in sub-paragraph (b), for "SE" substitute " UK Societas ";
  - (b) in sub-paragraphs (2)(a)-(c), for "an SE", in each place it occurs, substitute "a UK Societas".

#### **Commencement Information**

I23 Reg. 23 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M12 Regulation 76 was amended by S.I. 2009/2400.

#### U.K.

- **24.** In regulation 77 (records of an SE transferred under Article 8(11) or a public company ceasing to exist under Article 29(1) and (2)) M13—
  - (a) for the heading substitute "records of an SE transferred under Article 8 of the EC Regulation (as it had effect immediately before [F9IP completion day])";
  - (b) for paragraph (1) substitute—
    - "(1) Where the registration of an SE is deleted under regulation 12A(5) following a transfer of its registered office to another Member State, the records of that SE kept by the registrar must continue to be kept by her for a period of twenty years following such a deletion.";
  - (c) in paragraph (2)—
    - (i) after "regulation 11", insert " of these Regulations, as they had effect at the time of delivery ";
    - (ii) after "Article 8(8)", insert " of the EC Regulation, as it had effect at the time of issue,".
  - F9 Words in reg. 24(a) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 3(c)

#### **Commencement Information**

**124** Reg. 24 in force on IP completion day, see reg. 1 and 2020 c. 1, **Sch. 5 para. 1(1)** 

#### **Marginal Citations**

M13 Regulation 77 was amended by S.I. 2014/2382.

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### U.K.

- **25.** In regulation 78 (application of enactments to members of supervisory, management and administrative organs)—
  - (a) in paragraph (1), for "SEs" substitute "UK Societates";
  - (b) in paragraph (5), for "SE" substitute "UK Societas".

#### **Commencement Information**

I25 Reg. 25 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- **26.** In regulation 79 (register of members of supervisory organ) <sup>M14</sup>—
  - (a) in paragraph (1), for "SE" substitute "UK Societas";
  - (b) in paragraph (3), for "SE's" substitute "UK Societas's";
  - (c) in paragraph (4)—
    - (i) in the words before sub-paragraph (a), for "SE" substitute "UK Societas";
    - (ii) in the words after sub-paragraph (b), for "SE's" substitute "UK Societas's";
  - (d) in paragraph (5), for "SE" substitute "UK Societas";
  - (e) in paragraph (6)—
    - (i) for "an SE" substitute " a UK Societas";
    - (ii) for each of the remaining occurrences of "SE" substitute "UK Societas";
  - (f) in paragraph (10)—
    - (i) for "an SE" substitute " a UK Societas ";
    - (ii) for the remaining occurrence of "SE" substitute "UK Societas".

#### **Commencement Information**

I26 Reg. 26 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M14 Regulation 79 was amended by S.I. 2008/948 and S.I. 2009/2400.

#### U.K.

- 27. In regulation 80 (particulars of members to be registered under regulation 79: individuals)

  M15\_\_\_
  - (a) in paragraph (1), in the words before sub-paragraph (a), for "an SE's" substitute "a UK Societas's";
  - (b) in paragraph (5), for "The SE's" substitute "The UK Societas's".

#### **Commencement Information**

I27 Reg. 27 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### **Marginal Citations**

M15 Regulation 80 was amended by S.I. 2008/948 and S.I. 2009/2400.

#### U.K.

- **28.** In regulation 80A (particulars of members to be registered under regulation 79: corporate members and firms)  $^{M16}$ 
  - (a) for "an SE's" substitute "a UK Societas's";
  - (b) for paragraph (c) substitute—
    - "(c) in the case of a limited company that is a UK-registered company, the registered number;".

#### **Commencement Information**

I28 Reg. 28 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M16 Regulation 80A was inserted by S.I. 2009/2400.

#### U.K.

- **29.** In regulation 80B (register of residential addresses of members of an SE's supervisory organ)  $_{\text{M17}}$ \_\_
  - (a) in the heading, for "an SE's" substitute "a UK Societas's";
  - (b) in paragraph (1), for "SE" substitute "UK Societas";
  - (c) in paragraph (3), for "SE's", in both places, substitute "UK Societas's";
  - (d) in paragraph (4)—
    - (i) for "an SE" substitute " a UK Societas ";
    - (ii) for each of the remaining occurrences of "SE" substitute "UK Societas";
  - (e) in paragraph (7)—
    - (i) for "an SE" substitute " a UK Societas";
    - (ii) for the remaining occurrence of "SE" substitute "UK Societas".

#### **Commencement Information**

129 Reg. 29 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M17 Regulation 80B was inserted by S.I. 2009/2400.

- **30.** In regulation 80C (duty to notify registrar of changes) M18—
  - (a) in paragraph (1)—
    - (i) for "an SE" substitute " a UK Societas";

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

- (ii) for the remaining occurrence of "SE" substitute "UK Societas";
- (b) in paragraphs (1A) and (2), for "SE's" substitute "UK Societas's";
- (c) in paragraph (3)—
  - (i) for "an SE" substitute " a UK Societas";
  - (ii) for "SE's", in both places, substitute "UK Societas's";
- (d) in paragraph (3A), for "SE's" substitute "UK Societas's";
- (e) in paragraph (4)—
  - (i) for "an SE" substitute "a UK Societas";
  - (ii) for the remaining occurrences of "SE" substitute "UK Societas".

#### **Commencement Information**

130 Reg. 30 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M18 Regulation 80C was inserted by S.I. 2009/2400 and amended by S.I. 2015/1695 and S.I. 2014/2382.

#### U.K.

- **31.** In regulation 80D (protected information: restriction on use or disclosure by SE) M19—
  - (a) in the heading, for "SE" substitute "UK Societas";
  - (b) for "an SE" substitute " a UK Societas".

#### **Commencement Information**

I31 Reg. 31 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M19 Regulation 80D was inserted by S.I. 2009/2400.

#### U.K.

- **32.** In regulation 80DA (information within section 790ZF(2): restriction on use or disclosure by an SE) M20\_\_\_
  - (a) in both the heading and the text of the regulation, for "an SE" substitute "a UK Societas";
  - (b) after "regulations 5 to 10 and 85", insert "of these Regulations, as they had effect at the time such protected information was delivered to the registrar".

#### **Commencement Information**

I32 Reg. 32 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M20 Regulation 80DA was inserted by S.I. 2016/375.

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### U.K.

- 33. In regulation 80E (putting a member of the supervisory organ's address on the public record) M21
  - (a) for "an SE" substitute "a UK Societas";
  - (b) for "SE's", in both places, substitute "UK Societas's".

#### **Commencement Information**

I33 Reg. 33 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M21 Regulation 80E was inserted by S.I. 2009/2400.

#### U.K.

- **34.** In regulation 81 (the SE as a body corporate) M22—
  - (a) in the heading, for "SE" substitute "UK Societas";
  - (b) in paragraph (1)—
    - (i) for "an SE", in both places, substitute "a UK Societas";
    - (ii) omit "whether or not registered in the United Kingdom";
  - (c) in paragraph (2), for "an SE" substitute " a UK Societas".

#### **Commencement Information**

I34 Reg. 34 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M22 Regulation 81 was amended by S.I. 2009/2400.

#### U.K.

- **35.** In regulation 82 (notification of amendments to statutes and insolvency events (Articles 59(3) and 65)) M23—
  - (a) in paragraph (1), for "SE" substitute "UK Societas";
  - (b) in paragraph (1A), for "SE's", substitute "UK Societas's";
  - (c) in paragraph (2), for "SE" substitute "UK Societas".

#### **Commencement Information**

135 Reg. 35 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

**M23** Regulation 82 was amended by S.I. 2009/2400 and S.I. 2014/2382.

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### U.K.

- **36.** In regulation 83 (accounting reference period and financial year of transferring SE) M24—
  - (a) in the heading, for "SE" substitute " UK Societas ";
  - (b) in paragraph (1), in the words before sub-paragraph (a)—
    - (i) for "an SE transfers" substitute "a UK Societas had before [F10IP completion day], and while an SE, transferred ";
    - (ii) after "Article 8", insert "of the EC Regulation, as it had effect at the time of that transfer, that UK Societas's";
  - (c) in sub-paragraph (1)(a), omit "its";
  - (d) in sub-paragraph (1)(b)—
    - (i) omit "its";
    - (ii) for "SE" substitute " UK Societas ";
  - (e) in sub paragraphs (2) and (3), for "transferring SE" substitute "UK Societas".

**F10** Words in reg. 36(b)(i) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **3(d)** 

#### **Commencement Information**

I36 Reg. 36 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M24 Regulation 83 was amended by S.I. 2008/948 and 2009/2400.

#### U.K.

**37.** Omit regulation 84.

#### **Commencement Information**

137 Reg. 37 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

**38.** In the heading to Part 7 (provisions relating to the conversion of an SE to a public company in accordance with Article 66 of the EC Regulation), for "an SE" substitute "a UK Societas".

#### **Commencement Information**

I38 Reg. 38 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

- **39.** In regulation 85 (registration of a public company by the conversion of an SE) M25\_
  - (a) in the heading, for "an SE" substitute "a UK Societas";
  - (b) in paragraph (1)—

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

- (i) in the words before sub-paragraph (a), for "an SE" substitute " a UK Societas";
- (ii) in sub-paragraph (d), for "SE" substitute "UK Societas";
- (c) in paragraph (2), for "SE's" substitute "UK Societas's";
- (d) in paragraphs (5), (8) and (9), for "SE", in each place it occurs, substitute "UK Societas";
- (e) in paragraph (11), sub-paragraph (a)—
  - (i) for "SE" substitute " UK Societas ";
  - (ii) after "registered" insert " as an SE";
- (f) in paragraph (12), for "SE", in both places, substitute " UK Societas ".

#### **Commencement Information**

139 Reg. 39 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

**M25** Regulation 85 was amended by S.I. 2009/2400, **S.I**. 2014/2382, S.I. 2015/1695, **S.I**. 2016/375 and S.I. 2016/599.

