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STATUTORY INSTRUMENTS

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**2007 No. 3290**

**IMMIGRATION**

**The Immigration (Restrictions on Employment) Order 2007**

*Made* - - - - *15th November 2007*  
*22nd November*  
*Laid before Parliament* *2007*  
*Coming into force* *29th February 2008*

**THE IMMIGRATION (RESTRICTIONS  
ON EMPLOYMENT) ORDER 2007**

1. Citation, commencement and interpretation
2. In this order— “the 2006 Act” means the Immigration, Asylum...
3. Excuse from paying civil penalty
4. (1) To the extent provided for by paragraph (2) an...
5. An employer is excused from paying a penalty under section...
6. The requirements in relation to any documents or combinations of...
7. Nothing in this Order permits employers to retain documents produced...
8. Objections
9. The prescribed period within which a notice of objection must...
10. The period prescribed for the purposes of section 16(5)(b) of...
11. Codes of Practice
12. The code of practice entitled “Guidance for Employers on the...  
Signature

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SCHEDULE — LIST A

1. A passport showing that the holder, or a person named...
2. A passport or national identity card showing that the holder,...
3. A residence permit, registration certificate or document certifying or  
indicating...
4. A permanent residence card issued by the Home Office or...
5. A Biometric Immigration Document issued by the Border and  
Immigration...
6. A passport or other travel document endorsed to show that...
7. An Immigration Status Document issued by the Home Office or...
8. A full birth certificate issued in the United Kingdom which...

**Status:** This is the original version (as it was originally made).

9. A full adoption certificate issued in the United Kingdom which...
10. A birth certificate issued in the Channel Islands, the Isle...
11. An adoption certificate issued in the Channel Islands, the Isle...
12. A certificate of registration or naturalisation as a British citizen,...
13. A letter issued by the Home Office or the Border...

*LIST B*

1. A passport or travel document endorsed to show that the...
2. A Biometric Immigration Document issued by the Border and Immigration...
3. A work permit or other approval to take employment issued...
4. A certificate of application issued by the Home Office or...
5. A residence card or document issued by the Home Office...
6. An Application Registration Card issued by the Home Office or...
7. An Immigration Status Document issued by the Home Office or...
8. A letter issued by the Home Office or the Border...

Explanatory Note