
STATUTORY INSTRUMENTS

2012 No. 1115

EDUCATION, ENGLAND

The Education (Induction Arrangements for
School Teachers) (England) Regulations 2012

Made - - - - 18th April 2012

Laid before Parliament 20th April 2012

Coming into force in accordance with regulation 1

THE EDUCATION (INDUCTION ARRANGEMENTS FOR
SCHOOL TEACHERS) (ENGLAND) REGULATIONS 2012

1. Citation, commencement and application
 2. Revocations and transitional provision
 3. Interpretation
 4. Appropriate body
 5. Requirement to serve an induction period
 6. Institutions in which an induction period may be served
 7. Length of an induction period
 8. Extension of an induction period before completion
 9. Service of more than one induction period
 10. Supervision, training and assessment
 11. Completion of an induction period
 12. Termination of employment following failure satisfactorily to complete an induction period
 13. Inclusion on the list of persons who have failed satisfactorily to complete an induction period
 14. Appeals
 15. Other functions of the appropriate body
 16. Charges
 17. Guidance given by the Secretary of State
 18. Notice under these Regulations
- Signature

Status: This is the original version (as it was originally made).

SCHEDULE 1 — Cases in which a person may be employed as a qualified teacher in a relevant school without having satisfactorily completed an induction period under these Regulations

1. A person who on 7th May 1999 was a qualified...
2. A person who— (a) is serving an induction period (including...
3. A person who has failed satisfactorily to complete an induction...
4. A person who is employed for one or more periods...
5. A person who can no longer be employed under paragraph...
6. A person who has satisfactorily completed an induction period under...
7. A person— (a) who qualified as a teacher in England...
8. A person who has, or is eligible for, full registration...
9. A person who— (a) has successfully completed the induction stage...
10. A person who is, as respects the profession of school...
11. A person who has successfully completed a probationary period for...
12. A person who has successfully completed the States of Jersey...
13. A person who has been approved by the States of...
14. A person who has successfully completed an induction period for...
15. A person who on or before 7th May 1999—
16. A person who on or before 7th May 1999—
17. A person who is a qualified teacher and who became...
18. A person who— (a) has successfully completed a programme of...
19. A person who is a qualified teacher who became so...
20. A person who has successfully completed the Service Children’s Education...
21. A person who on or before 1st September 2003 has...
22. A person who is a qualified teacher and became so...
23. A person who is a qualified teacher and became so...
24. (1) A person — (a) who has been informed in...

SCHEDULE 2 — Special provisions applying to a qualified teacher who has not passed the numeracy skills test on completion of the induction period

1. (1) In this Schedule “the numeracy skills test” means the...
2. The head teacher of the institution at which the person...
3. The appropriate body must— (a) not take any decision pursuant...
4. The employer of the person must take the steps necessary...
5. A person to whom this Schedule applies but who subsequently...
6. The appropriate body, within 20 working days beginning with the...

SCHEDULE 3 — Procedure for appeal against a decision of the appropriate body

1. Interpretation
2. Time for appeal
3. Notice of appeal
4. (1) The appellant may serve an amended notice of appeal...
5. Acknowledgment of notice of appeal
6. Reply from appropriate body etc.
7. Acknowledgment of reply etc.
8. Information: further provision
9. Withdrawal of appeal or reply
10. Determination of appeal on failure to defend the appeal or withdrawal of appeal or reply

11. Determination of appeal without a hearing
12. Appeal panels
13. Notification of hearing date etc.
14. Preparations for hearing
15. Written representations
16. Procedure at the hearing
17. Notification of decision on an appeal
18. Time limits and irregularities

Explanatory Note