#### U.K.

**40.** In regulation 85A (statement of compliance) M26, for "an SE" substitute "a UK Societas".

#### **Commencement Information**

I40 Reg. 40 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M26 Regulation 85A was inserted by S.I. 2014/2382.

#### U.K.

**41.** In regulation 86 (publication of draft terms of conversion) M27, for "SE's" substitute "UK Societas's".

#### **Commencement Information**

I41 Reg. 41 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M27 Regulation 86 was amended by S.I. 2014/2382 and S.I. 2009/2400.

- **42.** In regulation 87 (registration under the 2006 Act) M28—
  - (a) in paragraph (3)—
    - (i) for "an SE" substitute " a UK Societas";
    - (ii) for the remaining occurrence of "SE" substitute "UK Societas";

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

(b) in paragraph (4), for "SE" substitute "UK Societas".

#### **Commencement Information**

I42 Reg. 42 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M28 Regulation 87 was amended by S.I. 2014/2382 and S.I. 2009/2400.

#### U.K.

**43.** In regulation 88 (effect of registration) M29, for "SE", in each place it occurs, substitute "UK Societas".

#### **Commencement Information**

I43 Reg. 43 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M29 Regulation 88 was amended by S.I. 2008/948, S.I. 2009/2400 and S.I. 2014/2382.

#### U.K.

**44.** In regulation 89 (records of a converting SE) M30 for "SE", in each place it occurs, substitute "UK Societas".

#### **Commencement Information**

I44 Reg. 44 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M30 Regulation 89 was amended by S.I. 2008/948.

#### U.K.

- **45.** In Schedule 1A (modifications of provisions of the 2006 Act applying in relation to documents sent to the registrar etc) M31—
  - (a) in paragraph 3, for "an SE", in each place it occurs, substitute "a UK Societas";
  - (b) in paragraph 4(a)—
    - (i) for "SE" substitute " UK Societas ";
    - (ii) after "registration", insert " or its conversion from an SE";
  - (c) in paragraph 4(b), for "an SE" substitute "a UK Societas";
  - (d) in paragraphs 5 and 6, for "an SE" substitute " a UK Societas ".

#### **Commencement Information**

I45 Reg. 45 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### **Marginal Citations**

M31 Schedule 1A was inserted by S.I. 2009/2400.

#### U.K.

- **46.** In Schedule 2 (provisions of the 2006 Act applying to the registration of SEs) M32
  - (a) in the heading, for "SEs" substitute " UK Societates ";
  - (b) in paragraphs 1, 2, 3 and 4, for "an SE", in each place it occurs, substitute "a UK Societas".

#### **Commencement Information**

I46 Reg. 46 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M32 Schedule 2 was amended by S.I. 2009/2400.

#### U.K.

- 47. In Schedule 4 (modifications of the Companies Acts etc) M33—
  - (a) in paragraph 5, for "SE" substitute "UK Societas";
  - (b) in paragraph 11, for "SE", in both places, substitute "UK Societas".

#### **Commencement Information**

I47 Reg. 47 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M33 Schedule 4 was amended by S.I. 2008/948, S.S.I. 2009/2400 and S.I. 2014/2382.

# Amendment of the European Public Limited-Liability Company (Employee Involvement) (Great Britain) Regulations 2009 U.K.

**48.** The European Public Limited-Liability Company (Employee Involvement) (Great Britain) Regulations 2009 M34 are amended in accordance with regulations 49 to 65.

#### **Commencement Information**

**I48** Reg. 48 in force on IP completion day, see reg. 1 and 2020 c. 1, **Sch. 5 para. 1(1)** 

#### **Marginal Citations**

**M34** S.I. 2009/2401; amended by S.I. 2010/93, **S.I**. 2013/1956, S.I. 2014/386, **S.I**. 2014/431.

- **49.** In regulation 3 (interpretation) M35
  - (a) in paragraph (1)—
    - (i) omit the definitions of "absolute majority vote" and "agency worker";

- (ii) for the definition of "employee involvement agreement" substitute—
  ""employee involvement agreement" means—
  - (a) an agreement reached before [FIIP completion day] between the special negotiating body and the competent organs of the participating companies which governs the arrangements for the involvement of employees within the UK Societas,
  - (b) an agreement reached before or after [FIIP completion day] between the special negotiating body and the competent organs of the participating companies which governs the arrangements for the involvement of employees within the SE,
  - (c) an agreement reached after [FIIIP completion day] following a special negotiating body having been reconvened under regulation 17 of these Regulations, which governs the arrangements for the involvement of employees within the UK Societas;";
- (iii) for the definition of "information and consultation representative" substitute—
  ""information and consultation representatives" means representatives elected or
  appointed to act pursuant to information and consultation procedures established in
  an employee involvement agreement instead of a representative body;";
- (iv) omit the definition of "participation";
- (v) before the definition of "representative body" insert—
  ""Relevant State" means an EEA State or the United Kingdom;";
- (vi) for the definition of "SE" substitute—
  - ""SE" means a European Public Limited-Liability Company (or Societas Europaea) within the meaning of the EC Regulation, as it has effect in EU law as amended from time to time;";
- (vii) omit the definitions of "SE established by merger", "SE established by formation of a holding company or subsidiary company" and "SE established by transformation";
- (viii) for the definition of "standard rules on employee involvement" substitute—

""standard rules on employee involvement" means—

- (a) in respect of a UK Societas the rules on employee involvement which apply by virtue of regulation 19, as it had effect immediately before [F12IP completion day],
- (b) in respect of an SE the rules laid down by the EEA State in which it has its registered office;";
- (ix) omit the definitions of "suitable information relating to the use of agency workers", "two thirds majority vote" and "UK members of the special negotiating body";
- (x) at the end, insert—
  - ""UK Societas" means a European Public Limited-Liability Company (or Societas Europaea) within the meaning of the EC Regulation, as it had effect immediately before [F13IP completion day], which on [F13IP completion day] converted to a United Kingdom Societas within the meaning of the EC Regulation.";
- (b) in paragraph (2)—
  - (i) after "the EC Directive", insert ", subject to the stated modifications";
  - (ii) for "information" substitute—

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

- ""information", read as if-
  - (a) for "Member State" there were substituted "Relevant State",
  - (b) after each occurrence of "SE" there were inserted "or the UK Societas";
- (iii) after "consultation" insert ", read as if after each occurrence of " SE " there were inserted "or the UK Societas";
- (c) after paragraph (2) insert—
  - "(2A) Where an employee involvement agreement was reached before [F14IP completion day] for a UK Societas, or where the standard rules on employee involvement apply in respect of that UK Societas, on and after [F14IP completion day] any reference to an "EEA State" in that agreement or those rules, insofar as they apply to that UK Societas, must, where appropriate, be read as if they were to "an EEA State and the United Kingdom.";
- (d) omit paragraph (4).
- F11 Words in reg. 49(a)(ii) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 3(c)(i)(aa)
- F12 Words in reg. 49(a)(viii) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 3(e)(i)(bb)
- F13 Words in reg. 49(a)(x) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 3(e)(i)(cc)
- F14 Words in reg. 49(c) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 3(e)(ii)

#### **Commencement Information**

149 Reg. 49 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M35 Regulation 3 was amended by S.I. 2010/93.

#### U.K.

- **50.** In regulation 4 (application of these regulations)—
  - (a) for paragraph (1) substitute—
    - "(1) These Regulations apply in respect of a UK Societas.";
  - (b) omit paragraph (2);
  - (c) in paragraph (3), for sub-paragraph (d) substitute—
    - "(d) an employee of an SE or a representative of such an employee.".

#### **Commencement Information**

I50 Reg. 50 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

**51.** Omit regulations 5 to 16.

#### **Commencement Information**

I51 Reg. 51 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- **52.** In regulation 17 (decision not to open, or to terminate, negotiations)—
  - (a) omit paragraphs (1) and (2);
  - (b) in paragraph (3)—
    - (i) omit sub-paragraphs (a) and (b);
    - (ii) in sub-paragraph (c), for "the special negotiating body" substitute " a special negotiating body";
  - (c) in paragraph (4)—
    - (i) for sub-paragraph (b) substitute—
      - "(b) by at least 10% of the employees of the UK Societas and its subsidiaries, or by employees' representatives representing at least that percentage of those employees;";
    - (ii) in sub-paragraph (c)(ii)—
      - (aa) omit "every participating company or, where the SE has been registered,";
      - (bb) for "SE" substitute " UK Societas ";
    - (iii) after paragraph (c), insert—
      - "(d) references in this regulation to paragraph (1) and regulation 16(4) are to those provisions in these Regulations, as they had effect at the time of that decision and publication."

#### **Commencement Information**

I52 Reg. 52 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

**53.** Omit regulations 18 and 19.

#### **Commencement Information**

I53 Reg. 53 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

- **54.** In regulation 20 (disputes about the operation of an employee involvement agreement or the standard rules on employee involvement)—
  - (a) in paragraph (1), for "or of the SE" substitute ", the SE or the UK Societas";

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

- (b) in sub-paragraphs (3)(b), (4)(b), (5)(a) and in both places in the words before sub-paragraph (a) of paragraph (7), after "the SE", insert " or the UK Societas ";
- (c) in paragraph (9), for "or the SE" substitute ", the SE or the UK Societas ".

#### **Commencement Information**

I54 Reg. 54 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

**55.** In regulation 21 (penalties), in the words after sub-paragraph (5)(b), after "the SE" insert " or the UK Societas".

#### **Commencement Information**

I55 Reg. 55 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- **56.** In regulation 22 (misuse of procedures)—
  - (a) in paragraph (1)—
    - (i) in the words before sub-paragraph (a)—
      - (aa) for "or an SE" substitute ", an SE or a UK Societas";
      - (bb) after "the SE", insert " or the UK Societas";
    - (ii) in sub-paragraph (a)—
      - (aa) after "the SE", insert " or the UK Societas";
      - (bb) for the second occurrence of "its" substitute "their";
  - (b) in sub-paragraph (2)(b), after "its registration", insert "as an SE (including registration as an SE which subsequently converted to a UK Societas on [F15IP completion day]);
  - (c) in sub-paragraph (3)(b), after "the SE", insert " or the UK Societas".
- F15 Words in reg. 56(b) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 3(f)

#### **Commencement Information**

I56 Reg. 56 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

- **57.** In regulation 24 (breach of statutory duty), in paragraph (1)—
  - (a) after sub-paragraph (a), insert—
    - "(aa) a UK Societas,";
  - (b) in sub-paragraph (b), after "an SE", insert " or a UK Societas".

