
STATUTORY INSTRUMENTS

2004 No. 752

The Employment Act 2002 (Dispute
Resolution) Regulations 2004

Transitional Provisions

18. These Regulations shall apply—

- (a) in relation to dismissal and relevant disciplinary action, where the employer first contemplates dismissing or taking such action against the employee after these Regulations come into force; and
- (b) in relation to grievances, where the action about which the employee complains occurs or continues after these Regulations come into force,

but shall not apply in relation to a grievance where the action continues after these Regulations come into force if the employee has raised a grievance about the action with the employer before they come into force.