## SCHEDULES

#### SCHEDULE 2

Basic information

### PART 1

Information to be given by occupational pension schemes that fall within paragraph 1 of Schedule 1

- 1. The conditions persons must meet to become members of the scheme and a summary of the categories of persons who are eligible to become members of the scheme.
  - 2. How persons who are eligible to be members of the scheme are admitted to it.
- **3.** A summary of what can be done with a member's accrued rights where the member leaves pensionable service before normal pension age, including whether accrued rights can be transferred out of the scheme, converted into an annuity [FI, designated as available for the payment of drawdown pension] and commuted to a lump sum.
  - F1 Words in Sch. 2 para. 3 inserted (6.4.2015) by The Occupational and Personal Pension Schemes (Disclosure of Information) (Amendment) Regulations 2015 (S.I. 2015/482), regs. 1, 11(2)
  - **4.** A statement relating to the matters mentioned in paragraph 3—
    - (a) as to whether a charge may be made, and
    - (b) that further information is available on request.
- [F24A. Where the member has flexible benefits, a statement explaining the circumstances in which the member may transfer accrued rights to flexible benefits out of the scheme.
  - F2 Sch. 2 paras. 4A, 4B inserted (6.4.2015) by The Occupational and Personal Pension Schemes (Disclosure of Information) (Amendment) Regulations 2015 (S.I. 2015/482), regs. 1, 11(3)
- **4B.** [F3Subject to paragraph 4C] where the member has safeguarded benefits (which has the meaning given in section 48(8) of the Pension Schemes Act 2015 (independent advice in respect of conversions and transfers)), a statement that the member may be required to take independent advice before the member may—
  - (a) convert any of the safeguarded benefits into different benefits that are flexible benefits under the scheme;
  - (b) transfer safeguarded benefits to another pension scheme with a view to acquiring a right or entitlement to flexible benefits; and
  - (c) withdraw an uncrystallised funds pension lump sum (which has the meaning given in paragraph 4A of Schedule 29 to the Finance Act 2004 (uncrystallised funds pension lump sum)).]

1

- F2 Sch. 2 paras. 4A, 4B inserted (6.4.2015) by The Occupational and Personal Pension Schemes (Disclosure of Information) (Amendment) Regulations 2015 (S.I. 2015/482), regs. 1, 11(3)
- **F3** Words in Sch. 2 para. 4B inserted (6.4.2016) by The Pension Protection Fund and Occupational and Personal Pension Schemes (Miscellaneous Amendments) Regulations 2016 (S.I. 2016/294), regs. 1, 10(2)
- [F44C. Paragraph 4B does not apply to a member of an occupational pension scheme that is an unfunded public service defined benefits scheme, unless it is a scheme in relation to which section 95(2A)(a)(i) of the 1993 Act has been disapplied, pursuant to section 95(2B) of that Act (ways of taking right to cash equivalent).]
  - F4 Sch. 2 para. 4C inserted (6.4.2016) by The Pension Protection Fund and Occupational and Personal Pension Schemes (Miscellaneous Amendments) Regulations 2016 (S.I. 2016/294), regs. 1, **10(3)**
- **5.** Whether the scheme is a tax registered scheme or, if not, whether an application for the scheme to become a tax registered scheme is under consideration by the Commissioners for Her Majesty's Revenue and Customs.
- **6.** A statement that explains whether transfers can be made into the scheme, including whether such transfers can be made in accordance with [F5Chapters 1 and 2 of Part 4ZA of the 1993 Act (transfers and contribution refunds)].
  - **F5** Words in Sch. 2 para. 6 substituted (6.4.2015) by The Occupational and Personal Pension Schemes (Disclosure of Information) (Amendment) Regulations 2015 (S.I. 2015/482), regs. 1, **11(4)**
  - 7. The arrangements, if any, for the payment by members of additional voluntary contributions.
- **8.** A summary of how the contributions, if any, payable by the employer and the member are calculated.
- **9.** Where the scheme is the National Employment Savings Trust Corporation established under section 75(1) of the Pensions Act 2008 <sup>MI</sup>, a statement of the maximum amount, if any, of contributions that may be paid in any tax year in relation to a member of the scheme.

#### **Marginal Citations**

M1 2008 c.30.

- 10. A statement that—
  - (a) the [F6Money and Pensions Service] is available at any time to assist members and beneficiaries with—
    - (i) pensions questions, and
    - (ii) issues they have been unable to resolve with the trustees or managers of the scheme,
  - (b) the Pensions Ombudsman M2 may investigate and determine certain complaints or disputes about pensions that are referred to the Ombudsman in accordance with the 1993 Act, and
  - (c) the Regulator may intervene in the running of schemes where trustees, managers, employers or professional advisers have failed in their duties.
- **F6** Words in Sch. 2 para. 10(a) substituted (6.4.2019) by The Financial Guidance and Claims Act 2018 (Naming and Consequential Amendments) Regulations 2019 (S.I. 2019/383), reg. 1(1), **Sch. para. 22(a)**

## **Marginal Citations**

- M2 The Pensions Ombudsman is appointed under section 145(2) of the 1993 Act.
- 11. The postal and electronic address at which each of the bodies referred to in paragraph 10 may be contacted.