#### **Commencement Information**

I57 Reg. 57 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- **58.** In regulation 25 (withholding of information)—
  - (a) in paragraph (1)—
    - (i) in the words before sub-paragraph (a), after "neither an SE", insert ", nor a UK Societas,";
    - (ii) in sub-paragraph (a), after "the SE", in both places, insert " or the UK Societas, ";
  - (b) in paragraph (2)—
    - (i) in the words before sub-paragraph (a), after "the SE" insert ", the UK Societas";
    - (ii) in the words after sub-paragraph (b), after "the SE", in both places, insert ", UK Societas".

#### **Commencement Information**

I58 Reg. 58 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

**59.** In regulation 26 (right to time off for members of special negotiating body etc.) in subparagraph (1)(a), after "special negotiating body" insert "reconvened under regulation 17, in a UK Societas,".

#### **Commencement Information**

I59 Reg. 59 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- **60.** In regulation 29 (unfair dismissal)—
  - (a) in sub-paragraph (2)(a), after "special negotiating body" insert "reconvened under regulation 17, in a UK Societas";
  - (b) in paragraph (6)—
    - (i) in sub-paragraph (c), after "special negotiating body" insert " (including one reconvened under regulation 17, in a UK Societas)";
    - (ii) in sub-paragraph (d), after "special negotiating body" insert " (including one reconvened under regulation 17, in a UK Societas)";
    - (iii) in sub-paragraph (e), after "special negotiating body" insert " reconvened under regulation 17, in a UK Societas".

#### **Commencement Information**

Reg. 60 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### U.K.

- **61.** In regulation 31 (detriment)—
  - (a) in sub-paragraph (2)(a), after "special negotiating body" insert "reconvened under regulation 17, in a UK Societas";
  - (b) in paragraph (6)—
    - (i) in sub-paragraph (c), after "special negotiating body" insert " (including one reconvened under regulation 17, in a UK Societas)";
    - (ii) in sub-paragraph (d), after "special negotiating body" insert " (including one reconvened under regulation 17, in a UK Societas)";
    - (iii) in sub-paragraph (e), after "special negotiating body" insert " reconvened under regulation 17, in a UK Societas".

#### **Commencement Information**

I61 Reg. 61 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- **62.** In regulation 34 (CAC proceedings)—
  - (a) in the words before sub-paragraph (3)(a)—
    - (i) omit "participating company,";
    - (ii) for "SE" substitute " UK Societas ";
  - (b) in the words before sub-paragraph (4)(a)—
    - (i) omit "participating company or";
    - (ii) for "an SE" substitute " a UK Societas".

#### **Commencement Information**

I62 Reg. 62 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- **63.** In regulation 35 (appeal tribunal: location of certain proceedings under these regulations), in sub-paragraphs (1)(a) and (1)(b)—
  - (a) omit "participating company,";
  - (b) for "SE" substitute " UK Societas".

#### **Commencement Information**

163 Reg. 63 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### ПK

- **64.** In regulation 41 (existing employee involvement rights)—
  - (a) in paragraph (1)—

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

- (i) after "an SE" for ", its" substitute " or a UK Societas, or their ";
- (ii) for "EEA State" substitute "Relevant State";
- (iii) after "registration of the SE" insert " (including an SE which converted to a UK Societas on [F16IP completion day])";
- (b) after paragraph (2) insert—
  - "(2A) In this regulation "participation" means the influence of the representative body and the employees' representatives in the SE or the UK Societas by way of the right to—
    - (a) elect or appoint some of the members of the SE or the UK Societas's supervisory or administrative organ, or
    - (b) recommend or oppose the appointment of some or all of the members of the SE or the UK Societas's supervisory or administrative organ.".
- **F16** Words in reg. 64(a)(iii) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **3(g)**

#### **Commencement Information**

Reg. 64 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

**65.** Omit the Schedule.

#### **Commencement Information**

I65 Reg. 65 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

# Amendment of the European Public Limited-Liability Company (Employee Involvement) (Northern Ireland) Regulations 2009 U.K.

**66.** The European Public Limited-Liability Company (Employee Involvement) (Northern Ireland) Regulations 2009 M36 are amended in accordance with regulations 67 to 82.

#### **Commencement Information**

**I66** Reg. 66 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

**M36** S.I. 2009/2402.

- **67.** In regulation 3 (interpretation) M37—
  - (a) in paragraph (1)—
    - (i) omit the definitions of "absolute majority vote" and "agency worker";
    - (ii) for the definition of "employee involvement agreement" substitute—
      ""employee involvement agreement" means—

- (a) an agreement reached before [F17IP completion day] between the special negotiating body and the competent organs of the participating companies which governs the arrangements for the involvement of employees within the UK Societas,
- (b) an agreement reached before or after [F17IP completion day] between the special negotiating body and the competent organs of the participating companies which governs the arrangements for the involvement of employees within the SE,
- (c) an agreement reached after [F17IP completion day] following a special negotiating body having been reconvened under regulation 17 of these Regulations, which governs the arrangements for the involvement of employees within the UK Societas;";
- (iii) for the definition of "information and consultation representative" substitute—
  ""information and consultation representatives" means representatives elected or
  appointed to act pursuant to information and consultation procedures established in
  an employee involvement agreement instead of a representative body;";
- (iv) omit the definition of "participation";
- (v) before the definition of "representative body" insert—
  ""Relevant State" means an EEA State or the United Kingdom;";
- (vi) for the definition of "SE" substitute—
  - ""SE" means a European Public Limited-Liability Company (or Societas Europaea) within the meaning of the EC Regulation, as it has effect in EU law as amended from time to time;";
- (vii) omit the definitions of "SE established by merger", "SE established by formation of a holding company or subsidiary company" and "SE established by transformation";
- (viii) for the definition of "standard rules on employee involvement" substitute— ""standard rules on employee involvement" means—
  - (a) in respect of a UK Societas the rules on employee involvement which apply by virtue of regulation 19, as it had effect immediately before [F18IP completion day],
  - (b) in respect of an SE the rules laid down by the EEA State in which it has its registered office;";
- (ix) omit the definitions of "suitable information relating to the use of agency workers", "two thirds majority vote" and "UK members of the special negotiating body";
- (x) at the end, insert—

""UK Societas" means a European Public Limited-Liability Company (or Societas Europaea) within the meaning of the EC Regulation, as it had effect immediately before [F19IP completion day], which on [F19IP completion day] converted to a United Kingdom Societas within the meaning of the EC Regulation.";

- (b) in paragraph (2)—
  - (i) after "the EC Directive", insert ", subject to the stated modifications";
  - (ii) for "information" substitute—
    - ""information", read as if-
      - (a) for "Member State", there were substituted "Relevant State",

- (b) after each occurrence of "SE" there were inserted "or the UK Societas";
- (iii) after "consultation" insert ", read as if after each occurrence of " SE " there were inserted "or the UK Societas";
- (c) after paragraph (2) insert—
  - "(2A) Where an employee involvement agreement was reached before [F20]IP completion day] for a UK Societas, or where the standard rules on employee involvement apply in respect of that UK Societas, on and after [F20]IP completion day], any reference to an "EEA State" in that agreement or those rules, insofar as they apply to that UK Societas, must, where appropriate, be read as if they were to "an EEA State and the United Kingdom.";
- (d) omit paragraph (4).
- F17 Words in reg. 67(a)(ii) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 3(h)(i)(aa)
- F18 Words in reg. 67(a)(viii) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 3(h)(i)(bb)
- F19 Words in reg. 67(a)(x) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 3(h)(i)(cc)
- **F20** Words in reg. 67(c) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **3(h)(ii)**

#### **Commencement Information**

167 Reg. 67 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M37 Regulation 3 was amended by S.R. 2011 No. 350.

#### U.K.

- **68.** In regulation 4 (application of these regulations)—
  - (a) for paragraph (1) substitute—
    - "(1) These Regulations apply in respect of a UK Societas.";
  - (b) omit paragraph (2);
  - (c) in paragraph (3), for sub-paragraph (c) substitute—
    - "(d) an employee of an SE or a representative of such an employee.".

#### **Commencement Information**

Reg. 68 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

**69.** Omit regulations 5 to 16.

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### **Commencement Information**

**I69** Reg. 69 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- **70.** In regulation 17 (decision not to open, or to terminate, negotiations)—
  - (a) omit paragraphs (1) and (2);
  - (b) in paragraph (3)—
    - (i) omit sub-paragraphs (a) and (b);
    - (ii) in sub-paragraph (c), for "the special negotiating body" substitute " a special negotiating body";
  - (c) in paragraph (4)—
    - (i) for sub-paragraph (b) substitute—
      - "(b) by at least 10% of the employees of the UK Societas and its subsidiaries, or by employees' representatives representing at least that percentage of those employees;";
    - (ii) in sub-paragraph (c)(ii)—
      - (aa) omit "every participating company or, where the SE has been registered,";
      - (bb) for "SE" substitute " UK Societas ";
    - (iii) after paragraph (c), insert—
      - "(d) references in this regulation to paragraph (1) and regulation 16(4) are to those provisions in these Regulations, as they had effect at the time of that decision and publication."

#### **Commencement Information**

I70 Reg. 70 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

71. Omit regulations 18 and 19.

#### **Commencement Information**

I71 Reg. 71 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

- **72.** In regulation 20 (disputes about the operation of an employee involvement agreement or the standard rules on employee involvement)—
  - (a) in paragraph (1), for "or of the SE" substitute ", the SE or the UK Societas";
  - (b) in sub-paragraphs (3)(b), (4)(b), (5)(a) and in both places in the words before sub-paragraph (a) of paragraph (7), after "the SE", insert " or the UK Societas ";
  - (c) in paragraph (9), for "or the SE" substitute ", the SE or the UK Societas ".

