

---

STATUTORY INSTRUMENTS

---

**2014 No. 2112**

The Paternity and Adoption Leave  
(Amendment) Regulations 2014

**Amendments to the Paternity and Adoption Leave Regulations 2002**

- 13.** In paragraph (3) of regulation 29 (unfair dismissal), after sub-paragraph (zb)(1) insert—
- “(zc) the employee took or sought to take time off under section 57ZJ or 57ZL of the 1996 Act;
  - (zd) the employer believed that the employee was likely to take time off under section 57ZJ or 57ZL of the 1996 Act;”.