

## SCHEDULE 1

### Gender pay gap reporting

#### **Meaning of the “pay period” and the “relevant pay period”**

- 5.—(1) In this Schedule, “pay period”, in relation to a relevant employee, means—
- (a) the period in respect of which the relevant public authority pays the employee basic pay, whether weekly, fortnightly, monthly or any other period, or
  - (b) if the relevant public authority does not pay the employee basic pay, the period in respect of which the public authority most frequently pays the employee one of the elements of ordinary pay mentioned in paragraph 3(1)(b) to (e).
- (2) In this Schedule, the “relevant pay period” means the pay period within which the snapshot date falls.