

## SCHEDULE

### ACAS ARBITRATION SCHEME

## XX. AWARDS OF REINSTATEMENT OR RE-ENGAGEMENT

### *Definitions*

**125.** An order for reinstatement (which must be in the form of an award) is an order that the Employer shall treat the Employee in all respects as if he or she had not been dismissed.

**126.** An order for re-engagement (which must be in the form of an award) is an order, on such terms as the arbitrator may decide, that the Employee be engaged by the Employer, or by a successor of the Employer or by an associated employer, in employment comparable to that from which he or she was dismissed or in other suitable employment.