

---

STATUTORY INSTRUMENTS

---

**2009 No. 2108**

**ECCLESIASTICAL LAW, ENGLAND**

**The Ecclesiastical Offices (Terms of Service) Regulations 2009**

*Made (sealed by the  
Archbishops' Council) 29th July 2009*  
*Laid before Parliament 6th August 2009*  
*Coming into force 1st January 2010*

**THE ECCLESIASTICAL OFFICES (TERMS  
OF SERVICE) REGULATIONS 2009**

PART I

1. Citation and coming into force
2. Interpretation

PART II

*Right to statement of particulars of office*

3. Statement of initial particulars of office
4. Statement of initial particulars: supplementary
5. Note about disciplinary, capability and grievance procedures and pensions
6. Statement of changes
7. Reasonably accessible document
8. Right to itemised statement of stipend

*Enforcement*

9. References to employment tribunals
10. Determination of references

PART III

*Entitlement to stipend*

11. Entitlement to stipend of office holders

*Status:* This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

*Provision of accommodation*

12. Duties of relevant housing provider
13. Rights of entry
14. Duties of office holder
15. Disputes and variation of terms

*Regulated transactions*

16. Rights to object to regulated transactions

*Service of notices*

17. Service of notices

PART IV

*Ministerial development review and continuing ministerial education*

18. Ministerial development review
19. Continuing ministerial education

*Training*

20. Holders of designated training posts

PART V

*Time off and annual leave*

21. Weekly rest period
22. Annual leave

*Maternity, paternity, parental and adoption leave and time spent on public duties*

23. Entitlement to maternity, paternity, parental and adoption leave
24. Right to time spent on public duties
25. Right to time off for ante-natal care
26. Payment of stipend during time off or time spent on public duties

*Sickness*

27. Sickness
28. Medical examination

PART VI

*Limited appointments and termination of appointments*

29. Fixed and other limited term appointments

*Compensation for loss of certain offices*

30. Posts subject to potential pastoral reorganisation and priests-in-charge

PART VII

**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

*Capability procedures*

31. Capability procedures to be conducted in accordance with Codes of Practice

*Grievance procedures*

32. Archbishops' Council to issue Codes of Practice concerning grievance procedures

PART VIII

*Rights on unfair dismissal*

33. Right to apply to employment tribunal  
Signature  
Explanatory Note