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STATUTORY INSTRUMENTS

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**2013 No. 1665**

**TERMS AND CONDITIONS OF EMPLOYMENT**

The Employment Code of Practice  
(Settlement Agreements) Order 2013

Made - - - - 4th July 2013

In accordance with—

(1) section 199(1) of the Trade Union and Labour Relations (Consolidation) Act 1992<sup>(1)</sup> (“the 1992 Act”), the Advisory, Conciliation and Arbitration Service (“ACAS”) may issue Codes of Practice containing such practical guidance as it thinks fit for the purpose of promoting the improvement of industrial relations;

(2) section 200(1) of the 1992 Act, ACAS prepared and published in draft a Code of Practice on Settlement Agreements (“the draft Code”) and considered any representations made to it about the draft Code, and modified it accordingly;

(3) section 200(2) of the 1992 Act, ACAS transmitted the draft Code to the Secretary of State;

(4) section 200(2)(a) of the 1992 Act, the Secretary of State approved the draft Code and laid it before both Houses of Parliament, and 40 days beginning on the day on which the draft Code was laid before Parliament, have elapsed; and

(5) section 200(4) of the 1992 Act, neither House having resolved that no further proceedings should be taken on the draft Code, ACAS is issuing the Code of Practice on Settlement Agreements in the form of the draft Code.

The Secretary of State, in exercise of the power conferred by section 200(5) of the 1992 Act, now makes the following Order:

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(1) 1992 c. 52, to which there are amendments not relevant to this Order.