
STATUTORY INSTRUMENTS

2004 No. 923

EMPLOYMENT

TERMS AND CONDITIONS OF EMPLOYMENT

The Paternity and Adoption Leave
(Amendment) Regulations 2004

Made - - - - 23rd March 2004

Coming into force - - 6th April 2004

Whereas a draft of the following Regulations was laid before Parliament in accordance with section 236(3) of the Employment Rights Act 1996⁽¹⁾ and approved by a resolution of each House of Parliament:

Now, therefore the Secretary of State, in exercise of the powers conferred upon her by sections 75A(7), 75B(8), 75D(1) of that Act ⁽²⁾ hereby make the following Regulations:

(1) 1996 (c. 18); section 236(3) was amended by paragraph 42 of Part 3 of Schedule 4 to the Employment Relations Act 1999 (c. 26) and paragraph 49 of Schedule 7 to the Employment Act 2002 (c. 22).
(2) Sections 75A to 75D were inserted by section 3 of the Employment Act 2002.