#### **Commencement Information**

I72 Reg. 72 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

**73.** In regulation 21 (penalties), in the words after sub-paragraph (5)(b), after "the SE" insert " or the UK Societas".

#### **Commencement Information**

I73 Reg. 73 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- 74. In regulation 22 (misuse of procedures)—
  - (a) in paragraph (1)—
    - (i) in the words before sub-paragraph (a)—
      - (aa) for "or an SE" substitute ", an SE or a UK Societas";
      - (bb) after "the SE", insert " or the UK Societas";
    - (ii) in sub-paragraph (a)—
      - (aa) after "the SE", insert " or the UK Societas";
      - (bb) for the second occurrence of "its" substitute "their";
  - (b) in sub-paragraph (2)(b), after "its registration", insert "as an SE (including registration as an SE which subsequently converted to a UK Societas on [F21 IP completion day]);
  - (c) in sub-paragraph (3)(b), after "the SE", insert " or the UK Societas".
- **F21** Words in reg. 74(b) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **3(i)**

#### **Commencement Information**

I74 Reg. 74 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- **75.** In regulation 24 (breach of statutory duty), in paragraph (1)—
  - (a) after sub-paragraph (a), insert—
    - "(aa) a UK Societas,";
  - (b) in sub-paragraph (b), after "an SE", insert " or a UK Societas".

#### **Commencement Information**

I75 Reg. 75 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### U.K.

- **76.** In regulation 25 (withholding of information)—
  - (a) in paragraph (1)—
    - (i) in the words before sub-paragraph (a), after "neither an SE", insert ", nor a UK Societas,";
    - (ii) in sub-paragraph (a), after "the SE", in both places, insert " or the UK Societas, ";
  - (b) in paragraph (2)—
    - (i) in the words before sub-paragraph (a), after "the SE" insert ", the UK Societas";
    - (ii) in the words after sub-paragraph (b), after "the SE", in both places, insert ", UK Societas".

#### **Commencement Information**

I76 Reg. 76 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

77. In regulation 26 (right to time off for members of special negotiating body etc.) in sub-paragraph (1)(a), after "special negotiating body" insert "reconvened under regulation 17, in a UK Societas,".

#### **Commencement Information**

I77 Reg. 77 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- 78. In regulation 29 (unfair dismissal)—
  - (a) in sub-paragraph (2)(a), after "special negotiating body" insert "reconvened under regulation 17, in a UK Societas";
  - (b) in paragraph (6)—
    - (i) in sub-paragraph (c), after "special negotiating body" insert " (including one reconvened under regulation 17, in a UK Societas)";
    - (ii) in sub-paragraph (d), after "special negotiating body" insert " (including one reconvened under regulation 17, in a UK Societas)";
    - (iii) in sub-paragraph (e), after "special negotiating body" insert " reconvened under regulation 17, in a UK Societas".

#### **Commencement Information**

178 Reg. 78 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

**79.** In regulation 31 (detriment)—

- (a) in sub-paragraph (2)(a), after "special negotiating body" insert "reconvened under regulation 17, in a UK Societas";
- (b) in paragraph (6)—
  - (i) in sub-paragraph (c), after "special negotiating body" insert " (including one reconvened under regulation 17, in a UK Societas)";
  - (ii) in sub-paragraph (d), after "special negotiating body" insert " (including one reconvened under regulation 17, in a UK Societas)";
  - (iii) in sub-paragraph (e), after "special negotiating body" insert " reconvened under regulation 17, in a UK Societas".

#### **Commencement Information**

I79 Reg. 79 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- 80. In regulation 34 (Industrial Court proceedings), in the words before sub-paragraph (3)(a)—
  - (a) omit "participating company,";
  - (b) for "SE" substitute " UK Societas ".

#### **Commencement Information**

**180** Reg. 80 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- **81.** In regulation 39 (existing employee involvement rights)—
  - (a) in paragraph (1)—
    - (i) after "an SE" for ", its" substitute " or a UK Societas, or their ";
    - (ii) for "EEA State" substitute "Relevant State";
    - (iii) after "registration of the SE" insert " (including an SE which converted to a UK Societas on [F22IP completion day])";
  - (b) after paragraph (2) insert—
    - "(2A) In this regulation "participation" means the influence of the representative body and the employees' representatives in the SE or the UK Societas by way of the right to—
      - (a) elect or appoint some of the members of the SE or the UK Societas's supervisory or administrative organ, or
      - (b) recommend or oppose the appointment of some or all of the members of the SE or the UK Societas's supervisory or administrative organ.".
- **F22** Words in reg. 81(a)(iii) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **3(j)**

#### **Commencement Information**

I81 Reg. 81 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### U.K.

**82.** Omit the Schedule.

#### **Commencement Information**

I82 Reg. 82 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## Amendment of the Registrar of Companies (Fees) (European Economic Interest Grouping and European Public Limited-Liability Company) Regulations 2012 U.K.

**83.** The Registrar of Companies (Fees) (European Economic Interest Grouping and European Public Limited-Liability Company) Regulations 2012 M38 are amended in accordance with regulations 84 to 86.

#### **Commencement Information**

183 Reg. 83 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M38 S.I. 2012/1908; amended by S.I. 2016/621.

#### U.K.

- **84.** In regulation 2 (interpretation) M39
  - (a) before the definition of "the 2006 Act" insert—
    - "the EC Regulation means Council Regulation 2157/2001/EC of 8 October 2001 on the Statute for a European Company;";
  - (b) omit the definition of "SE";
  - (c) after the definition of "XML Gateway" and "XML" insert—
    - ""UK Societas" means a European Public Limited-Liability Company, within the meaning of the EC Regulation, as it had effect immediately before [F23IP completion day], which was registered in the United Kingdom and which on [F23IP completion day] converted to a United Kingdom Societas within the meaning of the EC Regulation."
- **F23** Words in reg. 84(c) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **3(k)**

#### **Commencement Information**

Reg. 84 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M39 Regulation 2 was amended by S.I. 2016/621.

#### U.K.

**85.** In regulation 3 (fees payable in respect of functions relating to the registration of documents by the registrar), for "SEs" substitute "UK Societates".

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### **Commencement Information**

I85 Reg. 85 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- **86.** In Schedule 1 (the performance of functions relating to the registration of documents by the registrar) <sup>M40</sup>—
  - (a) for the heading to paragraph 1 substitute "Words and expressions used in the EC Regulation";
  - (b) in paragraph 1 (meaning of "the EC Regulation" and words and expressions used in those Regulations)—
    - (i) omit sub-paragraph (1);
    - (ii) in paragraph (2)—
      - (aa) for "enactment set out in sub-paragraph (1)" substitute "EC Regulation";
      - (bb) for "those enactments" substitute "that enactment";
  - (c) in paragraph 6 (European public limited liability companies)—
    - (i) for the heading substitute "UK Societates";
    - (ii) in the words before sub-paragraph (a), for "SEs" substitute "UK Societates";
    - (iii) omit sub-paragraph (a);
    - (iv) in sub-paragraph (b), for "an SE" substitute " a UK Societas ";
    - (v) omit sub-paragraph (c).

#### **Commencement Information**

**I86** Reg. 86 in force on IP completion day, see reg. 1 and 2020 c. 1, **Sch. 5 para. 1(1)** 

#### **Marginal Citations**

M40 Schedule 1 was amended by S.I. 2016/621.

# Amendment of the European Public Limited-Liability Company (Register of People with Significant Control) Regulations 2016 U.K.

**87.** The European Public Limited-Liability Company (Register of People with Significant Control) Regulations 2016 M41, are amended in accordance with regulations 88 to 95.

#### **Commencement Information**

187 Reg. 87 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M41 S.I. 2016/375; amended by S.I. 2017/693.

#### U.K.

**88.** In regulation 2 (interpretation)—

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

- (a) in the definition of "SE", for "which is to be, or is, registered in the United Kingdom" substitute ", as it had effect immediately before [F24IP completion day], which was registered in the United Kingdom";
- (b) after the definition of "SE" insert—
  - ""UK Societas" means an SE which on [F25IP completion day] converted to a United Kingdom Societas within the meaning of Council Regulation 2157/2001/EC of 8 October 2001 on the Statute of a European Company.".
- **F24** Words in reg. 88(a) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 3(I)(i)
- **F25** Words in reg. 88(b) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **3(l)(ii)**

#### **Commencement Information**

I88 Reg. 88 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

**89.** Omit regulation 4.

#### **Commencement Information**

189 Reg. 89 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- 90. In regulation 5—
  - (a) for "SEs" substitute " UK Societates ";
  - (b) in the substituted section (c), after "2004" insert " as they had effect when the statement was delivered ".

#### **Commencement Information**

**190** Reg. 90 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

**91.** In regulation 6, for "SEs" substitute "UK Societates".

#### **Commencement Information**

191 Reg. 91 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### U.K.

**92.** In the heading to Part 4 (modification of the 2016 Regulations in their application to SEs), for "SEs" substitute "UK Societates".

#### **Commencement Information**

192 Reg. 92 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

- **93.** For regulation 7 substitute—
  - "7. The 2016 Regulations must be read as though regulations 27 (application by a subscriber to a memorandum of association requiring the registrar to refrain from disclosing an individual's usual residential address information to a credit reference agency) and 38 (application by a subscriber to a memorandum of association requiring the registrar to refrain from using or disclosing an individual's secured information) were omitted."

#### **Commencement Information**

193 Reg. 93 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

**94.** Omit regulation 8.

#### **Commencement Information**

I94 Reg. 94 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

- 95. In regulation 9 M42—
  - (a) for "SEs" substitute " UK Societates ";
  - (b) in paragraph (3), after "regulation 38", insert " as it had effect before [F26IP completion day]".
- **F26** Words in reg. 95(b) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **3(m)**

#### **Commencement Information**

I95 Reg. 95 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M42 Regulation 9 was amended by S.I. 2017/693.

