
STATUTORY INSTRUMENTS

2014 No. 3255

The Shared Parental Leave and Statutory Shared Parental Pay (Consequential Amendments to Subordinate Legislation) Order 2014

Council Tax Reduction (Scotland) Regulations 2012

- 23.**—(1) The Council Tax Reduction (Scotland) Regulations 2012⁽¹⁾ are amended as follows.
- (2) In regulation 2 (interpretation), in paragraph (1)—
- (a) omit the definition of “additional statutory paternity pay”;
 - (b) omit the definition of “ordinary statutory paternity pay”;
 - (c) in the definition of “paternity leave” —
 - (i) omit “ordinary”;
 - (ii) omit “or on additional paternity leave by virtue of section 80AA or 80BB of that Act”;
 - (d) at the appropriate places there is inserted—
 - ““shared parental leave” means leave by virtue of section 75E or 75G of the Employment Rights Act 1996;”;
 - and
 - ““statutory shared parental pay” means statutory shared parental pay under section 171ZU or 171ZV of the 1992 Act;”.
- (3) In regulation 6 (remunerative work), in paragraph (7) after “paternity leave” insert “, shared parental leave”.
- (4) In regulation 28 (treatment of child care charges)—
- (a) in paragraph (15)—
 - (i) after “paternity leave” in both places where those words appear insert “, shared parental leave”;
 - (ii) for “ordinary statutory paternity pay” substitute “statutory paternity pay”;
 - (iii) omit “, additional statutory paternity pay by virtue of section 171ZEA or 171ZEB of the 1992 Act”;
 - (iv) for “statutory adoption pay” substitute “statutory shared parental pay, statutory adoption pay”;
 - (b) in paragraph (16)—
 - (i) after “paternity leave” insert “, shared parental leave”;
 - (ii) omit “ordinary or additional” in both places where those words appear;
 - (iii) for “or statutory adoption pay ends” in both places where those words appear substitute “, statutory shared parental pay or statutory adoption pay ends”.

⁽¹⁾ S.S.I. 2012/303 amended by S.S.I. 2013/48; there are other amending instruments but none is relevant.

- (5) In regulation 34 (earnings of employed earners) –
 - (a) in paragraph (1)(j)—
 - (i) omit “ordinary or additional”;
 - (ii) for “or statutory adoption pay” substitute “, statutory shared parental pay or statutory adoption pay”;
 - (b) in paragraph (1)(k), after “paternity leave” insert “, shared parental leave”.
- (6) In regulation 35 (calculation of net earnings of employed earners), in paragraph (3)(d)—
 - (a) omit “ordinary or additional”;
 - (b) for “or statutory adoption pay” substitute “, statutory shared parental pay or statutory adoption pay”.