

**EXPLANATORY MEMORANDUM TO**  
**THE SUPERANNUATION (ADMISSION TO SCHEDULE 1 TO THE**  
**SUPERANNUATION ACT 1972) ORDER 2014**

**2014 No. 555**

1. This explanatory memorandum has been prepared by the Cabinet Office and is laid before Parliament by Command of Her Majesty.
2. **Purpose of the Instrument**
  - 2.1 This Order will come into force on 1 April 2014 and makes provision for adding employments and offices to Schedule 1 of the Superannuation Act 1972 (“the Act”), enabling people serving in those offices and employments to be members of the schemes made under section 1 of the Act. The Principal Civil Service Pension Scheme, the Civil Service Additional Voluntary Contribution Scheme, the Civil Service Compensation Scheme and the Civil Service Injury Benefits Scheme are schemes that have been made under section 1 of the Act and are collectively referred to below as “the PCSPS”.
3. **Matters of special interest to the Joint Committee on Statutory Instruments.**
  - 3.1 None
4. **Legislative Context**
  - 4.1 Section 1 of the Act gives to the Minister for the Civil Service powers to make, maintain and administer schemes to provide pensions, allowances or gratuities to civil servants and other persons whose employments or offices are listed in Schedule 1 of the Act. The Act further permits the Minister to add employments or offices to Schedule 1, conditional on the employment or office being paid out of moneys provided by Parliament, the Consolidated Fund, or the Scottish Consolidated Fund.
  - 4.2 The Instrument adds a number of employments and offices to Schedule 1; these are listed at Annex A of this memorandum.
5. **Territorial Extent and Application**
  - 5.1 This instrument applies to all of the United Kingdom.
6. **European Convention on Human Rights**

- 6.1 The Minister for the Civil Service has made the following statement regarding human rights: “The Superannuation (Admission to Schedule 1 to the Superannuation Act 1972) Order 2014 amends Schedule 1 to the Superannuation Act 1972. In my view, the provisions of this instrument are compatible with the Convention rights.”

## **7. Policy background**

- 7.1 The bodies added to Schedule 1 of the Act by this instrument wish to join the PCSPS rather than run their own pension arrangements. Membership of the PCSPS avoids the administration and associated costs of setting up separate arrangements and makes available economies of scale provided by the PCSPS. In all cases the bodies will be required to make contributions to the PCSPS at a level set to meet the full costs of the accruing superannuation liability associated with their staff. The Cabinet Office, as scheme manager, ensures that admitted employments or offices are within the public sector and have suitable controls over pay to protect the Civil Superannuation Vote, from which pensions are paid.

## **8. Consultation outcome**

- 8.1 For those bodies and offices which are to be added to Schedule 1 and admitted to the PCSPS, consultations were carried out as part of negotiations with those bodies and their sponsoring Departments during the process of their applications to join the PCSPS.

## **9. Guidance**

- 9.1 No guidance has been produced to accompany this instrument, the contents of which are self-explanatory.

## **10. Impact**

- 10.1 No Impact Assessment has been prepared for this instrument as it has no impact on business, charities or voluntary bodies.
- 10.2 The outcome of this legislation is to effect a saving in administration for public sector bodies by enabling them to join existing pension arrangements and benefit from the support provided by the Cabinet Office, as the scheme manager.

## **11. Regulating small business**

- 11.1 This instrument does not apply to small business.

## **12. Monitoring and review**

- 12.1 Membership of the PCSPS and the need for amendments to Schedule 1 of the Act are subjects under constant review.

### **13. Contact**

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## Annex A

### **Employments and offices to be added to Schedule 1 to the Act**

- **Employment by the Commissioners of Irish Lights**  
The Commissioners of Irish Lights is a general lighthouse authority listed in section 193 of the Merchant Shipping Act 1993. It is responsible for manning and maintaining lighthouses in Northern Ireland, the Republic of Ireland, and the surrounding waters and islands.
- **Employment by the Commissioners of Northern Lighthouses**  
The Commissioners of Northern Lighthouses is a general lighthouse authority listed in section 193 of the Merchant Shipping Act 1993. It is responsible for manning and maintaining lighthouses in Scotland, the Isle of Man, and the surrounding waters and islands.
- **Employment by the House of Commons Commission**  
The House of Commons Commission was established by the House of Commons (Administration) Act 1978. It employs the staff of the House of Commons.
- **Employment by the Trinity House Lighthouse Service**  
The Trinity House Lighthouse Service is a general lighthouse authority listed in section 193 of the Merchant Shipping Act 1993. It is responsible for manning and maintaining lighthouses in England, Wales, the Channel Islands, Gibraltar and the surrounding waters and islands.