## PART 3 U.K.

#### Amendment of retained direct EU legislation

# Amendment of Council Regulation 2157/2001/EC of 8 October 2001 on the Statute for a European Company U.K.

**96.** Council Regulation 2157/2001/EC of 8 October 2001 on the Statute for a European Company is amended in accordance with regulations 97 to 139.

#### **Commencement Information**

196 Reg. 96 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

97. Before Article 1 insert—

#### "Article A1

#### In this Regulation—

"the 2004 Regulations" means the European Public Limited-Liability Company Regulations 2004 M43:

"the 2009 Employee Involvement (GB) Regulations" means the European Public Limited-Liability Company (Employee Involvement) (Great Britain) Regulations 2009 M44;

"the 2009 Employee Involvement (NI) Regulations" means the European Public Limited-Liability Company (Employee Involvement) (Northern Ireland) Regulations 2009 M45;

"the Companies Acts" has the meaning given by section 2 of the Companies Act 2006 M46;

"SE" means a European Public Limited-Liability Company (or Societas Europaea) within the meaning of this regulation, as it had effect immediately before [F27IP completion day] and means an SE registered in the United Kingdom.

#### Article AA1

- 1. On [F28IP completion day] every SE which remains registered in the United Kingdom immediately before [F28IP completion day] converts to a United Kingdom Societas (or UK Societas), and on and after [F28IP completion day] "UK Societas" replaces "SE" in its name.
- **2.** A UK Societas is deemed to have in place of its existing statutes, statutes that comprise the provisions of its existing statutes save that, as they apply from [F29IP completion day]—
  - (a) "UK Societas" replaces "SE" in any reference to the SE's name;
  - (b) any use of "European Public Limited-Liability Company" or "Societas Europaea" is replaced by "United Kingdom Societas";
  - (c) any reference in those statutes to Directive 2001/86/EC of 8 October 2001 supplementing the Statute for a European company with regard to the involvement of employees M47 is read, where appropriate and where that

- reference remains operative, as though it were a reference to the 2009 Employee Involvement (GB) Regulations, or (as the case may be) the 2009 Employee Involvement (NI) Regulations;
- (d) any reference in those statutes to the EC Regulation, the 2004 Regulations, the 2009 Employee Involvement (GB) Regulations, or the 2009 Employee Involvement (NI) Regulations, is read, where appropriate and where that reference remains operative, as though it is a reference to those enactments as they form part of retained EU law.
- **4.** Paragraphs 1 and 2 do not apply to an outgoing SE (as to which, see paragraphs (4) and (5) of regulation 12A of the 2004 Regulations).
  - 5. In paragraph 4, an "outgoing SE" means an SE—
    - (a) which, immediately before [F30IP completion day], is registered in a Member State pursuant to a transfer of its registered address from the United Kingdom to that Member State; but
    - (b) whose registration in the United Kingdom has not been deleted before [F30]IP completion day],

in accordance with Article 8 of this Regulation, as it applied immediately before [F30]IP completion day].

**6.** The provisions of Article 59 are disapplied for the purposes of this regulation.

#### Article AAA1

- 1. The UK Societas retains the legal personality it had when it was an SE.
- **2.** Save as regards any rights or obligations which are no longer applicable to a UK Societas as a result of the European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018, the conversion of an SE to a UK Societas—
  - (a) does not affect any rights or obligations of the UK Societas, or render defective any legal proceedings by or against it; and
  - (b) any legal proceedings that might have been continued or commenced against it when it was an SE may be continued or commenced against it as a UK Societas.
- **3.** The records of an SE relating to any period before it became a UK Societas, in accordance with this Regulation, shall be treated for the purposes of this Regulation, the Companies Acts and the 2004 Regulations as if they were records of that UK Societas.".
- F27 Words in reg. 97 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 4(a)(i)
- **F28** Words in reg. 97 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 4(a)(ii)(aa)

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

- **F29** Words in reg. 97 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 4(a)(ii)(bb)
- **F30** Words in reg. 97 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 4(a)(ii)(cc)

#### **Commencement Information**

I97 Reg. 97 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## **Marginal Citations**

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M43 S.I. 2004/2326.
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**M44** S.I. 2009/2401.

M45 S.I. 2009/2402.

M46 2006 c.46.

**M47** OJ No. L 294, 10.11.2001, p. 22.

## U.K.

- **98.** In Article 1—
  - (a) omit paragraph 1;
  - (b) in paragraphs 2 and 3, for "an SE" substitute " a UK Societas";
  - (c) for paragraph 4 substitute—
    - "4. Employee involvement in a UK Societas shall be governed by the provisions of—
      - (a) for England and Wales and for Scotland, the 2009 Employee Involvement (GB) Regulations; or
      - (b) for Northern Ireland, the 2009 Employee Involvement (NI) Regulations.".

## **Commencement Information**

I98 Reg. 98 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

99. Omit Articles 2 and 3.

#### **Commencement Information**

199 Reg. 99 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

- **100.** In Article 4—
  - (a) omit paragraph 1;
  - (b) in paragraph 2, after "subscribed capital" insert " of a UK Societas";
  - (c) in paragraph 3—

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

- (i) for "The laws of a Member State" substitute "Any enactment or rule of law";
- (ii) for "SEs" substitute " UK Societates ";
- (iii) omit "with registered offices in that Member State".

#### **Commencement Information**

**1100** Reg. 100 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

# U.K.

- **101.** In Article 5—
  - (a) for "4(1) and (2)" substitute "4(2)";
  - (b) for "an SE" substitute "a UK Societas";
  - (c) omit "with a registered office in the Member State in which the SE is registered".

### **Commencement Information**

I101 Reg. 101 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

102. In Article 6, for "SE", in both places, substitute "UK Societas".

## **Commencement Information**

I102 Reg. 102 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

103. Omit Articles 7 and 8.

#### **Commencement Information**

I103 Reg. 103 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

- **104.** In Article 9—
  - (a) in paragraph 1—
    - (i) in the words before point (a), for "an SE" substitute "a UK Societas";
    - (ii) for point (c)(i) substitute—
      - "(i) the 2004 Regulations, (for England and Wales and for Scotland) the 2009 Employee Involvement (GB) Regulations, or (for Northern Ireland) the 2009 Employee Involvement (NI) Regulations;";
    - (iii) in point (c)(ii)—

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

- (aa) for "the provisions of Member States' laws" substitute "any enactment or rule of law";
- (bb) omit "formed in accordance with the law of the Member State in which the SE has its registered office";
- (iv) in point (c)(iii), omit "formed in accordance with the law of the Member State in which the SE has its registered office";
- (b) omit paragraph 2;
- (c) in paragraph 3—
  - (i) for "an SE" substitute " a UK Societas";
  - (ii) for "national laws" substitute "enactments or rules of law";
  - (iii) for "those laws" substitute "they";
  - (iv) for "SE" substitute " UK Societas ".

#### **Commencement Information**

1104 Reg. 104 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

**105.** In Article 10—

- (a) for "an SE" substitute " a UK Societas";
- (b) omit "in every Member State";
- (c) omit "formed in accordance with the law of the Member State in which it has its registered office".

## **Commencement Information**

I105 Reg. 105 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

**106.** In Article 11—

- (a) in paragraph 1—
  - (i) for "an SE" substitute " a UK Societas";
  - (ii) for "SE" substitute " UK Societas ";
- (b) in paragraph 2—
  - (i) for "SEs" substitute " UK Societates ";
  - (ii) for "SE" substitute " UK Societas ";
- (c) in paragraph 3—
  - (i) for "a Member State" substitute "England and Wales, Scotland or Northern Ireland";
  - (ii) for "the date of entry into force of this Regulation" substitute "[F31IP completion day]";
  - (iii) for "SE" substitute " UK Societas ".

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

**F31** Words in reg. 106(c)(ii) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **4(b)** 

## **Commencement Information**

I106 Reg. 106 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

## **107.** In Article 12—

- (a) omit paragraphs 1 to 3;
- (b) in paragraph 4—
  - (i) in the first subparagraph—
    - (aa) for "SE" substitute " UK Societas ";
    - (bb) for "Directive" substitute " (for England and Wales and for Scotland) the 2009 Employee Involvement (GB) Regulations, or (for Northern Ireland) the 2009 Employee Involvement (NI) Regulations";
  - (ii) omit the second subparagraph.

### **Commencement Information**

I107 Reg. 107 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

## **108.** In Article 13—

- (a) for "an SE" substitute " a UK Societas";
- (b) for "the laws of the Member State in which the SE has its registered office in accordance with Directive 68/151/EEC" substitute "the 2004 Regulations".

#### **Commencement Information**

I108 Reg. 108 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

# U.K.

**109.** Omit Articles 14 to 37.

#### **Commencement Information**

**I109** Reg. 109 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

110. In the heading to Title 3 (structure of the SE), for "the SE" substitute "the UK Societas".

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### **Commencement Information**

I110 Reg. 110 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

111. In Article 38, in the words before point (a), for "an SE" substitute "a UK Societas".

#### **Commencement Information**

III1 Reg. 111 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

- **112.** In Article 39—
  - (a) in paragraph 1—
    - (i) for "SE" substitute " UK Societas ";
    - (ii) omit the second sentence;
  - (b) in paragraph 2, omit the second subparagraph;
  - (c) in paragraph 3—
    - (i) for "SE" substitute " UK Societas ";
    - (ii) omit the last sentence;
  - (d) in paragraph 4—
    - (i) at the start insert "Subject to regulation 61 of the 2004 Regulations,";
    - (ii) omit the last sentence;
  - (e) omit paragraph 5.

#### **Commencement Information**

I112 Reg. 112 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

- **113.** In Article 40—
  - (a) in paragraph 1, for "SE" substitute " UK Societas";
  - (b) in paragraph 2 for "Directive 2001/86/EC" substitute—
    - "(a) Part 3 of the 2004 Regulations, as it had effect prior to its revocation by the European Public Limited-Liability Company (Amendment) Regulations 2009;
    - (b) for England and Wales and for Scotland, the 2009 Employee Involvement (GB) Regulations;
    - (c) for Northern Ireland, the 2009 Employee Involvement (NI) Regulations;";
  - (c) in paragraph 3—
    - (i) at the start insert "Subject to regulation 62 of the 2004 Regulations,";
    - (ii) omit the second sentence.

