## SCHEDULE 4

## FACTORS TO BE TAKEN INTO ACCOUNT IN DETERMINING THE AMOUNT OF A PENALTY

## PART 2

## Mitigating factors

- 1. Action taken to eliminate or reduce the risk of damage resulting from the non-compliance.
- 2. Action taken by P to repair the harm done by the non-compliance.

**3.** Any co-operation given to the enforcement authority by P in responding to the non-compliance.

- 4. Whether P reported the non-compliance to the enforcement authority.
- 5. Financial resources of P.
- **6.** Size of P's business.

7. Availability of non-compliant item, including the number of retail shops in which it has been marketed.

**8.** The conduct of P after the non-compliance is drawn to their attention by an enforcement authority.

9. Where the non-compliance was committed by an employee of P, the extent to which the employee was acting outside of their authority.