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STATUTORY INSTRUMENTS

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**2014 No. 253**

The Enterprise and Regulatory Reform Act  
2013 (Commencement No. 5, Transitional  
Provisions and Savings) Order 2014

**Provisions coming into force on 6th April 2014**

**3.** The following provisions of the Enterprise and Regulatory Reform Act 2013 come into force on 6th April 2014 subject to the transitional and saving provisions in articles 4 and 5—

- (a) section 7(1) (conciliation before institution of proceedings) (so far as not yet in force);
- (b) section 7(2) (conciliation before institution of proceedings) (so far as not yet in force);
- (c) section 8 (extension of limitation periods to allow for conciliation);
- (d) section 9 (extended power to define “relevant proceedings” for conciliation purposes) (so far as not yet in force);
- (e) section 16 (power of employment tribunal to impose financial penalty on employers etc);
- (f) Schedule 1 (conciliation: minor and consequential amendments) (so far as not yet in force);
- (g) Schedule 2 (extension of limitation periods to allow for conciliation); and
- (h) Schedule 3 (financial penalties: minor and consequential amendments).