STATUTORY INSTRUMENTS

2013 No. 1237

EMPLOYMENT TRIBUNALS

The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

Made - - - - 28th May 2013

Laid before Parliament 31st May 2013

Coming into force
for the purpose of
regulations 1, 3 and 11 1st July 2013

for all other purposes 29th July 2013

THE EMPLOYMENT TRIBUNALS (CONSTITUTION AND RULES OF PROCEDURE) REGULATIONS 2013

- 1. Citation and commencement
- 2. Revocation
- 3. Interpretation
- 4. Establishment of employment tribunals
- 5. President of Employment Tribunals
- 6. Regional Employment Judges and the Vice President
- 7. Responsibilities of the Presidents, Regional Employment Judges and Vice President
- 8. Panels of members for tribunals
- 9. Composition of tribunals
- National security proceedings panel of members and composition of tribunals
- 11. Practice directions
- 12. Power to prescribe
- 13. Application of Schedules 1 to 3
- 14. Register and proof of judgments
- 15. Transitional provisions Signature

SCHEDULE 1 — THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE

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- 1. Interpretation
- 2. Overriding objective
- 3. Alternative dispute resolution
- 4. Time
- 5. Extending or shortening time
- 6. Irregularities and non-compliance
- 7. Presidential Guidance

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- 8. Presenting the claim
- 9. Multiple claimants
- 10. Rejection: form not used or failure to supply minimum information
- 11. Rejection: absence of Tribunal fee or remission application
- 12. Rejection: substantive defects
- 13. Reconsideration of rejection
- 14. Protected disclosure claims: notification to a regulator

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- 15. Sending claim form to respondents
- 16. Response
- 17. Rejection: form not used or failure to supply minimum information
- 18. Rejection: form presented late
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- 22. Notification of acceptance

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- 34. Addition, substitution and removal of parties
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- 44. Inspection of witness statements
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- 54. Fixing of preliminary hearings
- 55. Constitution of tribunal for preliminary hearings
- 56. When preliminary hearings shall be in public

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Explanatory Note