
STATUTORY INSTRUMENTS

2012 No. 1115

EDUCATION, ENGLAND

**The Education (Induction Arrangements for
School Teachers) (England) Regulations 2012**

Made - - - - 18th April 2012

Laid before Parliament 20th April 2012

Coming into force in accordance with regulation 1

**THE EDUCATION (INDUCTION ARRANGEMENTS FOR
SCHOOL TEACHERS) (ENGLAND) REGULATIONS 2012**

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Changes to legislation: The Education (Induction Arrangements for School Teachers) (England) Regulations 2012 is up to date with all changes known to be in force on or before 28 March 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details) View outstanding changes

SCHEDULE 1 — Cases in which a person may be employed as a qualified teacher in a relevant school without having satisfactorily completed an induction period under these Regulations

1. A person who on 7th May 1999 was a qualified...
2. A person who— (a) is serving an induction period (including...
3. A person who has failed satisfactorily to complete an induction...
4. A person who is employed for one or more periods...
5. A person who can no longer be employed under paragraph...
6. A person who has satisfactorily completed an induction period under...
7. A person— (a) who qualified as a teacher in England...
8. A person who— (a) has, or is eligible for, full...
9. A person who— (a) has successfully completed the induction stage...
10. (1) A person who is a qualified teacher who became...
11. A person who has successfully completed a probationary period for...
12. A person who has successfully completed the States of Jersey...
13. A person who has been approved by the States of...
14. A person who has successfully completed an induction period for...
15. A person who on or before 7th May 1999—
16. A person who on or before 7th May 1999—
17. A person who is a qualified teacher and who became...
18. A person who— (a) has successfully completed a programme of...
19. A person who is a qualified teacher who became so...
20. A person who has successfully completed an induction programme for...
21. A person who on or before 1st September 2003 has...
22. A person who is a qualified teacher and became so...
23. A person who is a qualified teacher and became so...
24. (1) A person — (a) who has been informed in...
25. (1) A person who— (a) is a qualified teacher and...

SCHEDULE 1A — Special provisions applying to qualified teachers for whom the requirement to pass a numeracy skills test has been abolished

1. Persons to whom this Schedule applies
2. Ability of P to ask appropriate body to make decision
3. Decision of appropriate body
4. Interpretation

SCHEDULE 2 — Special provisions applying to a qualified teacher who has not passed the numeracy skills test on completion of the induction period

1. In this Schedule “the numeracy skills test” means the numeracy...
2. In this Schedule “the numeracy skills test” means the numeracy...
3. In this Schedule “the numeracy skills test” means the numeracy...
4. In this Schedule “the numeracy skills test” means the numeracy...
5. In this Schedule “the numeracy skills test” means the numeracy...
6. In this Schedule “the numeracy skills test” means the numeracy...

SCHEDULE 3 — Procedure for appeal against a decision of the appropriate body

1. Interpretation
2. Time for appeal
3. Notice of appeal
4. (1) The appellant may serve an amended notice of appeal...

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5. Acknowledgment of notice of appeal
6. Reply from appropriate body etc.
7. Acknowledgment of reply etc.
8. Information: further provision
9. Withdrawal of appeal or reply
10. Determination of appeal on failure to defend the appeal or withdrawal of appeal or reply
11. Determination of appeal without a hearing
12. Appeal panels
13. Notification of hearing date etc.
14. Preparations for hearing
15. Written representations
16. Procedure at the hearing
17. Notification of decision on an appeal
18. Time limits and irregularities

Explanatory Note

Changes to legislation:

The Education (Induction Arrangements for School Teachers) (England) Regulations 2012 is up to date with all changes known to be in force on or before 28 March 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations.

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Changes and effects yet to be applied to :

- reg. 8(2)(e) semicolon substituted for full stop by [S.I. 2024/266 reg. 5\(2\)](#)

Changes and effects yet to be applied to the whole Instrument associated Parts and Chapters:

Whole provisions yet to be inserted into this Instrument (including any effects on those provisions):

- reg. 8(2)(f) inserted by [S.I. 2024/266 reg. 5\(2\)](#)