STATUTORY INSTRUMENTS

2011 No. 581

The Fostering Services (England) Regulations 2011

PART 4

Conduct of Fostering Services

Fitness of workers

- **20.**—(1) The fostering service provider must not—
 - (a) employ a person to work for the purposes of the fostering service unless that person is fit to do so, or
 - (b) allow a person to whom paragraph (2) applies, to work for the purposes of the fostering service unless that person is fit to do so.
- (2) This paragraph applies to any person who is employed, other than by the fostering service provider, in a position in which that person may in the course of their duties have regular contact with children placed by the fostering service.
- (3) For the purposes of paragraph (1), a person is not fit to work for the purposes of a fostering service unless that person—
 - (a) is of integrity and good character,
 - (b) has the qualifications, skills and experience necessary for the work they are to perform,
 - (c) is physically and mentally fit for the work they are to perform, and full and satisfactory information is available in relation to that person in respect of each of the matters specified in Schedule 1.
- (4) The fostering service provider must take reasonable steps to ensure that any person working for a fostering service who is not employed by the fostering service, and to whom paragraph (2) does not apply, is appropriately supervised while carrying out their duties.