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### **Commencement Information**

I113 Reg. 113 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

#### **114.** In Article 41—

- (a) in paragraph 1, for "SE's" substitute "UK Societas's";
- (b) in paragraph 2, for "SE" substitute "UK Societas";
- (c) in paragraph 3, omit the second sentence.

#### **Commencement Information**

I114 Reg. 114 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

### **115.** In Article 43—

- (a) in paragraph 1—
  - (i) for "SE" substitute "UK Societas";
  - (ii) omit the second sentence;
- (b) in paragraph 2—
  - (i) at the start, insert "Subject to regulation 64 of the 2004 Regulations";
  - (ii) for "SE's" substitute "UK Societas's";
  - (iii) omit the second sentence;
  - (iv) in the second subparagraph, for "Directive 2001/86/EC" substitute—
    - "(a) for England and Wales and for Scotland, the 2009 Employee Involvement (GB) Regulations;
    - (b) for Northern Ireland, the 2009 Employee Involvement (NI) Regulations.";
- (c) in paragraph 3, for "Directive 2001/86/EC" substitute—
  - "(a) Part 3 of the 2004 Regulations, as they had effect at the time those arrangements were determined;
  - (b) for England and Wales and for Scotland, the 2009 Employee Involvement (GB) Regulations;
  - (c) for Northern Ireland, the 2009 Employee Involvement (NI) Regulations.";
- (d) omit paragraph 4.

#### **Commencement Information**

I115 Reg. 115 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

## U.K.

116. In Article 44, for "SE's" substitute "UK Societas's".

#### **Commencement Information**

II16 Reg. 116 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

## **117.** In Article 47—

- (a) in paragraph 1—
  - (i) for "an SE's" substitute "a UK Societas's",
  - (ii) for "the law" substitute " any enactment or rule of law ";
  - (iii) omit "in the Member State in which the SE's registered office is situated";
- (b) in paragraph 2—
  - (i) in the words before point (a), for "SE" substitute "UK Societas";
  - (ii) in point (a)—
    - (aa) for "the law of the Member State in which the SE's registered office is situated" substitute "any enactment or rule of law";
    - (bb) omit "governed by the law of that Member State";
  - (iii) in point (b), omit—
    - (aa) "governed by the law of a Member State";
    - (bb) "delivered in a Member State";
- (c) in paragraph 3—
  - (i) for "an SE's" substitute "a UK Societas's";
  - (ii) for "the law" substitute "any enactment or rule of law";
  - (iii) omit "in the Member State in which the SE's registered office is situated";
- (d) in paragraph 4, for "national law" substitute " any enactment or rule of law ".

## **Commencement Information**

I117 Reg. 117 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

#### **118.** In Article 48—

- (a) in paragraph 1—
  - (i) for "SE's" substitute "UK Societas's";
  - (ii) omit the second subparagraph;
- (b) omit paragraph 2.

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### **Commencement Information**

I118 Reg. 118 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

- **119.** In Article 49—
  - (a) for "an SE's" substitute "a UK Societas's";
  - (b) for "SE" substitute " UK Societas";
  - (c) for "national law provisions" substitute "any enactment or rule of law".

#### **Commencement Information**

I119 Reg. 119 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

# U.K.

- **120.** In Article 50—
  - (a) in paragraph 1, in the words before point (a), for "SE" substitute "UK Societas";
  - (b) omit paragraph 3.

## **Commencement Information**

I120 Reg. 120 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

- **121.** In Article 51—
  - (a) for "an SE's" substitute "a UK Societas's";
  - (b) omit "in the Member State in which the SE's registered office is situated";
  - (c) for "SE" substitute " UK Societas ".

## **Commencement Information**

I121 Reg. 121 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

- **122.** In Article 52—
  - (a) for point (b), substitute—
    - "(b) (for England and Wales and for Scotland) the 2009 Employee Involvement (GB) Regulations, or (for Northern Ireland) the 2009 Employee Involvement (NI) Regulations.";
  - (b) in the second subparagraph—
    - (i) omit "governed by the law of the Member State in which the SE's registered office is situated";

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

- (ii) for "the law of that Member State" substitute "any enactment or rule of law";
- (iii) for "SE's" substitute "UK Societas's".

## **Commencement Information**

I122 Reg. 122 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

123. In Article 53, omit "in the Member State in which the SE's registered office is situated".

#### **Commencement Information**

I123 Reg. 123 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

#### **124.** In Article 54—

- (a) in paragraph 1—
  - (i) at the start insert "Subject to regulation 68 of the 2004 Regulations";
  - (ii) for "an SE", substitute "a UK Societas";
  - (iii) for "the law of the Member State in which the SE's registered office is situated" substitute "any enactment or rule of law";
  - (iv) for "the SE" substitute "the UK Societas";
  - (v) omit the second sentence;
- (b) in paragraph 2—
  - (i) for "the national law" substitute "any enactment or rule of law";
  - (ii) omit "in the Member State in which the SE's registered office is situated".

## **Commencement Information**

I124 Reg. 124 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

#### **125.** In Article 55—

- (a) in paragraph 1—
  - (i) for "an SE's" substitute "a UK Societas's";
  - (ii) for "SE" substitute " UK Societas ";
  - (iii) for "SE's" substitute "UK Societas's";
  - (iv) omit "or national legislation";
- (b) in paragraph 3—
  - (i) omit "within the jurisdiction of which the SE's registered office is situated";
  - (ii) for "national provisions" substitute " any enactment or rule of law ".

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

### **Commencement Information**

I125 Reg. 125 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

**126.** Omit Article 56.

#### **Commencement Information**

I126 Reg. 126 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

127. In Article 57, omit "in the Member State in which an SE's registered office is situated".

#### **Commencement Information**

I127 Reg. 127 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

**128.** In Article 59—

- (a) in paragraph 1—
  - (i) at the start, insert "Subject to regulation 59 of the 2004 Regulations";
  - (ii) for "an SE's" substitute "a UK Societas's";
  - (iii) omit "in the Member State in which an SE's registered office is situated";
- (b) omit paragraph 2;
- (c) in paragraph 3, for "an SE's" substitute "a UK Societas's".

#### **Commencement Information**

I128 Reg. 128 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

# U.K.

129. In Article 60, for "an SE" substitute " a UK Societas".

#### **Commencement Information**

I129 Reg. 129 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

- **130.** In Article 61—
  - (a) omit "subject to Article 62";

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

- (b) for "an SE" substitute "a UK Societas";
- (c) after "public limited-liability companies" insert ", or where it is a credit or financial institution or an insurance undertaking, the rules applicable to those institutions or undertakings";
- (d) omit "under the law of the Member State in which its registered office is situated".

#### **Commencement Information**

I130 Reg. 130 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

131. Omit Article 62.

#### **Commencement Information**

I131 Reg. 131 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

- **132.** In Article 63—
  - (a) for "an SE" substitute " a UK Societas";
  - (b) omit "formed in accordance with the law of the Member State in which its registered office is situated".

## **Commencement Information**

I132 Reg. 132 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

133. Omit Article 64.

#### **Commencement Information**

I133 Reg. 133 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

134. In Article 65, for "provisions of national law" substitute " any enactment or rule of law ".

## **Commencement Information**

I134 Reg. 134 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

**135.** In Article 66—

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

- (a) in paragraph 1—
  - (i) for "an SE" substitute " a UK Societas";
  - (ii) omit from "governed by" to the end of the paragraph;
- (b) in paragraph 2, for "an SE" substitute " a UK Societas";
- (c) in paragraph 3, for "SE" substitute "UK Societas";
- (d) in paragraph 4, for "the manner laid down in each Member State's law in accordance with Article 3 of Directive 68/151/EEC" substitute "in accordance with regulation 86 of the 2004 Regulations";
- (e) in paragraph 5, for "the national provisions adopted in implementation of Article 10 of Directive 78/855/EEC, by a judicial or administrative authority in the Member State to which the SE being converted into a public limited liability company is subject" substitute "section 909 of the Companies Act 2006 (Expert's report (merger)) M48";
- (f) in paragraph 6—
  - (i) for "SE" substitute " UK Societas ";
  - (ii) for "the provisions of national law adopted in implementation of Article 7 of Directive 78/855/EEC" substitute "section 907 of the Companies Act 2006 (approval of members of merging companies)".

#### **Commencement Information**

I135 Reg. 135 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

M48 2006 c.46; section 909 was amended by S.I. 2011/1606 and S.I. 2008/690.

## U.K.

- **136.** In Article 67—
  - (a) in paragraph 1—
    - (i) omit the first sentence;
    - (ii) at the start of the second sentence insert "Notwithstanding regulation 67 of the 2004 Regulations,";
  - (b) omit the second paragraph.

## **Commencement Information**

**I136** Reg. 136 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

**137.** Omit Articles 68 and 69.

## **Commencement Information**

I137 Reg. 137 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

# U.K.

**138.** After Article 70, omit "This Regulation shall be binding in its entirety and directly applicable in all Member States."

#### **Commencement Information**

1138 Reg. 138 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

# U.K.

**139.** Omit Annex 1 (public limited liability companies referred to in Article 2(1)) and Annex 2 (public and private limited liability companies referred to in Article 2(2)).

#### **Commencement Information**

**I139** Reg. 139 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

# PART 4 U.K.

Transitional and savings provisions

Provisions in respect of amendments made to the European Public Limited-Liability Company Regulations 2004 and Council Regulation 2157/2001/EC of 8 October 2001 on the Statute for a European Company U.K.