  - F7 Sch. 2 para. 12 omitted (6.4.2017) by virtue of The Pensions Act 2014 (Abolition of Contracting-out for Salary Related Pension Schemes) (Consequential Amendments and Savings) Order 2016 (S.I. 2016/200), arts. 1(3), 32
- **13.** If a member of the scheme has to give a period of notice to terminate their pensionable service, the length of that period of notice.
- **14.** Whether, and if so on what conditions (if any), a member of the scheme, whose pensionable service has terminated before normal pension age, may re-enter pensionable service.
- 15. The following information about benefits payable under the scheme (referred to in this paragraph as "benefits")—
  - (a) what the benefits are,
  - (b) how benefits are calculated,
  - (c) how the scheme defines pensionable earnings, if appropriate,
  - (d) how and when benefits in payment are increased [F8 or decreased], if appropriate,
  - (e) the rate at which rights to benefits accrue, if appropriate,
  - (f) the conditions on which benefits are payable,
  - (g) when benefits (including survivor's benefits) are payable.
  - **F8** Words in Sch. 2 para. 15(d) inserted (1.8.2022) by The Occupational Pension Schemes (Collective Money Purchase Schemes) (Modifications and Consequential and Miscellaneous Amendments) Regulations 2022 (S.I. 2022/337), regs. 1(3), **13(14)(a)**
- **16.** Where the member has money purchase benefits, a statement that the value of the pension will depend on several factors including [F9where appropriate] the amount of the contributions paid[F10, any cost of exercising any right to transfer the benefits, any charges payable, the age at which the member accesses the benefits"], the performance of [F11 investments and any] cost of converting the benefit into an annuity.
  - **F9** Words in Sch. 2 para. 16 inserted (1.8.2022) by The Occupational Pension Schemes (Collective Money Purchase Schemes) (Modifications and Consequential and Miscellaneous Amendments) Regulations 2022 (S.I. 2022/337), regs. 1(3), **13(14)(b)**
  - **F10** Words in Sch. 2 para. 16 inserted (6.4.2015) by The Occupational and Personal Pension Schemes (Disclosure of Information) (Amendment) Regulations 2015 (S.I. 2015/482), regs. 1, 11(5)(a)
  - F11 Words in Sch. 2 para. 16 substituted (6.4.2015) by The Occupational and Personal Pension Schemes (Disclosure of Information) (Amendment) Regulations 2015 (S.I. 2015/482), regs. 1, 11(5)(b)
- [F1216A. Where the member has rights to cash balance benefits, a statement that the value of the pension will depend on several factors including the amount of contributions paid[F13, any cost of exercising any right to transfer the benefits, any charges payable, the age at which the member

accesses the benefits], any guaranteed interest or bonuses [F14applied and any] cost of converting the benefits into an annuity.]

- F12 Sch. 2 para. 16A inserted (24.7.2014) by The Pensions Act 2011 (Transitional, Consequential and Supplementary Provisions) Regulations 2014 (S.I. 2014/1711), regs. 1(1), **79(6)(a)** (with regs. 6, 41, 44(1), 47(1), 69(2), 72(1), 76(1)); coming into force immediately after s. 29 of 2011 c 19 see S.I. 2014/1683, art. 2
- F13 Words in Sch. 2 para. 16A inserted (6.4.2015) by The Occupational and Personal Pension Schemes (Disclosure of Information) (Amendment) Regulations 2015 (S.I. 2015/482), regs. 1, 11(6)(a)
- F14 Words in Sch. 2 para. 16A substituted (6.4.2015) by The Occupational and Personal Pension Schemes (Disclosure of Information) (Amendment) Regulations 2015 (S.I. 2015/482), regs. 1, 11(6)(b)
- 17. Except where the scheme is a public service pension scheme, a statement that the scheme annual report will be given on request.
  - **18.**—(1) The scheme's internal dispute resolution arrangements.
- (2) The postal or electronic address and job title of the person who should be contacted to use those arrangements.
- (3) This paragraph does not apply to a scheme within section 50(8) of the 1995 Act M3 (requirement for dispute resolution arrangements).

#### **Marginal Citations**

M3 Section 50 was substituted by the 2004 Act, section 273 and there are no relevant amendments.

[F1518A. In respect of a collective money purchase scheme, a statement that—

- (a) there is no promise or guarantee as to the rate or amount of benefit provided under the scheme, and
- (b) the rate or amount of benefits may fluctuate, which may result in—
  - (i) reduced benefits before benefit becomes payable;
  - (ii) reduced benefits after benefit becomes payable.
- F15 Sch. 2 paras. 18A, 18B inserted (1.8.2022) by The Occupational Pension Schemes (Collective Money Purchase Schemes) (Modifications and Consequential and Miscellaneous Amendments) Regulations 2022 (S.I. 2022/337), regs. 1(3), 13(14)(c)
- **18B.** In respect of a collective money purchase scheme, a summary of the rules governing how the rate or amount of benefits provided under the scheme is to be adjusted from time to time, including—
  - (a) that annual benefit calculations and any adjustments of the rate or amount of benefits are applied to all the members of the scheme without variation,
  - (b) where relevant, an explanation of how any multi-annual reduction permitted under the scheme rules operates and the effect it may have on the rate or amount of benefits provided under the scheme, and
  - (c) the arrangements in place for making any adjustments to the rate or amount of benefits provided to pensioner members.]

Document Generated: 2023-12-12

**Changes to legislation:** There are currently no known outstanding effects for the The Occupational and Personal Pension Schemes (Disclosure of Information) Regulations 2013, PART 1. (See end of Document for details)

F15 Sch. 2 paras. 18A, 18B inserted (1.8.2022) by The Occupational Pension Schemes (Collective Money Purchase Schemes) (Modifications and Consequential and Miscellaneous Amendments) Regulations 2022 (S.I. 2022/337), regs. 1(3), 13(14)(c)

# **Changes to legislation:**

There are currently no known outstanding effects for the The Occupational and Personal Pension Schemes (Disclosure of Information) Regulations 2013, PART 1.