

**Status:** This version of this provision is prospective.

**Changes to legislation:** There are outstanding changes not yet made by the legislation.gov.uk editorial team to The School Staffing (England) Regulations 2009. Any changes that have already been made by the team appear in the content and are referenced with annotations. (See end of Document for details) [View outstanding changes](#)

## STATUTORY INSTRUMENTS

# 2009 No. 2680

## The School Staffing (England) Regulations 2009

PROSPECTIVE

### PART 2

#### Provisions Relating to Community, Voluntary Controlled, Community Special and Maintained Nursery Schools

##### Appointment of other teachers

- 16.—(1) This regulation applies to any post of teacher, other than a post of head teacher or deputy head teacher.
- (2) Where the governing body identifies any such post to be filled for a period of more than four months, it must provide the authority with a specification for the post.
- (3) Subject to regulation 12(2) and, where appropriate, regulation 12(4), where a person is selected by the governing body for appointment, the authority must appoint that person, unless the governing body has determined that the person is to be appointed by the governing body otherwise than under a contract of employment pursuant to regulation 12(1)(c).
- (4) If the authority declines to appoint a person that the governing body selects, the governing body may select another person for appointment in accordance with this regulation (but this does not prevent it from selecting an existing applicant).

##### Commencement Information

11 Reg. 16 in force at 2.11.2009, see [reg. 1\(1\)](#)

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**Changes and effects yet to be applied to :**

- reg. 12-22 applied (with modifications) by SI 2007/2979 Sch. 1 para. 28 (as substituted) by [S.I. 2012/3158 reg. 3\(9\)](#)
- reg. 16 coming into force by [S.I. 2009/2680 reg. 1\(1\)](#)

**Changes and effects yet to be applied to the whole Instrument associated Parts and Chapters:**

Whole provisions yet to be inserted into this Instrument (including any effects on those provisions):

- Sch. 2 para. 5(1) Sch. 2 para. 5 renumbered as Sch. 2 para. 5(1) by [S.I. 2015/887 reg. 6\(2\)\(a\)](#)
- Sch. 2 para. 4A inserted by [S.I. 2013/1940 reg. 2\(7\)\(a\)](#)
- Sch. 2 para. 5A inserted by [S.I. 2013/1940 reg. 2\(7\)\(b\)](#)
- Sch. 2 para. 5(1)(a)(iii)(iv) inserted by [S.I. 2015/887 reg. 6\(2\)\(d\)](#)
- Sch. 2 para. 5(2) inserted by [S.I. 2015/887 reg. 6\(2\)\(e\)](#)
- Sch. 2 para. 6A inserted by [S.I. 2015/887 reg. 6\(4\)](#)
- Sch. 2 para. 5(1)(a)(ii) word omitted by [S.I. 2015/887 reg. 6\(2\)\(c\)](#)
- Sch. 2 para. 5(1)(a)(i) words omitted by [S.I. 2015/887 reg. 6\(2\)\(b\)](#)
- Regulations applied (with modifications) by [S.I. 2012/1035 reg. 25Sch. 7](#)
- reg. 3(3)(c)(d) substituted for reg. 3(3)(c) by [S.I. 2015/887 reg. 3\(2\)\(b\)](#)
- reg. 3(6)(7) inserted by [S.I. 2015/887 reg. 3\(4\)](#)
- reg. 4(2)(ba) inserted by [S.I. 2015/883 reg. 5\(2\)\(a\)](#)
- reg. 4(5) inserted by [S.I. 2015/883 reg. 5\(2\)\(b\)](#)
- reg. 8A inserted by [S.I. 2012/1740 reg. 2\(3\)](#)
- reg. 12(3A) inserted by [S.I. 2015/887 reg. 4\(2\)](#)
- reg. 18(1)(a)(iv) inserted by [S.I. 2015/887 reg. 5\(3\)\(b\)](#)
- reg. 18(1)(c) and word inserted by [S.I. 2015/887 reg. 5\(3\)\(c\)](#)
- reg. 18(5)(c) and word inserted by [S.I. 2015/887 reg. 5\(5\)\(b\)](#)
- reg. 24(3A) inserted by [S.I. 2015/887 reg. 4\(2\)](#)
- reg. 30(1)(a)(iv) inserted by [S.I. 2015/887 reg. 5\(3\)\(b\)](#)
- reg. 30(1)(c) and word inserted by [S.I. 2015/887 reg. 5\(3\)\(c\)](#)
- reg. 30(5)(c) and word inserted by [S.I. 2015/887 reg. 5\(5\)\(b\)](#)