**140.** In regulations 141 to 145—

"the 2004 Regulations" means the European Public Limited-Liability Company Regulations 2004 M49;

"the 2006 Act" means the Companies Act 2006 M50;

"the EC Regulation" means Council Regulation 2157/2001/EC of 8 October 2001 on the Statute for a European Company;

"SE" means a European Public Limited-Liability Company (or Societas Europaea) within the meaning of the EC Regulation, as it had effect immediately before [F32IP completion day], that was registered in the United Kingdom;

"UK Societas" means a SE which on [F32IP completion day] converted to a UK Societas within the meaning of the EC Regulation.

**F32** Words in reg. 140 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **5(a)** 

## **Commencement Information**

I140 Reg. 140 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## **Marginal Citations**

M49 S.I. 2004/2326.

M50 2006 c.46.

## U.K.

- **141.** Despite the amendments and revocations made by these Regulations—
  - (a) regulation 13 of the 2004 Regulations (documents sent to the registrar), as it applies in respect of the application and modification of section 1094 of the 2006 Act M51; and
  - (b) regulation 14 of the 2004 Regulations (application of the 2006 Act to the registration of SEs), as it applies in respect of the application and modification of section 1084 of the 2006 Act,

continue to have effect, on and after  $[^{F33}IP \text{ completion day}]$ , in relation to an SE which dissolved before  $[^{F33}IP \text{ completion day}]$ .

**F33** Words in reg. 141 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **5(b)** 

#### **Commencement Information**

I141 Reg. 141 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### **Marginal Citations**

**M51** Section 1094 was amended by schedule 5(2), para 32(a)-(c) to the Small Business, Enterprise and Employment Act 2015 (c.26).

## U.K.

- **142.**—(1) To the extent that enactments or rules of law applied to a dissolved SE immediately before  $[^{F34}IP]$  completion day], by virtue of applying to a public limited-liability company pursuant to the EC Regulation, they continue to apply to a dissolved SE after  $[^{F34}IP]$  completion day].
- (2) If an SE dissolved before [F35IP completion day], and accordingly did not convert to a UK Societas under the EC Regulation, but after [F35IP completion day] is restored to the register, upon restoration it is deemed to have become a UK Societas on [F35IP completion day].
  - **F34** Words in reg. 142(1) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **5(c)(i)**
  - F35 Words in reg. 142(2) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 5(c)(ii)

#### **Commencement Information**

I142 Reg. 142 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

**143.**—(1) Where the amendments made by regulation 28 would (apart from this paragraph) require a UK Societas's register of supervisory organ members to contain additional particulars in respect of an existing corporate member, the UK Societas need not comply with that requirement until three months after [F36IP completion day].

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

- (2) In this paragraph, "existing corporate member" means a body corporate, or a firm that is a legal person under the law by which it is governed, whose particulars were contained in the UK Societas's register of supervisory organ members immediately before [F37] P completion day].
  - **F36** Words in reg. 143(1) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **5(d)(i)**
  - F37 Words in reg. 143(2) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 5(d)(ii)

#### **Commencement Information**

**I143** Reg. 143 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

- **144.** Despite the amendments and revocations made by these Regulations, regulation 88 (effect of registration), together with paragraphs 2 to 9 of Schedule 4 (modifications of the Companies Acts) of the 2004 Regulations as they had effect immediately before [F38 IP completion day], continues to have effect on and after [F38 IP completion day], in respect of an SE that converted to a public limited-liability company in accordance with Article 66 of the EC Regulation, as it had effect immediately before [F38 IP completion day].
  - **F38** Words in reg. 144 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **5(e)**

#### **Commencement Information**

**I144** Reg. 144 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

- **145.** Where an SE has converted on [F<sup>39</sup>IP completion day] to a UK Societas, that UK Societas is required to comply with the provisions in Part 6 (trading disclosures) of the Company, Limited Liability Partnership and Business (Names and Trading Disclosures) Regulations 2015 M<sup>52</sup> within the period of three months beginning on [F<sup>39</sup>IP completion day].
  - **F39** Words in reg. 145 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **5(f)**

#### **Commencement Information**

I145 Reg. 145 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## **Marginal Citations**

**M52** S.I. 2015/17.

# Provisions in respect of amendments made to the European Public Limited-Liability Company (Employee Involvement) (Great Britain) Regulations 2009 U.K.

- **146.**—(1) Despite the revocations and amendments made by these Regulations, an employee who was a member of a special negotiating body before [F40]IP completion day]—
  - (a) may after [F41]P completion day] present a complaint to an employment tribunal under regulation 28 (right to time off: complaints to tribunals) of the European Public Limited-Liability Company (Employee Involvement) (Great Britain) Regulations 2009, and regulation 28A (extension of time limit to facilitate conciliation before institution of proceedings) applies accordingly, that the employer—
    - (i) has unreasonably refused to permit the employee to take time off as required under regulation 26 (right to time off for members of special negotiating body etc.), or
    - (ii) has failed to pay the whole or any part of any amount to which the employee is entitled under regulation 27 (right to remuneration for time off under regulation 26),

provided the complaint is in respect of a time off before [F41IP completion day];

- (b) who is dismissed, is to be regarded as unfairly dismissed within the terms of regulation 29(2) and (3) (unfair dismissal), and regulation 30 (subsidiary provisions relating to unfair dismissal) applies accordingly, provided the reason (or, if more than one, the principal reason) for the dismissal occurred before I<sup>F42</sup>IP completion dayl;
- (c) has the right not to be subjected to any detriment within the terms of regulation 31(2) and (3) (detriment), and regulation 32 (detriment: enforcement and subsidiary provisions) applies accordingly, provided the grounds for the detriment occurred before [F43IP completion day].
- **F40** Words in reg. 146(1) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **5(g)(i)**
- **F41** Words in reg. 146(1)(a) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **5(g)(ii)**
- **F42** Words in reg. 146(1)(b) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **5(g)(iii)**
- Words in reg. 146(1)(c) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 5(g)(iv)

#### **Commencement Information**

**I146** Reg. 146 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

**147.** In regulations 148 to [<sup>F44</sup>152A] —

"the pre-exit 2009 GB Regulations" means the European Public Limited-Liability Company (Employee Involvement) (Great Britain) Regulations 2009, as they had effect immediately before [F45]P completion day];

"the 2009 GB Regulations" means the European Public Limited-Liability Company (Employee Involvement) (Great Britain) Regulations 2009;

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

"SE" means a European Public Limited-Liability Company (or Societas Europaea) within the meaning of the EC Regulation, as it had effect immediately before [F45]P completion day].

- **F44** Word in reg. 147 substituted (31.12.2020) by The International Accounting Standards and European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2019 (S.I. 2019/685), reg. 1(2), **Sch. 3 para. 14**; 2020 c. 1, Sch. 5 para. 1(1)
- **F45** Words in reg. 147 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **5(h)**

#### **Commencement Information**

I147 Reg. 147 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

**148.** Despite the amendments and revocations made by these Regulations, regulations 3 and 7 to 18 of the pre-exit 2009 GB Regulations continue, on and after [F<sup>46</sup>IP completion day], to have effect in relation to a special negotiating body reconvened under regulation 17 (decision not to open, or to terminate, negotiations) of the 2009 GB Regulations, as appropriate and practicable and subject to the modifications in regulation 149.

**F46** Words in reg. 148 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **5(i)** 

#### **Commencement Information**

I148 Reg. 148 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

- 149. The modifications to the pre-exit 2009 Regulations are as follows—
  - (a) references to "EEA State", "an EEA State" or "EEA States" are to be read as though they were references to "Relevant State", "a Relevant State" or "Relevant States";
  - (b) references to "SE" or "SE's" are to be read as if they were references to "UK Societas" or "UK Societas's"—
    - (i) in regulation 3 (interpretation)—
      - (aa) in paragraph (1), in the definitions of "employee involvement agreement" and "participation";
      - (bb) in paragraph (2), in the definitions of "information" and "consultation";
    - (ii) in regulation 15(2)(g) and (3A);
    - (iii) in the definition of "reduction of participation rights" in regulation 16(3); and
    - (iv) in regulation 17(3)(b), (4)(b)(ii) and (c)(ii);
  - (c) otherwise, regulation 3 (interpretation) is to be read as if amended by these Regulations, save as if—
    - (i) in paragraph (1) the following definitions were not omitted—
      - (aa) "absolute majority vote";
      - (bb) "agency worker";

- (cc) "participation";
- (dd) "SE established by merger";
- (ee) "SE established by formation of a holding company or subsidiary company";
- (ff) "SE established by transformation";
- (gg) "suitable information relating to the use of agency workers";
- (hh) "two thirds majority vote";
- (ii) "UK members of the special negotiating body";
- (ii) the definition of "information and consultation representative" were omitted;
- (iii) after "participation" there were inserted—
  - ""Relevant State" means an EEA State or the United Kingdom;";
- (iv) for the definition of "SE" there were substituted—
  - ""SE" means a European Public Limited Liability Company (or Societas Europaea) within the meaning of the EC Regulation, as it had effect immediately before [F47]IP completion day ];";
- (v) in paragraph (2), the definition of "special negotiating body" were to a special negotiating body reconvened after [F48IP completion day ] under regulation 17 (decision not to open, or to terminate, negotiations) of these Regulations, as they have effect after [F48IP completion day ];
- (d) regulation 14 (negotiations to reach an employee involvement agreement) is to be read as if paragraphs (2) and (3) were omitted.
- F47 Words in reg. 149(c)(iv) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 5(j)(i)
- **F48** Words in reg. 149(c)(v) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **5(j)(ii)**

#### **Commencement Information**

I149 Reg. 149 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

**150.** Regulations 146 to 149 are without prejudice to the application otherwise, in these circumstances, of the remaining regulations of the 2009 GB Regulations.

## **Commencement Information**

**I150** Reg. 150 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

**151.** If an employee involvement agreement is not agreed following the reconvening of a special negotiating body, the standard rules on employee involvement in the Schedule to the pre-exit 2009 GB Regulations do not apply.

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### **Commencement Information**

I151 Reg. 151 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

**152.** If an employee involvement agreement is agreed following the reconvening of a special negotiating body, the provisions of the 2009 GB Regulations apply thereafter.

