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STATUTORY INSTRUMENTS

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**2010 No. 93**

The Agency Workers Regulations 2010

**PART 3**

Liability, Protections and Remedies

**[<sup>F1</sup>Extension of time limit to facilitate conciliation before institution of proceedings**

**18A.**—(1) In this regulation—

- (a) Day A is the day on which the worker concerned complies with the requirement in subsection (1) of section 18A of the Employment Tribunals Act 1996 (requirement to contact ACAS before instituting proceedings) in relation to the matter in respect of which the proceedings are brought, and
- (b) Day B is the day on which the worker concerned receives or, if earlier, is treated as receiving (by virtue of regulations made under subsection (11) of that section) the certificate issued under subsection (4) of that section.

(2) In working out when the time limit set by regulation 18(4) expires the period beginning with the day after Day A and ending with Day B is not to be counted.

(3) If the time limit set by regulation 18(4) would (if not extended by this paragraph) expire during the period beginning with Day A and ending one month after Day B, the time limit expires instead at the end of that period.

(4) The power conferred on the employment tribunal by regulation 18(5) to extend the time limit set by paragraph (4) of that regulation is exercisable in relation to that time limit as extended by this regulation.]

**F1** [Reg. 18A](#) inserted (6.4.2014) by [The Enterprise and Regulatory Reform Act 2013 \(Consequential Amendments\) \(Employment\) Order 2014 \(S.I. 2014/386\)](#), art. 1, **Sch. para. 63**

**Modifications etc. (not altering text)**

**C1** [Reg. 18A](#) applied (with modifications) (6.4.2020) by [The Agency Workers \(Amendment\) Regulations 2019 \(S.I. 2019/724\)](#), regs. [1\(1\)](#), [5\(7\)](#) (with reg. 7)

**C2** [Reg. 18A](#) applied (with modifications) (6.4.2020) by [The Agency Workers \(Amendment\) Regulations 2019 \(S.I. 2019/724\)](#), regs. [1\(1\)](#), [4\(4\)](#) (with reg. 7)

**Changes to legislation:**

There are currently no known outstanding effects for the The Agency Workers Regulations 2010, Section 18A.