### SCHEDULE 8

#### Amendments to legislation and related transitional provisions

# Part 1

## Primary legislation

### The Employment Rights Act 1996

**24.** In section 108(1) (qualifying period of employment) in subsection (3) (cases where no qualifying period of employment is required)—

- (a) at the end of paragraph (l) omit "or"; and
- (b) after paragraph (m) insert—

"or

(n) paragraph (a) or (b) of paragraph 13(5) of Schedule 6 to the Employment Equality (Age) Regulations 2006 applies.".

<sup>(1)</sup> Section 108(1) was amended by S.I.2004/3426, regulation 31(2)(b). Section 108(1)(m) was inserted by S.I. 2006/349, Schedule 1, paragraph 6.