#### **Commencement Information**

1152 Reg. 152 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

[<sup>F49</sup>152A.—(1) Despite the amendments and revocations made by these Regulations, paragraph 5(1) of the Schedule to the pre-exit 2009 GB Regulations applies to a UK Societas whose representative body was established less than four years before IP completion day.

- (2) Where paragraph 5(1) applies—
  - (a) regulations 14 to 16 and 18 of the pre-exit 2009 GB Regulations apply, to the representative body as they apply to the special negotiating body, and the date referred to in regulation 14(3) is the date of the decision;
  - (b) Parts 2 and 3 of the Schedule to the pre-exit 2009 GB Regulations apply, where appropriate, and
  - (c) the following modifications to the pre-exit 2009 GB Regulations have effect—
    - (i) references to "EEA State" are to be read as though they were references to "Relevant State":
    - (ii) references to "SE" are to be read as if they were references to "UK Societas".]
- F49 Reg. 152A inserted (31.12.2020) by The International Accounting Standards and European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2019 (S.I. 2019/685), reg. 1(2),
   Sch. 3 para. 15 (as amended by S.I. 2020/523, regs. 1(2), 26(c)); 2020 c. 1, Sch. 5 para. 1(1)

# Provisions in respect of amendments made to the European Public Limited-Liability Company (Employee Involvement) (Northern Ireland) Regulations 2009 U.K.

- **153.**—(1) Despite the revocations and amendments made by these Regulations, an employee who was a member of a special negotiating body before  $[^{F50}IP]$  completion day]—
  - (a) may after [F51]IP completion day] present a complaint to an industrial tribunal under regulation 28 (right to time off: complaints to tribunals) of the European Public Limited-Liability Company (Employee Involvement) (Northern Ireland) Regulations 2009, that the employer—
    - (i) has unreasonably refused to permit the employee to take time off as required under regulation 26 (right to time off for members of special negotiating body etc.), or
    - (ii) has failed to pay the whole or any part of any amount to which the employee is entitled under regulation 27 (right to remuneration for time off under regulation 26),

provided the complaint is in respect of a time off before [F51IP completion day];

- (b) who is dismissed, is to be regarded as unfairly dismissed within the terms of regulation 29(2) and (3) (unfair dismissal), and regulation 30 (subsidiary provisions relating to unfair dismissal) applies accordingly, provided the reason (or, if more than one, the principal reason) for the dismissal occurred before [F52IP completion day];
- (c) has the right not to be subjected to any detriment within the terms of regulation 31(2) and (3) (detriment), and regulation 32 (detriment: enforcement and subsidiary provisions) applies accordingly, provided the grounds for the detriment occurred before [F53IP completion day].
- **F50** Words in reg. 153(1) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **5(k)(i)**
- **F51** Words in reg. 153(1)(a) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **5(k)(ii)**
- **F52** Words in reg. 153(1)(b) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **5(k)(iii)**
- F53 Words in reg. 153(1)(c) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 5(k)(iv)

#### **Commencement Information**

I153 Reg. 153 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

# **154.** In regulations 155 to [F54159A]—

"the pre-exit 2009 NI Regulations" means the European Public Limited-Liability Company (Employee Involvement) (Northern Ireland) Regulations 2009, as they had effect immediately before [F55IP completion day];

"the 2009 NI Regulations" means the European Public Limited-Liability Company (Employee Involvement) (Northern Ireland) Regulations 2009;

"SE" means a European Public Limited-Liability Company (or Societas Europaea) within the meaning of the EC Regulation, as it had effect immediately before [F55] Completion day].

- **F54** Word in reg. 154 substituted (31.12.2020) by The International Accounting Standards and European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2019 (S.I. 2019/685), reg. 1(2), **Sch. 3 para. 16**; 2020 c. 1, Sch. 5 para. 1(1)
- **F55** Words in reg. 154 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **5(I)**

#### **Commencement Information**

1154 Reg. 154 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

## U.K.

- **155.** Despite the amendments and revocations made by these Regulations, regulations 3 and 7 to 18 of the pre-exit 2009 NI Regulations continue, on and after [F56IP completion day], to have effect in relation to a special negotiating body reconvened under regulation 17 (decision not to open, or to terminate, negotiations) of the 2009 NI Regulations, as appropriate and practicable and subject to the modifications in regulation 156.
  - **F56** Words in reg. 155 substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **5(m)**

#### **Commencement Information**

I155 Reg. 155 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

- **156.** The modifications to the pre-exit 2009 Regulations are as follows—
  - (a) references to "EEA State", "an EEA State" or "EEA States" are to be read as though they were references to "Relevant State", "a Relevant State" or "Relevant States";
  - (b) references to "SE" or "SE's" are to be read as if they were references to "UK Societas" or "UK Societas's"—
    - (i) in regulation 3 (interpretation)—
      - (aa) in paragraph (1), in the definitions of "employee involvement agreement" and "participation";
      - (bb) in paragraph (2), in the definitions of "information" and "consultation";
    - (ii) in regulation 15(2)(g) and (3A);
    - (iii) in the definition of "reduction of participation rights" in regulation 16(3); and
    - (iv) in regulation 17(3)(b), (4)(b)(ii) and (c)(ii);
  - (c) otherwise, regulation 3 (interpretation) is to be read as if amended by these Regulations, save as if—
    - (i) in paragraph (1) the following definitions were not omitted—
      - (aa) "absolute majority vote";
      - (bb) "agency worker";
      - (cc) "participation";
      - (dd) "SE established by merger";
      - (ee) "SE established by formation of a holding company or subsidiary company";
      - (ff) "SE established by transformation";
      - (gg) "suitable information relating to the use of agency workers";
      - (hh) "two thirds majority vote";
      - (ii) "UK members of the special negotiating body";
    - (ii) the definition of "information and consultation representative" were omitted;
    - (iii) after "participation" there were inserted—
      - ""Relevant State" means an EEA State or the United Kingdom;";

- (aa) for the definition of "SE" there were substituted—
  ""SE" means a European Public Limited Liability Company (or Societas
  - Europaea) within the meaning of the EC Regulation, as it had effect immediately before [F57IP completion day];";
- (iv) in paragraph (2), the definition of "special negotiating body" were to a special negotiating body reconvened after [F58IP completion day] under regulation 17 (decision not to open, or to terminate, negotiations) of these Regulations, as they have effect after [F58IP completion day];
- (d) regulation 14 (negotiations to reach an employee involvement agreement) is to be read as if paragraphs (2) and (3) were omitted.
- F57 Words in reg. 156(c)(iii) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), 5(n)(i)
- **F58** Words in reg. 156(c)(iv) substituted (31.12.2020 immediately before IP completion day) by The Companies and Statutory Auditors etc. (Consequential Amendments) (EU Exit) Regulations 2020 (S.I. 2020/523), regs. 1(2), **5(n)(ii)**

#### **Commencement Information**

I156 Reg. 156 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

### U.K.

**157.** Regulations 154 to 156 are without prejudice to the application otherwise, in these circumstances, of the remaining regulations of the 2009 NI Regulations.

#### **Commencement Information**

1157 Reg. 157 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

## U.K.

**158.** If an employee involvement agreement is not agreed following the reconvening of a special negotiating body, the standard rules on employee involvement in the Schedule to the pre-exit 2009 NI Regulations do not apply.

#### **Commencement Information**

I158 Reg. 158 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

#### U.K.

**159.** If an employee involvement agreement is agreed following the reconvening of a special negotiating body, the provisions of the 2009 NI Regulations apply thereafter.

## **Commencement Information**

I159 Reg. 159 in force on IP completion day, see reg. 1 and 2020 c. 1, Sch. 5 para. 1(1)

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

[<sup>F59</sup>159A.—(1) Despite the amendments and revocations made by these Regulations, paragraph 5(1) of the Schedule to the pre-exit 2009 NI Regulations applies to a UK Societas whose representative body was established less than four years before IP completion day.

- (2) Where paragraph 5(1) applies—
  - (a) regulations 14 to 16 and 18 of the pre-exit 2009 NI Regulations apply, to the representative body as they apply to the special negotiating body, and the date referred to in regulation 14(3) is the date of the decision;
  - (b) Parts 2 and 3 of the Schedule to the pre-exit 2009 NI Regulations apply, where appropriate, and
  - (c) the following modifications to the pre-exit 2009 NI Regulations have effect—
    - (i) references to "EEA State" are to be read as though they were references to "Relevant State";
    - (ii) references to "SE" are to be read as if they were references to "UK Societas".]
- F59 Reg. 159A inserted (31.12.2020) by The International Accounting Standards and European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2019 (S.I. 2019/685), reg. 1(2), Sch. 3 para. 17 (as amended by S.I. 2020/523, regs. 1(2), 26(d)); 2020 c. 1, Sch. 5 para. 1(1)

Department for Business, Energy and Industrial Strategy

Kelly Tolhurst
Minister for Small Business, Consumers and
Corporate Responsibility

Changes to legislation: There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018. (See end of Document for details)

#### **EXPLANATORY NOTE**

(This note is not part of the Regulations)

These Regulations are made in exercise of the powers in 8(1) of the European Union (Withdrawal) Act 2018 (c.16) in order to address failures of retained EU law to operate effectively and other deficiencies (in particular under sub-paragraphs (2)(a), (d), (g) and (3)(a) of section 8) arising from the withdrawal of the United Kingdom from the European Union.

These Regulations make amendments to legislation in the field of companies and, in particular, amend legislation relating to the formation and operation of European Public Limited-Liability Companies, or "Societas Europaea". These Regulations provide that, on exit day, European Public Limited-Liability Companies that are registered in the United Kingdom immediately before that day are to be converted into "United Kingdom Societas" or "UK Societas".

These Regulations also make amendments to retained EU law, both for Great Britain and Northern Ireland, which provides for employee involvement within these entities.

A full impact assessment has not been prepared for this instrument as no, or no significant, impact on the private, voluntary or public sector is foreseen.

## **Status:**

Point in time view as at 31/12/2020.

# **Changes to legislation:**

There are currently no known outstanding effects for the The European Public Limited-Liability Company (Amendment etc.) (EU Exit) Regulations 2018.