
STATUTORY INSTRUMENTS

2014 No. 3096

**The Paternity, Adoption and Shared Parental
Leave (Parental Order Cases) Regulations 2014**

PART 2

PARENTAL ORDER PARENTS: PATERNITY AND ADOPTION LEAVE

17. In regulation 22 (disrupted placement in the course of adoption leave) of the Leave Regulations as they apply to parental order parents—

(a) paragraph (1) shall read as if the words of that paragraph were—

“This regulation applies where—

(a) the employee does not apply for a parental order within the time limit set in section 54(3) of the Human Fertilisation and Embryology Act 2008, or

(b) the employee’s application for a parental order for the child is refused, withdrawn or otherwise terminated without the order being granted and any time limit for an appeal or new application has expired;

or

(c) the child dies.”;

(b) paragraph (3) shall read as if—

(i) in paragraph (a) the words from “the person with whom” to the end were “the time limit in section 54(3) of the Human Fertilisation and Embryology Act 2008 for an application for a parental order for the child expires.”;

(ii) in paragraph (b) the words “paragraph (1)(b)(i)” to the end were “paragraph (1)(b), the week in which the employee’s application for a parental order is refused, withdrawn or otherwise terminated without the order being granted.”;

(iii) in paragraph (c) the words “paragraph (1)(b)(ii)” to the end were “paragraph (1)(c), the week during which the child dies”;

(c) paragraph (3A) is omitted in relation to any time on or after the date on which that paragraph comes into force⁽¹⁾.

⁽¹⁾ Paragraph (3A) was inserted by [S.I. 2014/3206](#).