### STATUTORY INSTRUMENTS

## 2014 No. 3255

# The Shared Parental Leave and Statutory Shared Parental Pay (Consequential Amendments to Subordinate Legislation) Order 2014

## **Income Support (General) Regulations 1987**

- **5.**—(1) The Income Support (General) Regulations 1987(1) are amended as follows.
- (2) In regulation 2 (interpretation), in paragraph (1)—
  - (a) in the definition of "paternity leave"—
    - (i) omit "ordinary";
    - (ii) omit "or on additional paternity leave by virtue of section 80AA or 80BB of that Act";
  - (b) at the appropriate place there is inserted—
    - ""shared parental leave" means leave under section 75E or 75G of the Employment Rights Act 1996;".
- (3) In regulation 5 (persons treated as engaged in remunerative work), in paragraph 3A for "or adoption leave" substitute ", adoption leave or shared parental leave".
- (4) In regulation 35 (earnings of employed earners), in paragraph (2)(b) for "or adoption leave" substitute ", adoption leave or shared parental leave".
- (5) In Schedule 1B (prescribed categories or person) in paragraph 14B omit "ordinary" in both places where that word appears.
  - (6) In Schedule 9 (sums to be disregarded in the calculation of income)—
    - (a) in paragraph 4 for "or adoption leave" substitute ", adoption leave or shared parental leave";
    - (b) in paragraph 4A—
      - (i) omit "ordinary or additional";
      - (ii) for "or statutory adoption pay" substitute ", statutory adoption pay or statutory shared parental pay".

### **Commencement Information**

- II Art. 5(1)(2)(b)(3)(4)(6)(a)(b)(ii) in force at 31.12.2014, see art. 1(2)
- I2 Art. 5(2)(a)(5)(6)(b)(i) in force at 5.4.2015, see art. 1(3)

S.I. 1987/1967; amended by S.I. 1993/2119, S.I. 2002/2689, S.I. 2012/757, there are other amending instruments but none
is relevant.

# **Changes to legislation:**

There are currently no known outstanding effects for the The Shared Parental Leave and Statutory Shared Parental Pay (Consequential Amendments to Subordinate Legislation) Order 2014, Section 5.