

SCHEDULE

Article 2

Consequential Amendments

Employment Protection (Continuity of Employment) Regulations 1996

1. In regulation 2 (application) of the Employment Protection (Continuity of Employment) Regulations 1996⁽¹⁾, in paragraph (d) for “compromise contract” substitute “settlement agreement”.

Working Time Regulations 1998

2. In regulation 35 (restrictions on contracting out) of the Working Time Regulations 1998⁽²⁾, in paragraphs (2) and (3) for “compromise” (in each place where that word occurs) substitute “settlement”.

Transnational Information and Consultation of Employees Regulations 1999

3. In regulation 41 (restrictions on contracting out) of the Transnational Information and Consultation of Employees Regulations 1999⁽³⁾—

- (a) in paragraphs (3) and (4) for “compromise” substitute “settlement”;
- (b) after paragraph (8) insert—

“(9) In the application of this regulation in relation to Northern Ireland, paragraphs (3) and (4) above shall have effect as if for “settlement agreements” there were substituted “compromise agreements.”.

Merchant Shipping (Working Time: Inland Waterways) Regulations 2003

4. In regulation 19 (restriction on contracting out) of the Merchant Shipping (Working Time: Inland Waterways) Regulations 2003⁽⁴⁾, in paragraphs (2) and (3) for “compromise” (in each place where that word occurs) substitute “settlement”.

ACAS Arbitration Scheme (Great Britain) Order 2004

5. In the Schedule (ACAS arbitration scheme) to the ACAS Arbitration Scheme (Great Britain) Order 2004⁽⁵⁾, in paragraph 26(iv)(b) for “compromise” substitute “settlement”.

Fishing Vessels (Working Time: Sea-fisherman) Regulations 2004

6. In regulation 20 (restriction on contracting out) of the Fishing Vessels (Working Time: Sea-fisherman) Regulations 2004⁽⁶⁾—

- (a) in paragraphs (2) and (3) for “compromise” (in each place where that word occurs) substitute “settlement”;
- (b) after paragraph (7) insert—

“(8) In the application of this regulation in relation to Northern Ireland, paragraphs (2) and (3) above shall have effect as if for “settlement agreements” (in each place where those words occur) there were substituted “compromise agreements.”.

(1) [S.I. 1996/3147](#).
(2) [S.I. 1998/1833](#).
(3) [S.I. 1999/3323](#).
(4) [S.I. 2003/3049](#).
(5) [S.I. 2004/753](#).
(6) [S.I. 2004/1713](#).

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

Employment Tribunals (Constitution and Rules of Procedure) Regulations 2004

7. In the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2004(7)—
- (a) in regulation 2 (interpretation), for “compromise” substitute “settlement”;
 - (b) in Schedule 1 (the employment tribunals rules of procedure), in paragraph 8(6) for “compromise” substitute “settlement”.

ACAS (Flexible Working) Arbitration Scheme (Great Britain) Order 2004

8. In the Schedule (ACAS (flexible working) arbitration scheme) to the ACAS (Flexible Working) Arbitration Scheme (Great Britain) Order 2004(8), in paragraph 26(iv)(b) for “compromise” substitute “settlement”.

Information and Consultation of Employees Regulations 2004

9. In regulation 40 (restrictions on contracting out) of the Information and Consultation of Employees Regulations 2004(9), in paragraphs (3) and (4) for “compromise” substitute “settlement”.

Compromise Agreements (Description of Person) Order 2004

10. In the Compromise Agreements (Description of Person) Order 2004(10)—
- (a) in the title of the Order, for “Compromise” substitute “Settlement”;
 - (b) in article 1 (citation, commencement and interpretation), for “Compromise” substitute “Settlement”.

Occupational and Personal Pension Schemes (Consultation by Employers and Miscellaneous Amendment) Regulations 2006

11. In the Schedule (employment rights and protections in connection with consultation) to the Occupational and Personal Pension Schemes (Consultation by Employers and Miscellaneous Amendment) Regulations 2006(11), in paragraphs 12(3) and 13(1) for “compromise” substitute “settlement”.

European Cooperative Society (Involvement of Employees) Regulations 2006

12. In regulation 41 (restrictions on contracting out) of the European Cooperative Society (Involvement of Employees) Regulations 2006(12)—
- (a) in paragraphs (3) and (4) for “compromise” substitute “settlement”;
 - (b) after paragraph (9) insert—
 - “(10) In the application of this regulation in relation to Northern Ireland, paragraphs (3) and (4) above shall have effect as is for “settlement agreements” there were substituted “compromise agreements.”.

(7) [S.I. 2004/1861](#).
(8) [S.I. 2004/2333](#).
(9) [S.I. 2004/3426](#).
(10) [S.I. 2004/754](#).
(11) [S.I. 2006/349](#).
(12) [S.I. 2006/2059](#).

Companies (Cross-Border Mergers) Regulations 2007

13. In regulation 62 (restrictions on contracting out) of the Companies (Cross-Border Mergers) Regulations 2007(**13**)—

- (a) in paragraphs (3) and (4) for “compromise” substitute “settlement”;
- (b) after paragraph (9) insert—

“(10) In the application of this regulation in relation to Northern Ireland, paragraphs (3) and (4) above shall have effect as if for “settlement agreements” there were substituted “compromise agreements.”.

Cross-Border Railway Services (Working Time) Regulations 2008

14. In regulation 18 (restrictions on contracting out) of the Cross-Border Railway Services (Working Time) Regulations 2008(**14**), in paragraphs (2) and (3) for “compromise” (in each place where that word occurs) substitute “settlement”.

European Public Limited-Liability Company (Employee Involvement) (Great Britain) Regulations 2009

15. In regulation 39 (restrictions on contracting out) of the European Public Limited-Liability Company (Employee Involvement) (Great Britain) Regulations 2009(**15**), in paragraphs (3) and (4) for “compromise” substitute “settlement”.

Compromise Agreement (Automatic Enrolment) (Description of Person) Order 2012

16. In the Compromise Agreement (Automatic Enrolment) (Description of Person) Order 2012(**16**)—

- (a) in title of the Order, for “Compromise” substitute “Settlement”;
- (b) in article 1 (citation, commencement and interpretation), for “Compromise” substitute “Settlement”.

Equality Act 2010 (Qualifying Compromise Contract Specified Person) Order 2012

17. In the Equality Act 2010 (Qualifying Compromise Contract Specified Person) Order 2010(**17**)—

- (a) in title of the Order, for “Compromise” substitute “Settlement”;
- (b) in article 1 (citation and commencement), for “Compromise Contract” substitute “Settlement Agreement”.

(13) [S.I. 2007/2974](#).

(14) [S.I. 2008/1660](#).

(15) [S.I. 2009/2401](#).

(16) [S.I. 2012/212](#).

(17) [S.I. 2010/2192](#).