
STATUTORY INSTRUMENTS

2014 No. 16

**The Collective Redundancies and Transfer of Undertakings
(Protection of Employment) (Amendment) Regulations 2014**

Definition of “permitted variation”

9.—(1) In regulation 9(7) (variations of contract where transferors are subject to relevant insolvency proceedings), for sub-paragraph (a), substitute—

“(a) the sole or principal reason for the variation is the transfer and not a reason referred to in regulation 4(5)(a); and”.

(2) The amendment made by paragraph (1) applies in relation to any case where—

- (a) the TUPE transfer takes place on or after 31st January 2014, and
- (b) the permitted variation is agreed on or after 31st January 2014.