

SCHEDULE 1 **E+W+S**

Gender pay gap reporting

**Difference in median hourly rate of pay** **E+W+S**

9. The difference between the median hourly rate of pay of male full-pay relevant employees and that of female full-pay relevant employees must be expressed as a percentage of the median pay of male full-pay relevant employees and is to be determined as follows—

$$\frac{(A - B)}{A} \times 100$$

where—

A is the median hourly rate of pay of all male full-pay relevant employees; and

B is the median hourly rate of pay of all female full-pay relevant employees.

**Changes to legislation:**

There are currently no known outstanding effects for the The Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017, Paragraph 9.