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SCHEDULE 5

The Asylum and Immigration Act 1996

2.—(1) Section 8A of the 1996 Act(1) is modified as follows.

(2) For subsection (1) substitute—

"(1) Codes of practice issued under this section as it has effect in the United Kingdom shall apply in respect of the Isle of Man—

- (a) with the modification that references to unlawful discrimination shall be construed as references to discrimination in contravention of section 2(1) of the Race Relations Act 2004 (an Act of Tynwald)(2), and
- (b) with any other necessary modifications.".
- (3) Omit subsections (2) to (8).
- (4) For subsection (10) substitute—

"(10) But the code is admissible in evidence in proceedings before the Employment Tribunal under the Employment Act 2006 (an Act of Tynwald)(**3**).".

(5) Omit subsections (12) and (13).

(2) 2004 c.6 (Isle of Man).

⁽¹⁾ Section 8A was inserted by section 22 of the Immigration and Asylum Act 1999 (c.33).

⁽**3**) 2006 c.21 (Isle of Man).