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STATUTORY INSTRUMENTS

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**2014 No. 2112**

The Paternity and Adoption Leave  
(Amendment) Regulations 2014

**Amendments to the Paternity and Adoption Leave Regulations 2002**

5. In regulation 8 (entitlement to paternity leave: adoption)—
- (a) in paragraph (1), for “An” substitute “Subject to paragraph (1A), an”;
  - (b) after paragraph (1) insert—
    - “(1A) An employee is not entitled to be absent from work under paragraph (1) if the employee—
    - (a) has taken any shared parental leave in respect of the child; or
    - (b) has exercised a right to take time off under section 57ZJ of the 1996 Act in respect of the child.”.